Country-Level Data for Liberia country Outcome XM-DAC-41146-LBR_O_4

OUTCOME LBR_O_4   XM-DAC-41146-LBR_O_4

With its unique and inclusive culture, UNWomen in Liberia is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment

Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Direct support and service delivery

Support functions

Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

RESOURCES

$1.29 M
Planned Budget

$1.63 M
Actual Budget

PLANNED BUDGET	
ACTUAL BUDGET AND SHORTFALL	
EXPENSES	

Funding Partners

Regular resources (Core):

UN Women
$1,262,866

Other resources (Non-Core)/ Funding Partners:

Sweden $371,831

TOTAL OTHER RESOURCES (NON-CORE)
$371,831

OUTCOME LBR_O_4

| | | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UNWomen in Liberia is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	–	N/A
		2020 (Milestone)	–	–
		2021 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	–	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	–	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2020 (Baseline)	0	N/A
	2020 (Milestone)	–	TRUE
	2021 (Milestone)	1	TRUE
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	–	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2022 (Baseline)	75%	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2022 (Milestone)	–	
	2023 (Milestone)	80%	
	2024 (Milestone)	–	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2021 (Baseline)	50	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2022 (Milestone)	–	50
	2023 (Milestone)	–	60
	2024 (Milestone)	53	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	–	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	–	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	–	N/A
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT LBR_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNW Liberia office ensures high quality programming through sustainable human resources management	Percentage of Organogram positions filled	2015 (Baseline)	50	N/A
		2020 (Milestone)	100%	100
		2021 (Milestone)	100%	100
		2022 (Milestone)	100%	77
		2023 (Milestone)	100%	100
		2024 (Milestone)	100%	
		2025 (Target)	–	–

Planned Budget:
$8.14 M

Actual Budget and Shortfall:
$5.95 M

Shortfall: $2.19 M

Expenses:
$2.42 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Staff Compliance rate for timely submission of individual work plans and performance management reviews	2015 (Baseline)	79	N/A
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	100
	2022 (Milestone)	100%	100
	2023 (Milestone)	100%	100
	2024 (Milestone)	100%	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Learning strategy adopted and implemented	2016 (Baseline)	No	N/A
	2020 (Milestone)	Yes	Yes
	2021 (Milestone)	Yes	yes
	2022 (Milestone)	Yes	1
	2023 (Milestone)	Yes	Yes
	2024 (Milestone)	Yes	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Common premises MoU signed by DMA	2017 (Baseline)	No	N/A
	2020 (Milestone)	Yes	TRUE
	2021 (Milestone)	Yes	FALSE
	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of mandatory training in the team	2021 (Baseline)	TBC	N/A
	2022 (Milestone)	100	100
	2023 (Milestone)	–	100
	2024 (Milestone)	–	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of corporate meetings attendance by year	2017 (Baseline)	95	N/A
	2022 (Milestone)	–	1
	2023 (Milestone)	–	1
	2024 (Milestone)	YES	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Diversity was an element considered in all recruitments	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy	2021 (Baseline)	Yes	N/A
	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTPUT LBR_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNW Liberia Office ensures strong accountability and efficiency through effective financial management and harmonization of business practices	Level of management ratio	2017 (Baseline)	26	N/A
		2020 (Milestone)	8.25%	TRUE
		2021 (Milestone)	8.25	TRUE
		2022 (Milestone)	8.25	TRUE
		2023 (Milestone)	8.25	TRUE
		2024 (Milestone)	8.25	-
		2025 (Target)	-	-

Planned Budget:

$2.69 M

Actual Budget and Shortfall:

$1.49 M

Shortfall: $1.19 M

Expenses:

$1.59 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage increase in attendance in the Thematic Working groups and OMT Meetings	2017 (Baseline)	90	N/A
	2020 (Milestone)	95%	TRUE
	2021 (Milestone)	100	TRUE
	2022 (Milestone)	100	TRUE
	2023 (Milestone)	100	TRUE
	2024 (Milestone)	100	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of procurement of office equipment that are environmental friendly	2017 (Baseline)	10	N/A
	2020 (Milestone)	0	0
	2021 (Milestone)	1	0
	2022 (Milestone)	1	1
	2023 (Milestone)	0	2
	2024 (Milestone)	0	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of projects financially closed beyond a period of 12 months after operational closure	2017 (Baseline)	0	N/A
	2020 (Milestone)	0	0
	2021 (Milestone)	1	0
	2022 (Milestone)	1	1
	2023 (Milestone)	0	2
	2024 (Milestone)	0	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of tracking actions to increase programme delivery rate	2016 (Baseline)	81	N/A
	2020 (Milestone)	Yes	YES
	2021 (Milestone)	Yes	Yes
	2022 (Milestone)	Yes	Yes
	2023 (Milestone)	Yes	Yes
	2024 (Milestone)	Yes	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of outstanding advances aged > 6 months	2017 (Baseline)	2	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
All assets are verified and location recorded as per rules	2017 (Baseline)	no	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of procurement delivered on time	2017 (Baseline)	60	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of staff trained in procurement certification CIPS	2017 (Baseline)	2	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

OUTPUT LBR_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNW Liberia ensures high quality programming through strengthened culture of risks management and continuous improvements in its operations	Percentage of implementation of risk mitigation strategies	2015 (Baseline)	50	N/A
		2020 (Milestone)	100%	90
		2021 (Milestone)	100%	100
		2022 (Milestone)	100%	yes
		2023 (Milestone)	100%	90
		2024 (Milestone)	100%	
		2025 (Target)	100%	–

Planned Budget:

$35.00 K

Actual Budget and Shortfall:

$35.00 K

Shortfall: $0.00

Expenses:

$3.00 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of IP audit significant findings	2013 (Baseline)	12	N/A
	2020 (Milestone)	100%	100
	2021 (Milestone)	100%	100
	2022 (Milestone)	100%	1
	2023 (Milestone)	100%	95
	2024 (Milestone)	100%	
	2025 (Target)	99	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of compliancy check conducted during the year	2017 (Baseline)	1	N/A
	2020 (Milestone)	TBD	Yes
	2021 (Milestone)	Yes	Yes
	2022 (Milestone)	Yes	Yes
	2023 (Milestone)	Yes	Yes
	2024 (Milestone)	Yes	
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Office ICF reflects all changes in staffing	2017 (Baseline)	no	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of compliance with UNDSS and MOSS standards	2014 (Baseline)	80	N/A
	2024 (Milestone)	–	–
	2025 (Target)	–	–