

Country-Level Data for Cameroon country Outcome

XM-DAC-41146-CMR_O_4

OUTCOME CMR_O_4 [XM-DAC-41146-CMR_O_4](#)

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

SDG alignment



Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

RESOURCES

\$682.00 K

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2022-2026

OUTCOME CMR_O_4

B - Baseline

M - Milestones

T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values. | Average time to select a candidate/complete a recruitment process (Desk Review) | (Baseline) | - | N/A |
| | | 2022 (Milestone) | - | - |
| | | 2023 (Milestone) | - | - |
| | | 2024 (Milestone) | - | - |
| | | 2025 (Milestone) | - | - |
| | | 2026 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review) | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review) | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review) | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | - |
| | 2023 (Milestone) | - | - |
| | 2024 (Milestone) | - | - |
| | 2025 (Milestone) | - | - |
| | 2026 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | 2023 (Baseline) | 100 | N/A |
| | 2022 (Milestone) | - | 0 |
| | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | |
| | 2025 (Milestone) | 100 | - |
| | 2026 (Target) | - | - |