

Country-Level Data for Americas & the Caribbean RO

country Outcome XM-DAC-41146-LAC_O_3

[OUTCOME LAC_O_3](#) [XM-DAC-41146-LAC_O_3](#)

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS


SDG alignment



Outcome Description

Improved management of financial and human resources in pursuit of results

Impact areas

 Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

\$5.09 M

Planned Budget

\$3.78 M

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$3,778,439

OUTCOME LAC_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	(Baseline)	-	N/A
	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2020 (Baseline) i) 100%; ii) 100%; iii) 60%; iv) 50%; v) 100%; vi) 50%		N/A
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	-	TRUE
	2021 (Target) i) 100%; ii) 100%; iii) 71%; iv) 60%; v) 100%; vi) 67%		TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT LAC_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Oversight for effective and transparent management systems, accountability and donor reporting of UNW in LAC	% of programme expenditure (core ACRO)	2015 (Baseline)	73	N/A

Planned Budget:

\$23.20 M



Actual Budget and Shortfall:

\$22.05 M

Shortfall: \$1.15 M



Expenses:

\$19.10 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of programme expenditure (non-core ACRO)	2015 (Baseline)	85	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of donor reports submitted on time	2017 (Baseline)	40	N/A
	2019 (Milestone)	60	56%
	2020 (Milestone)	75	75%
	2021 (Milestone)	90	86%
	2022 (Milestone)	95	80.2
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average turnover time for the identification of qualified candidates and complete recruitment	2017 (Baseline)	15	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of annual performance management and development reviews completed on time	2017 (Baseline)	TBC	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of ACRO staff members completing mandatory trainings	2017 (Baseline)	TBC	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of feedback received from member states on donor reports that are positive	2017 (Baseline)	80	N/A
	2019 (Milestone)	85	0
	2020 (Milestone)	90	80%
	2021 (Milestone)	90	75
	2022 (Milestone)	93	0
	2023 (Target)	98	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of implementation of internal and external audit recommendations by target completion dates	2017 (Baseline)	100	N/A
	2019 (Milestone)	-	100%
	2020 (Milestone)	100	100%
	2021 (Milestone)	100	100
	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of offices compliant with UN security risk management requirements	2017 (Baseline)	100	N/A
	2019 (Milestone)	100	82%
	2020 (Milestone)	100	77%
	2021 (Milestone)	100	100
	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate of other resources	2017 (Baseline)	87	N/A
	2019 (Milestone)	90	78%
	2020 (Milestone)	90	70%
	2021 (Milestone)	85	82%
	2022 (Milestone)	85	-
	2023 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate of core resources	2017 (Baseline)	100	N/A
	2019 (Milestone)	100	78%
	2020 (Milestone)	100	89%
	2021 (Milestone)	100	50%
	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of project financial closure done in a timely manner	2017 (Baseline)	93.8	N/A
	2019 (Milestone)	95	100%
	2020 (Milestone)	95	94%
	2021 (Milestone)	100	100%
	2022 (Milestone)	98	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of risk units meeting ERM policy and framework requirements	2018 (Baseline)	73	N/A
	2019 (Milestone)	80	-
	2020 (Milestone)	85	100%
	2021 (Milestone)	90	92
	2022 (Milestone)	98	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of procurement plans reviewed by ACRO and COs during Q1, Q2 and the end of Q3.	2018 (Baseline)	100	N/A
	2019 (Milestone)	100	0
	2020 (Milestone)	100	94%
	2021 (Milestone)	100	100
	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of COs that have adopted and implemented common service lines	2017 (Baseline)	10	N/A
	2019 (Milestone)	20	100
	2020 (Milestone)	30	100%
	2021 (Milestone)	40	10
	2022 (Milestone)	60	-
	2023 (Target)	70	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Existence of service tracker automated system for UNW in LAC	2018 (Baseline)	NO	N/A
	2019 (Milestone)	NO but in development	TRUE
	2020 (Milestone)	YES	TRUE
	2021 (Milestone)	YES and enhanced in relation to previous period	TRUE
	2022 (Milestone)	YES	-
	2023 (Target)	YES	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of offices that rate operational services from ACRO, on yearly basis, satisfactory or above.	2018 (Baseline)	TBD	N/A
	2019 (Milestone)	50	49%
	2020 (Milestone)	60	80%
	2021 (Milestone)	70	82
	2022 (Milestone)	85	-
	2023 (Target)	90	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Office Information Security & Compliance	2019 (Baseline)	0	N/A
	2020 (Milestone)	100	70%
	2021 (Milestone)	20	20
	2022 (Target)	80	-