# Country-Level Data for Malawi country Outcome XM-DAC-41146-MWI\_O\_4

Data as of: 1 September 2024

OUTCOME MWI\_O\_4

XM-DAC-41146-MWI\_O\_4

Improved management of financial and human resources in pursuit of results

#### **OUTCOME DETAILS**

#### **SDG alignment**





#### Impact areas



Principled performance

Organizational outputs

**Policy Marker** 

**GENDER EQUALITY** 

**Humanitarian Scope** 

No

#### **UN System Function**

Capacity development and technical assistance

Direct support and service delivery

Support functions

#### **Outcome Description**

Improved management of financial and human resources in pursuit of results

\$858.19 K

Planned Budget

\$1.13 M

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

**EXPENSES** 



## **Funding Partners**

Regular resources (Core):

UN Women \$1,125,593

### OUTCOME MWI\_O\_4

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Improved management of financial and	Implementation rate for regular resources (Desk Review)  2021 (Baseline) 2022 (Milestone)	2021 (Baseline)	100	N/A	
human resources in pursuit of results		100	-		
		2023 (Target)	100	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate for other resources (Desk Review)	2021 (Baseline)	100	N/A
	2022 (Milestone)	100	-
	2023 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
Percentage of offices compliant with a)	2021 (Baseline)	100 N/A
Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	100 -
	2023 (Target)	100 -

## **OUTPUT INDICATOR AND RESULTS**

## OUTPUT MWI\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Malawi CO ensures improved management of financial, human resources and ICT in	Percentage of donor reports submitted on	2017 (Baseline)	80	N/A
pursuit of results time	time	2022 (Milestone)	100	1
Planned Budget: <b>\$6.46 M</b>		2023 (Target)	100	60

Actual Budget and Shortfall:

\$4.59 M

Shortfall: \$1.87 M

Expenses:

\$3.26 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Country Offices that have adopted and implemented common service lines in:	2017 (Baseline)	100	N/A
	2022 (Milestone)	100	100
	2023 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff who have completed training on anti-fraud and accountability	2017 (Baseline)	0	N/A
	2022 (Milestone)	100	70
	2023 (Target)	100	75

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate for regular resources	2017 (Baseline)	95	N/A
	2022 (Milestone)	100	100
	2023 (Target)	100	76.96

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate for other resources	2017 (Baseline)	85	N/A
μ	2022 (Milestone)	100	92
	2023 (Target)	100	36.46

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average turnover time for the identification of qualified candidates and complete recruitment	2017 (Baseline)	7	N/A
	2022 (Milestone)	3	4
	2023 (Target)	3	75

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of annual performance management and development (PMD) reviews completed on time	2017 (Baseline)	100	N/A
	2022 (Milestone)	100	100
	2023 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of staff members undertaking	2017 (Baseline)	21	N/A
mandatory trainings	2022 (Milestone)	100	80
	2023 (Target)	100	60

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of internal audit recommendations implemented	2017 (Baseline)	90	N/A
	2022 (Milestone)	100	0
	2023 (Target)	100	20

YEAR	BMTS	REPORTED RESULT
2017 (Baseline)	90	N/A
2022 (Milestone)	100	0
2023 (Target)	100	0
	2017 (Baseline) 2022 (Milestone)	2017 (Baseline) 90 2022 (Milestone) 100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage availability and uptime of corporate ICT systems	2017 (Baseline)	90	N/A
	2022 (Milestone)	99	0
	2023 (Target)	100	80

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of ICT platforms that fully	2017 (Baseline)	0	N/A
address cyber-security issues and architecture design inputs from the ICT team	2022 (Milestone)	100	0
	2023 (Target)	100	100

	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
	Percentage of offices compliant with UN	2017 (Baseline)	100 N/A	
	Security Risk Management requirements	2022 (Milestone)	100 0	
		2023 (Target)	100 100	
OUTPUT MWI_O_4.2				
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
Effective leadership and direction to advance the mandate and mission of UN Women	Percentage of Strategic Plan outputs on target	2020 (Baseline)	80% N/A	
		2022 (Milestone)	- 70	
Planned Budget: \$52.59 K		2023 (Target)	95% 82	

Actual Budget and Shortfall:

\$0.00

Shortfall: \$52.59 K

Expenses:

\$0.00

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women staff have the capacity and accountability for delivering results in GEWE	Percentage of implementation of internal audit recommendations by target	2016 (Baseline)	70%	N/A
		2022 (Milestone)	-	80
Planned Budget: \$34.00 K		2023 (Target)	95%	20

Actual Budget and Shortfall:

\$183.25 K

Shortfall: \$0.00

Expenses:

\$91.11 K

OUTPUT MWI\_O\_4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations		2020 (Baseline)	100%	N/A
		2022 (Milestone)	-	80
		2023 (Target)	100%	100

Planned Budget:

\$25.50 K

Actual Budget and Shortfall:

\$40.00 K

Shortfall: \$0.00

Expenses:

\$81.28 K

OUTPUT MWI\_O\_4.5

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women staff works in a safe environment	t Percentage of Country office compliance with	2021 (Baseline)	98%	N/A
· · · · · · · · · · · · · · · · · · ·	UN Security Risk Management requirements	2022 (Milestone)	-	100
		2023 (Target)	100%	100

Actual Budget and Shortfall:

\$0.00

Shortfall: \$0.00

Expenses:

\$6.03 K