Country-Level Data for Indonesia country Outcome XM-DAC-41146-IDN_O_4

OUTCOME IDN_O_4   XM-DAC-41146-IDN_O_4

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Outcome Description

Improved management of financial and human resources in pursuit of results

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Support functions

UN system coordination (discontinued)

RESOURCES

$575.33 K
Planned Budget

$575.32 K
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

Funding Partners

Regular resources (Core):

UN Women
$575,323

OUTCOME IDN_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2010 (Baseline)	0	N/A
		2021 (Milestone)	–	–
		2022 (Milestone)	10 weeks	
		2023 (Milestone)	10 weeks	
		2024 (Milestone)	10 weeks	
		2025 (Target)	10 weeks	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2020 (Baseline)	No	N/A
	2021 (Milestone)	No	TRUE
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	–	N/A
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT IDN_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Efficient staff management to supports CO program implementation and delivery of results	Percentage of standard CO staff positions filled enabling effective implementation of the ICF	2018 (Baseline)	20%	N/A
		2021 (Milestone)	Yes	TRUE
		2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	–

Planned Budget:
$3.27 M

Actual Budget and Shortfall:
$1.77 M

Shortfall: $1.50 M

Expenses:
$1.36 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff performance reviews done on time	2018 (Baseline)	100%	N/A
	2021 (Milestone)	85%	80%
	2022 (Milestone)	90%	100
	2023 (Milestone)	95%	100
	2024 (Milestone)	95%	
	2025 (Target)	100%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Existence of internal control framework for the country office	2018 (Baseline)	N/A	N/A
	2021 (Milestone)	100%	80%
	2022 (Milestone)	100%	90
	2023 (Milestone)	100%	90
	2024 (Milestone)	100%	
	2025 (Target)	100%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of recruitment completed in less than 6 weeks	2020 (Baseline)	75%	N/A
	2021 (Milestone)	80%	80%
	2022 (Milestone)	85%	100%
	2023 (Milestone)	85%	100
	2024 (Milestone)	90%	
	2025 (Target)	90%	–

OUTPUT IDN_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Client-oriented and efficient processes, procedures and equipment in place in Indonesia Country Office (Procurement, Finances, Administration, ICT, Security)	Delivery rate	2018 (Baseline)	100%	N/A
		2024 (Milestone)	–	–
		2025 (Target)	–	–

Planned Budget:

$551.44 K

Actual Budget and Shortfall:

$278.10 K

Shortfall: $273.34 K

Expenses:

$208.78 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Management ratio	2018 (Baseline)	100%	N/A
	2021 (Milestone)	85%	80%
	2022 (Milestone)	85%	–
	2023 (Milestone)	90%	–
	2024 (Milestone)	90%	–
	2025 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average turnaround time for processing payments	2018 (Baseline)	100%	N/A
	2021 (Milestone)	85%	100%
	2022 (Milestone)	90%	95
	2023 (Milestone)	90%	90
	2024 (Milestone)	95%	
	2025 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of women owned businesses addressed/encouraged to participate in procurement processes	2018 (Baseline)	5	N/A
	2021 (Milestone)	80%	100%
	2022 (Milestone)	85%	90
	2023 (Milestone)	85%	90
	2024 (Milestone)	90%	
	2025 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of available core vs. non-core resources annually	2018 (Baseline)	20.24% & 79.76%	N/A
	2021 (Milestone)	85%	90%
	2022 (Milestone)	85%	–
	2023 (Milestone)	90%	–
	2024 (Milestone)	90%	–
	2025 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of donors providing non-core resources to UN Women Indonesia in amount larger than USD 100,000	2018 (Baseline)	2	N/A
	2021 (Milestone)	80%	80%
	2022 (Milestone)	85%	90
	2023 (Milestone)	90%	90
	2024 (Milestone)	90%	
	2025 (Target)	90%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Delivery Rate of Indonesia Country Office	2020 (Baseline)	85%	N/A
	2021 (Milestone)	85%	80%
	2022 (Milestone)	85%	80
	2023 (Milestone)	90%	90
	2024 (Milestone)	95%	
	2025 (Target)	95%	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff that received capacity development interventions to support independent program delivery and procurement by UNW Indonesia	2020 (Baseline)	80%	N/A
	2021 (Milestone)	85%	90%
	2022 (Milestone)	90%	90
	2023 (Milestone)	90%	80
	2024 (Milestone)	95%	
	2025 (Target)	95%	–

OUTPUT IDN_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Inclusive and respectful workplace is developed and enhanced to increase staff wellbeing and team work.	Safety security and risk management is implemented	2018 (Baseline)	No	N/A
		2022 (Milestone)	Yes	TRUE
		2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	
		2025 (Target)	Yes	–

Planned Budget:

$177.10 K

Actual Budget and Shortfall:

$21.69 K

Shortfall: $155.41 K

Expenses:

$27.91 K