

# Country-Level Data for Moldova country Outcome

## XM-DAC-41146-MDA\_D\_1.1

OUTCOME MDA\_D\_1.1 [XM-DAC-41146-MDA\\_D\\_1.1](#)

**More women fully participate and lead in gender responsive governance processes and institutions, including in the security sector**

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Governance and participation in public life



Women, peace and security, humanitarian action and disaster risk reduction

#### Organizational outputs



Norms, laws, policies and institutions



Gender statistics

#### Policy Marker

GENDER EQUALITY

#### Outcome Description

-Accelerating the implementation of gender responsive laws, policies and plans, the objectives related to political participation and women’s leadership derived from national and international commitments – Supporting national authorities in the participatory development of the new policy document on Gender Equality for 2022–2026 – Supporting national and local authorities in the development and implementation of the next generation NAP on SCRI325 for 2022–2026 –Strengthening the motivation, interest and capacities of diverse groups of women to become leaders and take active role and stand in decision-making processes that affect their lives; Expanding the pool of qualified and capable women to run for election. –Strengthening the capacities of women once they are elected or appointed to decision-making positions, to exercise leadership and to govern towards an inclusive, equal and democratic society, in partnership with men.

#### UN Partners

UNAIDS



UNDP



UNFPA

**Humanitarian Scope**

No

UNICEF

**UN System Function**

Advocacy, communications and social mobilization

Capacity development and technical assistance

Direct support and service delivery

Intergovernmental Normative Support

Support functions

## RESOURCES

\$3.54 M

Planned Budget

\$2.96 M

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):

 UN Women  
\$113,761

Other resources (Non-Core)/ Funding Partners:

 Sweden  
\$739,450

 Peacebuilding Fund  
\$63,441

 Multi-Partner Trust Fund Office  
\$984,587

 European Commission \$880,988

 United States of America  
\$108,646

 Switzerland \$65,834

**TOTAL OTHER RESOURCES (NON-CORE)**  
\$2,842,946

OUTCOME MDA\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More women fully participate and lead in gender responsive governance processes and institutions, including in the security sector	% of implementation of National Strategy on Gender Equality in the areas of 1) promoting women in decision-making and 2) gender responsive budgeting, since 2017	2017 (Baseline)	0	N/A
		2018 (Milestone)	40	-
		2019 (Milestone)	60	0
		2020 (Milestone)	80	82
		2021 (Milestone)	80	82
		2022 (Target)	100	78

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	(Baseline)	-	N/A
	2022 (Target)	-	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	(Baseline)	-	N/A
	2022 (Target)	-	FALSE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review)	(Baseline)	-	N/A
	2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Target)	-	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support	2017 (Baseline)	5	N/A
	2018 (Milestone)	1	1
	2019 (Milestone)	2	0
	2020 (Milestone)	2	0
	2021 (Target)	2	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support	2017 (Baseline)	1	N/A
	2018 (Milestone)	1000	1070
	2019 (Milestone)	300+	1099
	2020 (Milestone)	300	443
	2021 (Target)	300	779

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support	2017 (Baseline)	0	N/A
	2018 (Milestone)	-	0
	2019 (Milestone)	2	0
	2020 (Milestone)	1	2
	2021 (Target)	1	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support	2017 (Baseline)	0	N/A
	2018 (Milestone)	-	1
	2019 (Milestone)	-	1
	2020 (Milestone)	no	1
	2021 (Target)	1	6

## OUTPUT INDICATOR AND RESULTS

### OUTPUT MDA\_D\_1.1.1

#### OUTCOME STATEMENT

Public institutions have capacities to analyze and improve legislation, policies, regulations and budgets in order to fulfill gender equality commitments

Planned Budget:

**\$3.43 M**



Actual Budget and Shortfall:

**\$2.57 M**

Shortfall: \$861.57 K



Expenses:

**\$2.54 M**



#### INDICATOR STATEMENT

Number of national policies and regulations that advance gender equality and women's participation, developed with UN Women support

