

# Country-Level Data for Cambodia country Outcome

## XM-DAC-41146-KHM\_O\_4

OUTCOME KHM\_O\_4 [XM-DAC-41146-KHM\\_O\\_4](#)

**SN OEE Output Area 4: UN Women Programme Presence Operations and Management**  
Systems deliver client-focused services and quality results

### OUTCOME DETAILS

#### SDG alignment



#### Outcome Description

UN Women SP OEE 2018-2021 Output 4

#### Impact areas

 Empowered people

#### Organizational outputs

##### Policy Marker

GENDER EQUALITY

##### Humanitarian Scope

No

##### UN System Function

Support functions

## RESOURCES

\$64.00 K

Planned Budget

\$24.41 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):

 UN Women  
\$24,407

OUTCOME KHM\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SN OEE Output Area 4: UN Women Programme Presence Operations and Management Systems deliver client-focused services and quality results	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2019 (Baseline)	55	N/A
		2019 (Milestone)	-	-
		2020 (Milestone)	0	-
		2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2019 (Baseline)	85%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	2019 (Baseline)	85%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	0%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2019 (Baseline)	no	N/A
	2019 (Milestone)	-	NA
	2020 (Milestone)	0	NA
	2021 (Target)	no	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	2019 (Baseline)	Yes	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	No	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2019 (Baseline)	80%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2020 (Baseline)	85%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2019 (Baseline)	80	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	95	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2019 (Baseline)	0	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	2019 (Baseline)	15 weeks	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	0	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	2019 (Baseline)	90%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	2019 (Baseline)	100%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Baseline)	90%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Baseline)	80%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	2019 (Baseline)	100%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	2019 (Baseline)	99%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	2019 (Baseline)	80%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	90%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	2020 (Baseline)	100%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	2020 (Baseline)	100%	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	100%	-
	2021 (Target)	-	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT KHM\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.1 UN Women Cambodia has human resources, operational capacity and resources to implement OEEF, support delivery of the DRF corporate requirements  Planned Budget: <b>\$1.29 M</b>	Indicator 4.1a: Percentage of duly completed month-end checklists	2017 (Baseline)	100%	N/A
		2019 (Milestone)	100%	100
		2020 (Milestone)	100%	100%
		2021 (Milestone)	5	5
		2022 (Milestone)	5	5
		2023 (Target)	100	100

Actual Budget and Shortfall:  
**\$1.15 M**

Shortfall: \$145.43 K

Expenses:  
**\$948.12 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1b: Average turnover time for completing recruitment process	2017 (Baseline)	14 weeks	N/A
	2019 (Target)	14 weeks	14

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1.c: Percentage of annual performance management and development reviews completed on time	2017 (Baseline)	60%	N/A
	2019 (Milestone)	100%	100%
	2020 (Milestone)	100%	100%
	2021 (Milestone)	95%	95%
	2022 (Milestone)	95%	82
	2023 (Target)	90	100



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% compliance with UN MOSS and RSM	2018 (Baseline)	100%	N/A
	2019 (Milestone)	100%	100%
	2020 (Milestone)	100%	100%
	2021 (Milestone)	80%	80%
	2022 (Milestone)	80%	70
	2023 (Target)	80	73

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of updates of CCO business continuity plan	2018 (Baseline)	1	N/A
	2019 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of quarterly update and monitoring of UN Women CCO Risk Register	2018 (Baseline)	80%	N/A
	2019 (Milestone)	100%	100%
	2020 (Target)	100%	100%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% compliance with UN MOSS and RSM	2020 (Baseline)	100%	N/A
	2021 (Milestone)	100%	98%
	2022 (Milestone)	100%	80
	2023 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of CPE Recommendations being implemented/completed by UN Women Cambodia team/RO	2021 (Baseline)	60%	N/A
	2022 (Milestone)	100%	80
	2023 (Target)	100	90

## OUTPUT KHM\_O\_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.2 Improved fiduciary oversight of resources through budget, procurement, finance, IT and facility management	Indicator 4.2 a: Percentage of resource mobilization target achieved	2017 (Baseline)	30%	N/A
		2019 (Milestone)	40%	40%
		2020 (Milestone)	50%	0
		2021 (Milestone)	60%	50%
		2022 (Milestone)	80%	70
		2023 (Target)	80	80

Planned Budget:  
**\$191.20 K**



Actual Budget and Shortfall:  
**\$163.45 K**

Shortfall: \$27.75 K



Expenses:  
**\$131.50 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Delivery rate (dis-aggregated by sources)	2018 (Baseline)	95%	N/A
	2019 (Milestone)	98%	98%
	2020 (Milestone)	98%	76
	2021 (Milestone)	100%	100%
	2022 (Milestone)	100%	100
	2023 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of external and internal audit recommendations implemented	2017 (Baseline)	100%	N/A
	2019 (Milestone)	100%	%
	2020 (Milestone)	70	0
	2021 (Milestone)	50%	0
	2022 (Target)	-	0