

# Country-Level Data for Niger country Outcome XM-DAC-41146-NER\_O\_3

OUTCOME NER\_O\_3 [XM-DAC-41146-NER\\_O\\_3](#)


**Nurturing an empowerment workforce and advancing an inclusive UN Women culture**

## OUTCOME DETAILS

### SDG alignment



### Impact areas

 Empowered people

### Organizational outputs

#### Policy Marker

GENDER EQUALITY

### Humanitarian Scope

No

### UN System Function

Advocacy, communications and social mobilization

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

Direct support and service delivery

### Outcome Description

Enhanced quality of programmes through knowledge, innovation, RBM and evaluation in Niger: UN Women Niger will continue to work with partners to develop knowledge products to enhance gender mainstreaming into national development strategies and build up the capacities of staff and partners on Gender Equality and Women's Empowerment to enable them develop results oriented gender equality programmes. Best UN Women practices on the field will be capitalized and documented. Each flagship programme implemented will be evaluated and results used to improve programming each year. A communication strategy will be developed and implemented for the dissemination of key results and improved UN Women visibility in the country.

Integrated Normative Support (in the context of operational activities)

Support functions

UN system coordination (discontinued)

RESOURCES

\$60.00 K

Planned Budget

\$208.35 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



**Funding Partners**

Regular resources (Core):



UN Women

\$208,346

OUTCOME NER\_O\_3

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowerment workforce and advancing an inclusive UN Women culture	SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	(Baseline)	-	N/A
		2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-
		2023 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2020 (Baseline)	1	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	1
	2021 (Target)	1	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2020 (Baseline)	0	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	0
	2021 (Target)	1	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	0



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	2020 (Baseline)	0	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	NA
	2020 (Milestone)	-	5
	2021 (Target)	1	2

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	1
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_3.11: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
	2022 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	(Baseline)	-	N/A
	2022 (Target)	-	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT NER\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Niger uses monitoring and evaluation to generate evidence based knowledge for improved decision making and accountability	Number of qualified staff recruited to deliver UN Women's results	2017 (Baseline)	2	N/A
		2018 (Milestone)	5 staff	-
		2019 (Milestone)	-	17
		2020 (Milestone)	Yes	TRUE
		2021 (Target)	High	TRUE
Planned Budget: <b>\$242.00 K</b>				

Actual Budget and Shortfall:  
**\$749.41 K**

Shortfall: \$0.00

Expenses:  
**\$563.70 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of qualified staff recruited to deliver UN Women's results	2018 (Baseline)	-6 staff	N/A
	2019 (Milestone)	12 staff	17
	2021 (Milestone)	90%	90%
	2022 (Target)	-	78

### OUTPUT NER\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Results-based management principles results are observed in plans and programs  Planned Budget: <b>\$1.06 M</b>	Percentage of staff and partners being trained RBM , UN WOMEN procedures and projects management ( ATLAS DAMS)	2019 (Baseline)	5%	N/A
		2020 (Milestone)	50%	90%
		2021 (Milestone)	50%	80%
		2022 (Target)	70	95

Actual Budget and Shortfall:  
**\$63.00 K**

Shortfall: \$1.00 M

Expenses:  
**\$21.67 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Overall Information Security & compliance all risk level	2019 (Baseline)	0%	N/A
	2020 (Milestone)	100%	20
	2021 (Milestone)	100%	90%
	2022 (Target)	YES	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of timely semestrial , annual and donor reports completed in RMS uploaded on the DAMS	2023 (Baseline)	7	N/A
	2023 (Target)	10	19

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of Monitoring documents (baseline study report, monitoring report, project results report , good practice , review report, etc.) produced by UN-Women	2022 (Baseline)	2	N/A

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