#### YEAR

#### BMTS

#### REPORTED RESULT

2017 (Baseline)

5

N/A

2018 (Milestone)

1+

1

2019 (Milestone)

1+

8

2020 (Milestone)

2+

4

2021 (Milestone)

2+

52

2022 (Target)

1

14

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of gender equality initiatives developed and/or being implemented by legislative bodies at central and local level with UN-Women's support,per year	2017 (Baseline)	1	N/A
	2018 (Milestone)	2+	5
	2019 (Milestone)	2+	2
	2020 (Milestone)	2+	5
	2021 (Milestone)	2+	23
	2022 (Target)	11	22

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of civil servants (per year) with capacities to develop and implement gender responsive policies, plans and budgets	2017 (Baseline)	0	N/A
	2018 (Milestone)	400+	493
	2019 (Milestone)	400+	1095
	2020 (Milestone)	400+	715
	2021 (Milestone)	400+	1227
	2022 (Target)	400	2244

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of civil servants and general public with knowledge and skills about WPS agenda	2020 (Baseline)	323	N/A
	2021 (Milestone)	150+	1045
	2022 (Target)	150	292

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	(Baseline)	-	N/A
	2022 (Target)	-	294

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	(Baseline)	-	N/A
	2022 (Target)	-	131

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
	2023 (Target)	-	111

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Target)	-	7

## OUTPUT MDA\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>A new generation of women from diverse groups have skills, knowledge and support networks for civic and political activism.</p> <p>Planned Budget: <b>\$2.82 M</b></p> 	Number of new women who acquire knowledge and tools to engage in political life (including Roma women and women with disabilities)	2015 (Baseline)	1200	N/A
		2018 (Milestone)	300+	1070
		2019 (Milestone)	300+	1057
		2020 (Milestone)	300+	443
		2021 (Milestone)	300+	127
		2022 (Target)	2700	73

Actual Budget and Shortfall:  
**\$719.34 K**

Shortfall: \$2.10 M



Expenses:  
**\$649.17 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of Organizations that received capacity development support and supporting women candidates and demanding women's equal participation.	2017 (Baseline)	10	N/A
	2018 (Milestone)	10	54
	2019 (Milestone)	2+	15
	2020 (Milestone)	3+	5
	2021 (Milestone)	1+	50
	2022 (Target)	16	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of new advocacy products* produced by women's organizations/platforms with UN Women's support and shared with decision-makers through dialogue forums and other means	2017 (Baseline)	0	N/A
	2018 (Milestone)	3	7
	2019 (Milestone)	3 +	11
	2020 (Milestone)	3+	4
	2021 (Milestone)	5+	34
	2022 (Target)	5	78

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of developed guidelines, protocols and standard operating procedures to strengthen EVAWG services in line with the Essential Services Package. (contributing to SDG target 5.2) (SP 0.4.b/CF 1.5.b)	2022 (Baseline)	4	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Baseline)	3	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of countries supported to develop and/or implement guidelines, protocols and standard operating procedures to strengthen EAWG services in line with the Essential Services Package (CO)	2022 (Baseline)	Yes	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Target)	-	4

**OUTPUT MDA\_D\_1.1.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Elected and appointed women have skills and knowledge to promote gender sensitive governance, in alliance with men  Planned Budget: <b>\$557.46 K</b>	Number of newly elected and appointed women at national and local level with strengthened capacities on gender sensitive governance since 2017.	2017 (Baseline)	1000	N/A
		2018 (Milestone)	200+	0
		2019 (Milestone)	200+	32
		2020 (Milestone)	200+	434
		2021 (Milestone)	200+	947
		2022 (Target)	1000	228

Actual Budget and Shortfall:

**\$460.45 K**

Shortfall: \$97.01 K



Expenses:  
**\$448.94 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	(Baseline)	-	N/A
	2022 (Target)	-	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	(Baseline)	-	N/A
	2022 (Target)	-	163

