Country-Level Data for Europe & Central Asia RO country Outcome XM-DAC-41146-ECA_O_4

OUTCOME ECA_O_4   XM-DAC-41146-ECA_O_4

Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.

OUTCOME DETAILS

SDG alignment

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.

RESOURCES

$60.00 K
Planned Budget

$10.00 K
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

Funding Partners

Regular resources (Core):

UN Women
$10,000

OUTCOME ECA_O_4

| | | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.	Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	16	N/A
		2022 (Milestone)	15	–
		2023 (Milestone)	15	–
		2024 (Milestone)	15	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	–
	2023 (Milestone)	2	–
	2024 (Milestone)	0	–
	2025 (Target)	0	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2021 (Baseline)	46,6	N/A
	2022 (Milestone)	46,3	–
	2023 (Milestone)	46,5	–
	2024 (Milestone)	46,5	–
	2025 (Target)	46,5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2021 (Baseline)	YES	N/A
	2022 (Milestone)	YES	–
	2023 (Milestone)	YES	–
	2024 (Milestone)	YES	–
	2025 (Target)	YES	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2021 (Baseline)	44	N/A
	2022 (Milestone)	44	99
	2023 (Milestone)	45	50
	2024 (Milestone)	45	
	2025 (Target)	45	–

OUTPUT INDICATOR AND RESULTS

OUTPUT ECA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
All staff benefit from an inclusive, respectful, and diverse environment	% of donor reports from M/CO being submitted as per agreed donor schedule.	2018 (Baseline)	0	N/A
		2022 (Milestone)	85	80
		2023 (Milestone)	90	90
		2024 (Milestone)	95	
		2025 (Target)	100	–

Planned Budget:

$8.76 M

Actual Budget and Shortfall:

$8.63 M

Shortfall: $129.87 K

Expenses:

$7.33 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO Support: % of M/COs that are supported by UNW RO to shorten the average turnover time of M/COs for the identification of qualified candidates (consultants) and complete recruitment (from publication of TORs to start date)	2014 (Baseline)	0%	N/A
	2022 (Milestone)	85	85
	2023 (Milestone)	90	95
	2024 (Milestone)	95	
	2025 (Target)	95	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO support: % of office computers using cloud as a daily backup facility	2014 (Baseline)	80%	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional: Average turnover time (in weeks) of RO for the identification of qualified candidates (consultants) and complete recruitment (from publication of TORs to start date)	2014 (Baseline)	12 weeks	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average turnover time (in weeks) of RO for the identification of qualified candidates (consultants) and complete recruitment (from publication of TORs to start date)	2017 (Baseline)	6	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of donor reports from programme presences being submitted as per agreed donor schedule	2010 (Baseline)	0	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of annual PMD reviews completed on time	2015 (Baseline)	100	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of staff who have completed mandatory online courses	2015 (Baseline)	85	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT ECA_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Financial guidance, oversight and support provided to the region for the effective and efficient implementation of programmes and support and ensure adequate human capacity in the Region	CO Support: Programme Delivery Rate	2014 (Baseline)	80%	N/A
		2022 (Milestone)	85	80
		2023 (Milestone)	90	98
		2024 (Milestone)	95	
		2025 (Target)	98	–

Planned Budget:
$1.57 M

Actual Budget and Shortfall:
$195.42 K

Shortfall: $1.38 M

Expenses:
$182.68 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
CO Support: % of Regional AMRC in place	2014 (Baseline)	0	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional: % of programme expenditure (core and non-core of ECA RO)	2014 (Baseline)	70%	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of HR/Procurement requests that are processed through formal/informal review committees regardless of value	2017 (Baseline)	100	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of implementation of external audit recommendations by target completion dates.	2017 (Baseline)	100	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PPs:% of HR/Procurement requests that are processed through formal/informal review committees regardless of value.	2017 (Baseline)	70	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT ECA_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women ensures efficiency and effectiveness in delivery of HR Services	Programme Delivery Rate	2017 (Baseline)	90	N/A
		2022 (Milestone)	13	75
		2023 (Milestone)	13	12
		2024 (Milestone)	12	
		2025 (Target)	12	–

Planned Budget:

$313.19 K

Actual Budget and Shortfall:

$302.88 K

Shortfall: $10.31 K

Expenses:

$330.77 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of Regional and Country Office PRC in place	2018 (Baseline)	100	N/A
	2022 (Milestone)	5	0
	2023 (Milestone)	5	5
	2024 (Milestone)	5	
	2025 (Target)	5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of programme expenditure (core and non-core of ECA RO)	2017 (Baseline)	90	N/A
	2022 (Milestone)	5	TRUE
	2023 (Milestone)	5	TRUE
	2024 (Milestone)	5	
	2025 (Target)	5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
: % of programme expenditure (core and non-core of PPs)	2017 (Baseline)	90	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–