

Country-Level Data for Guatemala country Outcome

XM-DAC-41146-GTM_O_4

OUTCOME GTM_O_4 [XM-DAC-41146-GTM_O_4](#)


Fostering an empowered workforce and promoting an inclusive UNW culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and high-performing atmosphere that embodies UN values.

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Fostering an empowered workforce and promoting an inclusive UNW culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and high-performing atmosphere that embodies UN values.

RESOURCES

\$554.09 K

Planned Budget

\$563.25 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$563,248

OUTCOME GTM_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Fostering an empowered workforce and promoting an inclusive UNW culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and high-performing atmosphere that embodies UN values.	Average time to select a candidate/complete a recruitment process (Desk Review)	2020 (Baseline)	5	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	4.1	-
		2025 (Target)	4	-

OUTPUT INDICATOR AND RESULTS

OUTPUT GTM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	Percentage of staff members completing mandatory trainings	2017 (Baseline)	86	N/A
		2022 (Milestone)	4.5	5
		2023 (Milestone)	4.3	0
		2024 (Milestone)	4.1	
		2025 (Target)	4	-
Planned Budget: \$4.53 M				

Actual Budget and Shortfall:

\$2.49 M

Shortfall: \$2.05 M

Expenses:

\$2.03 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of internal audit recommendations implemented	2017 (Baseline)	90	N/A
	2022 (Milestone)	5000	4400
	2023 (Milestone)	5000	21900
	2024 (Milestone)	5000	
	2025 (Target)	5000	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Compliance with business continuity plans and processes	2017 (Baseline)	100	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of donor reports submitted on time.	2017 (Baseline)	84	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Overall Information Security & Compliance Risk Level	2019 (Baseline)	No	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-