# Country-Level Data for East & Southern Africa RO country Outcome XM-DAC-41146-ESA_O_3

**OUTCOME ESA_O_3**   XM-DAC-41146-ESA_O_3

**Advancing business transformation**

## OUTCOME DETAILS

**SDG alignment**

**Impact areas**

Business transformation

**Organizational outputs**

**Policy Marker**

GENDER EQUALITY

**Humanitarian Scope**

No

**UN System Function**

Capacity development and technical assistance

Integrated policy advice and thought leadership

Support functions

**Outcome Description**

Advancing business transformation

## RESOURCES

**$31.00 K**

Planned Budget

**$281.27 K**

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

### Funding Partners

Regular resources (Core):

UN Women
$281,267

**OUTCOME ESA_O_3**

B - Baseline          M - Milestones          T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Advancing business transformation | Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review) | (Baseline) | – | N/A |
| | | 2022 (Milestone) | – | – |
| | | 2023 (Milestone) | – | – |
| | | 2024 (Milestone) | – | – |
| | | 2025 (Target) | – | – |

# OUTPUT INDICATOR AND RESULTS

**OUTPUT ESA_O_3.1**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Effective leadership and direction to advance the mandate and mission of UN Women in ESAR | Number of initiatives supported by UN Women ESARO to strengthen UN Women's strategic leadership, engagement, partnerships and coordination efforts | 2017 (Baseline) | 3 | N/A |
| | | 2022 (Milestone) | 6 | 0 |
| | | 2023 (Milestone) | 8 | 5 |
| | | 2024 (Milestone) | 10 | |
| | | 2025 (Target) | 13 | – |

Planned Budget:

**$311.40 K**

Actual Budget and Shortfall:

**$599.98 K**

Shortfall: $0.00

Expenses:

**$641.24 K**

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Number of initiatives led by civil society advisory groups to support the achievements of UN-Women results | 2019 (Baseline) | 1 | N/A |
| | 2022 (Milestone) | – | 0 |
| | 2023 (Milestone) | 60 | 40 |
| | 2024 (Milestone) | 80 | |
| | 2025 (Target) | 100 | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Number of M/CO that have received from RO streamlined programmatic operational support | 2021 (Baseline) | 13 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

## OUTPUT ESA_O_3.2

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Application of Results Based Management in strategic planning processes in ESARO improved | Number of ESAR country offices in donor reporting Tier 1 | 2021 (Baseline) | 4 | N/A |
| | | 2022 (Milestone) | 6 | 4 |
| | | 2023 (Milestone) | 7 | 6 |
| | | 2024 (Milestone) | 8 | |
| | | 2025 (Target) | 8 | – |

Planned Budget:

**$19.76 M**

Actual Budget and Shortfall:

**$3.53 M**

Shortfall: $16.23 M

Expenses:

**$2.10 M**

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| % of staff trained in the region as per organizational requirements (LMS, as per Atlas role profile and PRC training) | 2017 (Baseline) | 70 | N/A |
| | 2022 (Milestone) | 5 | 3 |
| | 2023 (Milestone) | 6 | 3 |
| | 2024 (Milestone) | 8 | |
| | 2025 (Target) | 8 | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of country offices with established learning plan | 2017 (Baseline) | 46 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of compliance of Regional Office with UN Security Management System | 2017 (Baseline) | 100 | N/A |
| | 2022 (Milestone) | 90 | 84.5 |
| | 2023 (Milestone) | 95% | 80.6 |
| | 2024 (Milestone) | 95% | |
| | 2025 (Target) | 98% | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of country offices in ESAR expressed satisfaction with RO services including advisory and oversight (survey) | 2016 (Baseline) | 86 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Number of UN agencies in Gigiri supported by ESARO through common procurement working group and committed to gender-responsive operational processes in HR, Procurement, Security | 2017 (Baseline) | TBD | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

## OUTPUT ESA_O_3.3

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| Un Women Offices Achieve DPC/Cost Recovery Targets | % of operations business processes reviewed, if required, for simplification, automation and compliance with POM | 2017 (Baseline) | 100 | N/A |
| | | 2022 (Milestone) | 30 | 30 |
| | | 2023 (Milestone) | 35 | 100 |
| | | 2024 (Milestone) | 40 | |
| | | 2025 (Target) | 50 | – |

Planned Budget:

**$14.00**

Actual Budget and Shortfall:

**$0.00**

Shortfall: $14.00

Expenses:

**$0.00**

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of implementation of Implementing Partners'/Responsible Parties' audit recommendations by target completion date in the region | 2017 (Baseline) | 60 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| % of countries complying with ICF and UN Women rules and regulations (as per detailed operational assessment, oversight meetings and spot checks) | 2016 (Baseline) | 77 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of countries in the region compliant with month-end and year end closure (timeliness and quality) | 2017 (Baseline) | 86 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of countries in the region compliant with deadline for financial closure of projects (within 12 months) | 2017 (Baseline) | 44 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| % of operational transactions within agreed turnaround time | 2017 (Baseline) | 60 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

**OUTPUT ESA_O_3.4**

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|---|
| ESARO systems, tools, mechanisms and structures for Knowledge Management strengthened and used for institutional learning, capacity strengthening, policy advocacy and programming in ESAR. | % of COs in ESAR in donor reporting tier 1 | 2017 (Baseline) | 38 | N/A |
| | | 2022 (Milestone) | 3 | 8 |
| | | 2023 (Milestone) | 4 | 15 |
| | | 2024 (Milestone) | 3 | |
| | | 2025 (Target) | 2 | – |

Planned Budget:
**$156.00 K**

Actual Budget and Shortfall:
**$51.11 K**

Shortfall: $104.89 K

Expenses:

**$30.20 K**

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of offices that develop procurement plan against corporate deadline | 2017 (Baseline) | 40 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Percentage of timely allocation of core resources and distribution of budgets | 2017 (Baseline) | 90 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---|---|---|---|
| Number of cost-effective recruitments using UNV, JPO, UN Fellows, UNKLESA | 2017 (Baseline) | 1 | N/A |
| | 2024 (Milestone) | – | – |
| | 2025 (Target) | – | – |