#### OUTPUT MDA\_D\_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Local public authorities and local stakeholders have knowledge and skills to apply gender mainstreaming in elaboration of public policies for community development	Share of local public authorities, from two districts, involved in capacity/ skills development events on gender mainstreaming	2020 (Baseline)	0	N/A
		2020 (Milestone)	-	0
		2021 (Milestone)	-	34%
		2022 (Target)	10%	34

Planned Budget:  
**\$2.04 M**



Actual Budget and Shortfall:  
**\$1.54 M**

Shortfall: \$509.70 K



Expenses:

**\$1.51 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of local CSOs, community groups working on advocacy for gender equality, supported by UN Women	2020 (Baseline)	4	N/A
	2020 (Milestone)	-	0
	2021 (Milestone)	-	9
	2022 (Target)	8	6

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	(Baseline)	-	N/A
	2022 (Target)	-	25

**OUTPUT MDA\_D\_1.1.5**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Humanitarian action  Planned Budget: <b>\$1.65 M</b>	Number of women’s organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
		2022 (Target)	-	62



Actual Budget and Shortfall:  
**\$1.35 M**

Shortfall: \$300.70 K



Expenses:  
**\$1.03 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
	2022 (Target)	-	7743

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	(Baseline)	-	N/A
	2022 (Target)	-	3

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF: **2022**

### More women fully participate and lead in gender responsive governance processes and institutions, including in the security sector

The outcome was fully achieved. The number of women who participate and lead gender responsive governance processes exceeded the aggregated annual targets set for the Strategic Note (SN) implementation period of 2018-. Moreover, the scope of the outcome was extended in 2022 with the response to the refugee crisis resulted from Russia's war against Ukraine. In 2022, significant steps towards the achievement of the outcome and institutionalization of UN women's contribution to the country's gender equality agenda were registered. A total of 2,043 public servants (including 1,533 women, representing all Central Public Authorities, including the electoral management bodies and the security and defence sectors, as well as the 201 women-led Local Public Authorities) have enhanced capacities to mainstream gender in policies, budgets, prevent and combat gender-based discrimination and harassment within their institutions. UN Women contributed to this through its continuous expert support in partnerships with Academia and Civil Society Organizations in 2022.. To sustain the results achieved, three on-line courses on "Gender equality in public administration", "Prevention of sexual harassment in the workplace" and "Women, Peace and Security" were developed and institutionalized on the E-learning platform of the Public Administration Institute and included in the 2023 Training Plan of Public Servants from Moldova. 14 women civil society leaders, equally representing both banks of Nistru joined a Women's Advisory Board established to advance women's meaningful participation in conflict settlement and peace processes. Three Women's Discussion Platforms comprising 45 women from Transnistrian region were created to support women's leadership, community-based peacebuilding and human-security. A two-year flagship project from the UN Peacebuilding Fund was secured by UN Women to promote inclusive peace, trust and social cohesion on both banks of Nistru river through the advancement of gender equality and human rights implemented in partnership with UNDP and OHCHR. At the local level, 44,932 beneficiaries, (including 24,025 women/girls and 20,907 men/boys) in 44 communities benefitted from gender-inclusive social infrastructure and services as result of 61 local initiatives implemented with Sweden and EU support with communities contributing with over 50% of the funds from local budgets and private citizens. Gender-responsive lawmaking and oversight was strengthened with the establishment of a cross-party Women's Parliamentary Caucus in 2022

