

Country-Level Data for Niger country Outcome XM-DAC-41146-NER_O_4

OUTCOME NER_O_4 [XM-DAC-41146-NER_O_4](#)


Assure an accountable organization through principled performance

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Direct support and service delivery

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results in Niger

RESOURCES

\$721.49 K

Planned Budget

\$436.40 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$436,401

OUTCOME NER_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assure an accountable organization through principled performance	SP O_4.1: Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-
		2022 (Milestone)	-	-
		2023 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	
	2023 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Milestone)	-	
	2023 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	(Baseline)	-	N/A
	2020 (Milestone)	-	TRUE
	2021 (Milestone)	0	TRUE
	2023 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2022 (Target)	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-
	2023 (Target)	-	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT NER_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Niger has the right DOA to effectively implement its 2020 AWP as a right sized country office Planned Budget: \$2.17 M	Number of staff provided in the office organization chart 's with FTA contracts/agreements	2019 (Baseline)	0	N/A
		2020 (Milestone)	5	3
		2021 (Milestone)	6	5
		2022 (Target)	-	6



Actual Budget and Shortfall:
\$811.67 K

Shortfall: \$1.36 M



Expenses:
\$677.46 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN WOMEN staff having completed all required training modules online	2019 (Baseline)	20%	N/A
	2020 (Milestone)	100%	80%
	2021 (Milestone)	100%	90%
	2022 (Target)	100	90

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of PMDs in the team	2021 (Baseline)	TBC	N/A
	2022 (Milestone)	100	100
	2023 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of mandatory training in the team	2021 (Baseline)	TBC	N/A
	2022 (Target)	100	90

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Participation in the annual Leadership Dialogue exercise	2021 (Baseline)	Yes	N/A
	2022 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Diversity was an element considered in all recruitments	2021 (Baseline)	YES	N/A
	2022 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy	2021 (Baseline)	Yes	N/A
	2022 (Target)	100	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of the E-Certificate on Leadership & Management - Blueline on-line leadership courses (might be the whole certificate or specific courses, ie: Leveraging Diversity or Ethical Leadership)	2021 (Baseline)	NA	N/A
	2022 (Target)	50	90

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Roll out of Team Development Learning Journeys (to be funded by units)	2021 (Baseline)	NA	N/A
	2022 (Target)	100	0

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Participation in the Scenario-based PSEA and SH training courses for all personnel	2021 (Baseline)	NA	N/A
	2022 (Target)	100	29

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Participation in Mental health and wellbeing initiatives	2021 (Baseline)	Yes	N/A
	2022 (Target)	Yes	-

OUTPUT NER_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN Niger implements a strong culture of risk management , accountability , harmonization of practices and transparency in its financial management	Percentage of implemented recommendations from the 2019 internal audit	2020 (Baseline)	50%	N/A
		2020 (Milestone)	90%	90%
		2021 (Milestone)	90%	80%
		2022 (Target)	Yes	TRUE

Planned Budget:
\$0.00

Actual Budget and Shortfall:
\$0.00

Shortfall: \$0.00

Expenses:
\$0.00

OUTPUT NER_O_4.3

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

The office funding sources are diversified

The office funding sources are diversified

Planned Budget:
\$0.00

Actual Budget and Shortfall:
\$0.00

Shortfall: \$0.00

Expenses:
\$0.00

YEAR	BMTS	REPORTED RESULT
2019 (Baseline)	5 800 000	N/A
2020 (Milestone)	9292669	3
2021 (Milestone)	High	TRUE
2022 (Target)	5	10