

Country-Level Data for North Macedonia country

Outcome XM-DAC-41146-MKD_D_1.2

OUTCOME MKD_D_1.2 [XM-DAC-41146-MKD_D_1.2](#)

By 2025, people in North Macedonia benefit from improved rule of law, evidence-based, anticipatory and gender responsive policies, greater social cohesion and effective service delivery by transparent, accountable and responsive institutions (UNSDCF Outcome 4)

OUTCOME DETAILS

SDG alignment



Impact areas



Governance and participation in public life

Organizational outputs



Norms, laws, policies and institutions



Financing for gender equality

Policy Marker

GENDER EQUALITY

Humanitarian Scope

Outcome Description

Promoting national vision for social cohesion, trust building, civic engagement and evidence-based and participatory decision-making; improved access to justice and fulfilment of human rights (especially women and child rights); strong rule of law and independent judiciary; anticipatory, gender responsive, transparent and accountable governance, including fiscal governance.

No

UN System Function

Advocacy, communications and social mobilization

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

Integrated policy advice and thought leadership

Support functions

RESOURCES

\$2.05 M

Planned Budget

\$1.46 M

Actual Budget

PLANNED BUDGET


ACTUAL BUDGET AND SHORTFALL

EXPENSES




Funding Partners

Regular resources (Core):

 UN Women
\$0

Other resources (Non-Core)/ Funding Partners:

 Switzerland
\$489,657

 Sweden \$965,344

TOTAL OTHER RESOURCES (NON-CORE)

\$1,455,001

OUTCOME MKD_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, people in North Macedonia benefit from improved rule of law, evidence- based, anticipatory and gender responsive policies, greater social cohesion and effective service delivery by transparent, accountable and responsive institutions (UNSDCF Outcome 4)	MKD_D_1.2A Gender Equality Index for North Macedonia	2019 (Baseline)	62	N/A
		2022 (Milestone)	63	64.5
		2023 (Target)	63	64.5

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MKD_D_1.2B	2021 (Baseline)	No	N/A
System in place to make and track budgetary allocations for gender equality (SDG indicator 5.c.)	2022 (Milestone)	no	FALSE
	2023 (Target)	No	FALSE

- SDG Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MKD_D_1.2C	2021 (Baseline)	3	N/A
# of national strategies and laws/by laws that integrate gender equality priorities	2022 (Milestone)	5	5
	2023 (Target)	6	5

- Common Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	(Baseline)	-	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	1
	2023 (Target)	-	0

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_01.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	4
	2023 (Target)	-	3

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

- SDG Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Target)	-	-

- SDG Indicator :
- Common Indicator :

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2023**

By 2025, people in North Macedonia benefit from improved rule of law, evidence- based, anticipatory and gender responsive policies, greater social cohesion and effective service delivery by transparent, accountable and responsive institutions (UNSDCF Outcome 4)

Although the outcome was not fully achieved in 2023, it is on track as significant progress was made to improve the legal and institutional frame on gender equality, enhance evidence-based policy making, strengthen accountability mechanisms, and create more effective and gender-responsive service provision. Improved policy frame and institutional capacities on gender equality In 2023, public administration made remarkable progress toward institutionalization of GRB and its sustainable and effective application. The Government adopted a decision for systematization of the first Resource Center of Gender Responsive Policy Making and Budgeting as a separate organizational unit embedded within the Department for Equal Opportunities at the Ministry of Labor and Social Policy, with a clearly defined set of competencies and human resources structure. In parallel, the Public Finance Management reform progressed with an active stance of the MoF to design the rules of procedure for systematic application of GRB. The ministry initiated a complex process of drafting secondary legislation and developing a specific bylaw that will regulate the enforcement of the provisions set in the first-ever gender-sensitive budget law, adopted the previous year. Central level budget users, including 13 line ministries and 8 state agencies engendered sectoral programmes through the application of GRB as an approach. Consequently, women benefitted from sector-specific measures designed to respond to challenges in the areas of public health, vocational education and training, access to property rights, media. At the local level, women and the most excluded groups benefited from 89 gender-responsive local programs, foreseeing measures that span from childcare, specialized services in response to GBV, assistance to children with

