

Country-Level Data for North Macedonia country

Outcome XM-DAC-41146-MKD_O_4

OUTCOME MKD_O_4 [XM-DAC-41146-MKD_O_4](#)

Nurturing an empowered Workforce and advancing an inclusive UN Women culture

OUTCOME DETAILS

SDG alignment



Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Direct support and service delivery

Outcome Description

Improved management of financial and human resources in pursuit of results in North Macedonia PP Office, through capacity building, financial/procurement monitoring, enabling environment and staff wellbeing

RESOURCES

\$20.00 K

Planned Budget

\$18.00 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):



UN Women

\$18,000

OUTCOME MKD_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered Workforce and advancing an inclusive UN Women culture	Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT MKD_O_4.1

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN Women is an employer of choice with a diverse, inclusive and highly motivated and performing staff that embodies UN values

N. of donor reports submitted on time

2017 (Baseline)

1

N/A

Planned Budget:

\$280.98 K

Actual Budget and Shortfall:

\$67.68 K

Shortfall: \$213.29 K

Expenses:

\$67.00 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
N. of donor reports that meet quality standards	2017 (Baseline)	1	N/A
	2022 (Milestone)	-	100
	2023 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of PMD input completed and submitted to ECARO on time	2017 (Baseline)	100	N/A
	2022 (Milestone)	-	100
	2023 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of staff completed UN Women mandatory training courses	2017 (Baseline)	90	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Compliance with UNDSS country related MOSS	2010 (Baseline)	100%	N/A