supported by UN Women along with UNDP, UNFPA and UNICEF. The Caucus succeeded to table a joint bill voted into law that grants mothers the right to receive both the maternity allowance and salary, thus enabling their labor force participation, decreasing the burden of unpaid care work and securing their place of employment upon return from maternity leave. Policy frameworks advancing gender equality and women's empowerment were further strengthened in 2022. The Government developed key policy documents aligned with the gender equality requirements for EU candidacy status granted to Moldova in 2022. Thus, a new National Programme and Action Plan to Accelerate Progress on Gender Equality and the second generation National Programme and Action Plan for the implementation of the United Nations Security Council Resolution (UNSCR) 1325 were drafted. Important progress to advance Gender Responsive Budgeting (GRB) at national level was achieved. The Government of Moldova committed under the Updates to the Memorandum of Economic and Financial Policies with IMF from 7 September 2022 to strengthen gender equality efforts towards building the tracking and reporting system on gender-related spending in the public finance management. Thus, the new Public Finance Management (PFM) Strategy for 2023–2030 builds on the findings of Gender Responsive Public Financial Management Assessment, as part of Moldova's Public Expenditure and Accountability Assessment (PEFA), released in 2022. UN Women CO succeeded to partner with the IMF office in Moldova, EU Delegation and World Bank around a common advocacy agenda to accelerate GRB in Moldova. As part of the gendered policies and development plans the national statistical system will get more attention by 2030 as the new strategy was approved and the SDG monitoring framework endorsed by the Government. Four state institutions committed to integrate gender equality principles in their policies and processes thanks to UN Women assistance. Namely, the Ministry of Foreign Affairs and European Integration has a Gender Action Plan following the first Gender Audit and a revised Law on Diplomatic Service to reflect gender perspective. Concurrently, a Gender Audit of 8 internal regulations of the Central Electoral Commission (CEC) and the Centre for Continuous Electoral Training (CCET) was completed in 2022. The CCET adopted a Regulation to Prevent and Combat Sexual Harassment. The CEC drafted a similar regulation, subject to approval. The National Penitentiary Administration approved an Internal Regulation on Prevention, Examination and Reporting Gender-based Discrimination, Harassment and/or Sexual Harassment. Humanitarian action Further to the invasion of Russia into Ukraine, the scope of the outcome was extended as UN Women Moldova engaged into humanitarian response to provide essential life-saving support, protect refugee women and girls from gender-based violence, mainstream gender equality and contribute to better coordination of refugee response provided at the country level by the Government of the Republic of Moldova, UN Agencies, international and local CSOs. 6,277 refugee women and girls, and their families benefitted from emergency food and non-food items, protection services, social integration, livelihood and economic opportunities, and information about their rights and access to services. 36 local CSOs and women's organizations improved their knowledge and skills on humanitarian programming and leadership and were able to meaningfully participate in the humanitarian response. [[https:// bit.ly/3CFWUKA](https://bit.ly/3CFWUKA)] Humanitarian coordination group and refugee coordination structures integrated elements of gender mainstreaming through their work (indicators, needs assessments, response plans and reporting), and were better able to analyse and respond to the distinct needs and priorities of refugee women, men, girls and boys. [<https://bit.ly/3GZnAst>], [<https://bit.ly/3J0qVJp>]. Actors involved in the humanitarian response (UN, NGO, Government staff, local government actors, and front-line workers) gained new knowledge and skills on how to mainstream gender into their humanitarian response, about GBV prevention and response, as well as on refugee crisis management as a result of tools, guidelines and trainings. UN Women CO as part of UNCT coordination structure for humanitarian action, established and led the Gender Task Force and managed to mobilize resources from the Multi Donor Trust Fund (Women Peace and humanitarian Fund (WPHF), Swiss Development Cooperation, US Department of State and Japan as part of gender-response management of refugee crisis. A new ToC was established based on the experience gained from the previous SN (2018-2022) implementation as well as lessons learned and country's national priorities. Women in decision making, despite the the major progress, remain under-represented, still face multiple barriers, are subjected to harassment, harmful norms and stereotypes exacerbated in the context of the energy, economic and refugee crisis faced by Moldova in 2022. The new TOC will build on the more accountable, transparent, human rights-based and gender-responsive governance which will empowers all people of Moldova to participate in and contribute to development processes and humanitarian -peace nexus.