disabilities, economic empowerment, infrastructure development. In parallel, 7 Local governments developed strategic documents to advance gender equality and integrate gender into local policy and budget planning cycle. EU Integration processes more effectively consider GE priorities. Government representatives, civil society organizations, researchers and academia can now access a comprehensive gender equality overview, which, for the first time, is available in North Macedonia. The analysis portrays the gender disparities in six thematic areas: governance and participation in public life, women's economic participation, education and training of women and girls, women and health, violence against women and girls and women, peace and security, humanitarian action and disaster risk reduction. All key findings were encapsulated in the unique Country Gender Equality Profile (CGEP) (<https://bit.ly/3HCqhiY>) produced by UN Women. The Secretariat for EU affairs, as the leading institution in the EU integration process and coordination body for alignment of the EU acquis, now prioritizes the use of gender-disaggregated data and recommendations from the Gender Equality Profile to integrate a gender perspective in the legislative alignment processes. In addition, with UN Women contribution, the work of the State Statistical Office (SSO) on gender-disaggregated data significantly improved with the newly established Gender Data Platform (<https://rodovistatistiki.stat.gov.mk/>). The Platform advanced the work on gender indicators and presentation of gender statistics, benefiting both SSO and the general public to find and use relevant data more efficiently. Strengthened Oversight and accountability towards gender equality commitments. In 2023, the State Audit Office of North Macedonia integrated gender equality priorities in its regular auditing of central and local institutions. This elevated the regular audits to also audit for gender equality. To achieve this, the State Audit Office adopted and applied specific methodological guidance for gender mainstreaming in audit practices. Furthermore, the State Audit Office led a groundbreaking regional cooperative audit on SDG 5 in cooperation with the Supreme Audit Institutions of Kosovo and Albania. This regional audit thematically focused on assessing government policies and measures for the inclusion of rural women in the labor market, tackling one of the most critical and persisting gender inequality areas in the country and the region (<https://bit.ly/46Dm4Hs>). These initiatives for auditing gender equality position North Macedonia and the countries in the Western Balkan among the pioneers conducting gender audit and represent important milestones in ensuring efficient oversight of public spending and strengthening the accountability of the institutions to advance gender equality. UN Women contributed significantly to these results by nurturing existing strategic partnerships with the Government and Oversight Institutions. Substantive technical and expert support was provided to advance the normative work and improve policy and legislative framework, enhance the application of GRB, and improve the use of gender statistics, to the Ministry of Labour and Social Policy, Ministry of Finance, Secretariat for European Affairs, State Statistical Office, and State Audit Office. The Ministry of Labor and Social Policy, through the Department for Equal Opportunities remained the key driver leading a number of strategic initiatives, and, through the partner agreement signed with UN Women, extended massive mentoring support to other state institutions on gender responsive budgeting. The partnership with the State Audit Office was expanded by renewing the MoU and expanding the scope of interventions, positioning the SAO as the lead institution upholding transparency and accountability towards gender equality. UN Women cooperated with other development partners, such as UNDP, NDI, as well as World Bank, to achieve better synergy of technical and expert support for the development of strategic and operational documents. Considering the progress made to date, the original strategy and theory of change for this outcome is still applicable. However, given the socio-economic and political context in the country, certain delays and setbacks could be expected in 2024, as well as delays in the implementation of activities at the central level during the parliamentary and presidential elections period. UN Women should continue expanding its interventions with a focus on strengthening technical level capacities, improving the oversight and accountability interventions, and increased engagement with civil society and gender advocates. If, as expected, this approach is successful, then the results achieved will ensure systematic capacity development of public administration, sustainable application of gender responsive budgeting at central and local level, and effective integration of gender equality priorities in the EU accession agenda. Important lessons can be drawn, which can foster scalability of the interventions and greater Government ownership, such as investing in models for sustainable capacity development of public administration on GRB such as the establishment of a Government-led Resource Center on GRB and developing guidance tools for mainstreaming gender in the EU accession

processes.