

Country-Level Data for Lebanon country Outcome XM-DAC-41146-LBN_O_4

Data as of: 1 September 2024

OUTCOME LBN_O_4

XM-DAC-41146-LBN_O_4

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment



Impact areas



Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results

\$701.47 K

Planned Budget

\$837.76 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

UN Women \$750,266

Other resources (Non-Core)/ Funding Partners:



Switzerland \$14,000



Multi-Partner Trust Fund Office \$26,000



Miscellaneous Donors \$10,019



Finland \$6,000





UN Children's Fund (UNICEF) \$26,980

TOTAL OTHER RESOURCES (NON-CORE)

\$87,499

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD: 2019–2022

OUTCOME LBN_O_4

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Improved management of financial and	Percentage of risk units meeting Enterprise	(Baseline)	-	N/A	
human resources in pursuit of results	Risk Management policy and framework requirements (Desk Review)	2022 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
A) Percentage of agreed long outstanding	(Baseline)	-	N/A	
internal audit recommendations B)	2022 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health	(Baseline)	-	N/A
	2022 (Target)	-	-
requirements c) UNSMS Security policies (Desk Review)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.1: Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25)	2022 (Baseline)	12 weeks	N/A
	2019 (Milestone)	-	-

2020 (Milestone)

SP O_4.1: Rating in the Aid Transparency	
Tracker (Derived from QCPR indicator 25)	
(Shared with UNFPA) (Not for country	
reporting)	

2021 (Milestone)		-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received	(Baseline)	-	N/A
from member states on donor reports that are positive (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
	2020 (Rasolina)	1 N/A

SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)

2020 (Baseline)	1 N/A
2019 (Milestone)	- TRUE
2020 (Milestone)	- TRUE
2021 (Target)	1 TRUE

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	- N/A
	2019 (Milestone)	
	2020 (Milestone)	
	2021 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have	(Baseline)	-	N/A
completed training on anti-fraud and accountability (Not for country reporting)	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular	2022 (Baseline)	50	N/A
resources (Shared with UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
, - -	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

YEAR	BMTS	REPORTED RESULT
(Baseline)	-	N/A
2019 (Milestone)	-	-
2020 (Milestone)	-	-
2021 (Target)	-	-
	(Baseline) 2019 (Milestone) 2020 (Milestone)	(Baseline) - 2019 (Milestone) - 2020 (Milestone) -

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country	(Baseline)	- N/A
	2019 (Milestone)	
reporting)	2020 (Milestone)	
	2021 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time	(Baseline)	-	N/A
	2019 (Milestone)	-	-
(Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
,·	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit	(Baseline)	-	N/A
recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
, (, , , , , , , , , , , , , , , , , ,	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit	(Baseline)	-	N/A
recommendations implemented (Similar to UNFPA) (Not for country reporting)	2019 (Milestone)	-	-
, (· · · · · ·) · · · · · · · · · · · ·	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country	(Baseline)	-	N/A
	2019 (Milestone)	-	-
reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and	(Baseline)	-	N/A
uptime of corporate ICT systems (Not for country reporting)	2019 (Milestone)	-	-
, , , , ,	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT	(Baseline)	-	N/A
	2019 (Milestone)	-	-
team (Not for country reporting)	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant	(Baseline)	-	N/A
with business continuity plans and processes (Not for country reporting)	2019 (Milestone)	-	-
, , , , , , , , , , , , , , , , , , , ,	2020 (Milestone)	-	-
	2021 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
	SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT LBN_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women promotes in its operations a culture of risk management, accountability and transparency and UN-Women staff	Strengthened operations through improved internal communication and streamlining of	2017 (Baseline)	1 risk management & business continuity plan (ROAS)	N/A
have the capacity and accountability for delivering results in gender equality and	procedures	2019 (Milestone)	-	Medium 30-69%
women's empowerment		2020 (Milestone)	-	High>70%
Planned Budget:		2021 (Target)	2	High>70%

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\$1.17 M

Actual Budget and Shortfall:

\$1.80 M

Shortfall: \$0.00

Expenses:

\$1.49 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of common services used	2017 (Baseline)	1	N/A
(Procurement, other agencies LTAs, UNDP services)	2019 (Milestone)	-	High>70%
,	2021 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of IP project audits conducted	2017 (Baseline)	2	N/A
	2019 (Milestone)	-	2
	2021 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Internal control framework implemented	2017 (Baseline)	1 (ROAS)	N/A
·	2019 (Milestone)	-	High>70%
	2020 (Milestone)	-	High>70%
	2021 (Target)	1 (UNW)	High>70%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Country office internal control framework	2020 (Baseline)	No	N/A
approved and implemented	2020 (Milestone)	-	2
	2021 (Milestone)	3	TRUE
	2022 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of audits receiving unqualified	2018 (Baseline)	N/A	N/A
rating	2020 (Milestone)	100%	0
	2021 (Target)	100%	100%

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff who has completed	2020 (Baseline)	N/A	N/A
mandatory online courses	2021 (Milestone)	100%	100%
	2022 (Target)	100%	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of staff trained on shared drive	2020 (Baseline)	0	N/A
operations and office practice	2021 (Target)	15	22

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of office documents regularly	2020 (Baseline)	20%	N/A
uploaded and organized on shared drives	2021 (Milestone)	100%	40%
	2022 (Target)	100%	80

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number Business Process improvement and	2021 (Baseline)	N/A	N/A
innovation initiatives (major policy revisions are included), as part of UN-Women	2022 (Target)	15	12
continuous business transformation (SP_O_3F)			

INDICATOR STATEMENT YEAR		BMTS	REPORTED RESULT
Average reaction time for first request in	2021 (Baseline)	N/A	N/A
service tracker (any process/area) (SP_O_5D)	2022 (Target)	2 days	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Lebanon is using United Nations common premises	2021 (Baseline)	yes	N/A
	2022 (Target)	yes	TRUE