

# Country-Level Data for Kyrgyzstan country Outcome

## XM-DAC-41146-KGZ\_O\_4

OUTCOME KGZ\_O\_4 [XM-DAC-41146-KGZ\\_O\\_4](#)

Improved management of financial and human resources in pursuit of results

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Empowered people

#### Organizational outputs

##### Policy Marker

GENDER EQUALITY

##### Humanitarian Scope

No

##### UN System Function

Support functions

#### Outcome Description

Improved management of financial and human resources in pursuit of results

## RESOURCES

\$396.01 K

Planned Budget

\$325.60 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):



UN Women

\$325,598

OUTCOME KGZ\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2022 (Baseline)	16 weeks	N/A
		2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	TRUE
	2021 (Target)	-	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Baseline)	100	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Baseline)	9 weeks	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Baseline)	85%	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Baseline)	100	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2019 (Baseline)	100	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT KGZ\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of accountability, and transparency, and risk management  Planned Budget: <b>\$1.07 M</b>	Percentage of donor reports submitted on time	2017 (Baseline)	100%	N/A
		2018 (Milestone)	100%	100
		2019 (Milestone)	100%	100
		2020 (Milestone)	100%	100
		2021 (Milestone)	100%	100
		2022 (Target)	100%	100

Actual Budget and Shortfall:

**\$1.04 M**

Shortfall: \$32.24 K

Expenses:

**\$959.05 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of staff trained on anti-fraud and accountability	2017 (Baseline)	100%	N/A
	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	100
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	100
	2022 (Target)	100%	3


INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of external audit recommendations implemented	2017 (Baseline)	100%	N/A
	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	0
	2020 (Milestone)	100%	0
	2021 (Milestone)	100%	100
	2022 (Target)	100%	100



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of enterprise Risk Management policy and framework requirements met	2017 (Baseline)	100%	N/A
	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	0
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	100
	2022 (Target)	100%	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Secure ICT systems in place to manage resources and deliver results	2020 (Baseline)	100	N/A
	2020 (Milestone)	100	99%
	2021 (Milestone)	-	100
	2022 (Target)	-	100

**OUTPUT KGZ\_O\_4.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women has sufficient human resources and capacities to deliver results  Planned Budget: <b>\$233.77 K</b>    Actual Budget and Shortfall: <b>\$187.71 K</b>	Average turnover time for the identification of qualified candidates and complete recruitment	2016 (Baseline)	1 month	N/A
		2018 (Milestone)	1 month	1 month
		2019 (Milestone)	1 month	2 months
		2020 (Milestone)	1 month	12 weeks
		2021 (Milestone)	1 month	1 month
		2022 (Target)	1 month	1 month

Shortfall: \$46.06 K



Expenses:  
**\$204.67 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of annual performance management and development reviews completed on time	2016 (Baseline)	100%	N/A
	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	100
	2020 (Milestone)	100%	84
	2021 (Milestone)	100%	100
	2022 (Target)	100%	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff members completing mandatory trainings	2016 (Baseline)	90%	N/A
	2018 (Milestone)	100%	100
	2019 (Milestone)	100%	87
	2020 (Milestone)	100%	98
	2021 (Milestone)	100%	100
	2022 (Target)	100%	100

### OUTPUT KGZ\_O\_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women has up-to-date and secure ICT systems in place to manage resources and deliver results	Percentage of staff effectively using OneDrive for document management	2017 (Baseline)	40%	N/A
		2018 (Milestone)	100%	50
		2019 (Milestone)	80%	100
		2020 (Milestone)	100%	100
		2021 (Milestone)	100%	70
		2022 (Target)	100%	100

Planned Budget:  
**\$400.88 K**



Actual Budget and Shortfall:  
**\$164.51 K**

Shortfall: \$236.38 K



Expenses:

**\$171.03 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Secure ICT systems in place to manage resources and deliver results	2017 (Baseline)	8000	N/A
	2018 (Milestone)	10000	TRUE
	2019 (Milestone)	10000	TRUE
	2020 (Milestone)	-	FALSE
	2021 (Milestone)	-	TRUE
	2022 (Target)	-	TRUE