

Country-Level Data for Jordan country Outcome XM-DAC-41146-JOR_D_2.1

OUTCOME JOR_D_2.1 [XM-DAC-41146-JOR_D_2.1](#)

Enhanced inclusive, gender-responsive and green growth in Jordan that provides access to entrepreneurship and decent work opportunities, life-long learning, and market-relevant skills with a focus on LNOB

OUTCOME DETAILS

SDG alignment



Impact areas



Women's economic empowerment

Organizational outputs



Norms, laws, policies and institutions



Financing for gender equality



Positive social norms

Policy Marker

Outcome Description

UNSDCF Outcome 1

UN Partners

UNAIDS



UNDP



UNFPA

UNICEF

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Advocacy, communications and social mobilization

Capacity development and technical assistance

Direct support and service delivery

Integrated policy advice and thought leadership

Intergovernmental Normative Support

Support functions

RESOURCES

\$769.79 K

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2027**

OUTCOME JOR_D_2.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced inclusive, gender-responsive and green growth in Jordan that provides access to entrepreneurship and decent work opportunities, life-long learning, and market-relevant skills with a focus on LNOB	Rate (%) of women's participation in the workforce in Jordan	2022 (Baseline)	14.3	N/A
		2023 (Milestone)	-	13.5
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	16	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	6	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable (Desk Review)	(Baseline)	-	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT JOR_D_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government stakeholders have increased capacities to develop laws, policies and programs to accelerate women's employment including through labor force participation and entrepreneurship. Planned Budget: \$2.01 M	Government-produced quantitative data and analysis on barriers to women's employment, including time use in the home	2016 (Baseline)	0	N/A
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

Actual Budget and Shortfall:
\$72.26 K

Shortfall: \$1.94 M

Expenses:
\$259.95 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	4	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	14	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	14	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	(Baseline)	-	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT JOR_D_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The private sector in Jordan has increased capacity to integrate gender equality in its work and to promote and support women's entrepreneurship, labor force participation and economic empowerment through its value chain	Number of initiatives to improve the terms and conditions of women's access to employment.	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	168
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	230	-

Planned Budget:
\$1.09 M

Actual Budget and Shortfall:
\$0.00

Shortfall: \$1.09 M



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Overall share of jobs held by women within WEP signatories	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	25
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of WEPs signatories who report having adopted or reformed internal policies, procedures and/or tools to support recruitment, retention and promotion of female employees	2022 (Baseline)	0	N/A
	2023 (Milestone)	10	15
	2024 (Milestone)	22	-
	2025 (Milestone)	36	-
	2026 (Milestone)	48	-
	2027 (Target)	60	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage increase of women's representation in leadership positions among WEP signatory firms in Jordan	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	5	-

OUTPUT JOR_D_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Financing and strategic partnerships are enhanced to support investment in gender equality including through sustainable businesses creating employment opportunities for women	# of public debates on the legislature on gender equality and employment	2018 (Baseline)	0	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	2	-

Planned Budget:
\$2.87 M



Actual Budget and Shortfall:
\$1.17 M

Shortfall: \$1.70 M





Expenses:
\$727.49 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
number of companies engaging in promotion of GEWE through WEPs initiative	2018 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	(Baseline)	-	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	4	-

OUTPUT JOR_D_2.1.4

OUTCOME STATEMENT

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Social norms in Jordan are increasingly supportive of women's employment and economic participation. Planned Budget: \$556.53 K 	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	25	-

Actual Budget and Shortfall:

\$0.00

Shortfall: \$556.53 K



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	1	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2023**

Enhanced inclusive, gender-responsive and green growth in Jordan that provides access to entrepreneurship and decent work opportunities, life-long learning, and market-relevant skills with a focus on LNOB

Progress toward the achievement of this outcome is on track. Women’s access to Entrepreneurship and decent work opportunities has been enhanced following the adoption of gender responsive national legal frameworks. The Ministry of Labor developed a Gender Mainstreaming Policy, with the technical support of UN Women, aligned with the Economic Modernization Vision (EMV) to inform the design of plans and interventions addressing female unemployment rate of 31.7%. Additionally, women have enhanced employment opportunities as the private sector developed policies to address gender discrimination in the workplace with the technical support of UN Women (sectors covered are; Telecom, Industrial, Engineering, Services and Hospitality). The policies focused on addressing gender-based violence, implementing gender-responsive marketing strategies, fostering equality in procurement processes, embracing gender-inclusive recruitment practices, and prioritizing impactful programs for promoting and mentoring individuals. Through their commitment, these organizations are not only reshaping workplace dynamics but also contributing significantly to the broader societal advancement of gender equality. Through their dedicated commitment, these organizations are not only transforming workplace dynamics but also making substantial contributions to the overall societal progress in achieving gender equality and women’s employment.