UN WOMEN

Country-Level Data for Nepal country Outcome XM-DAC-41146-NPL_O_4

OUTCOME NPL_O_4   XM-DAC-41146-NPL_O_4

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

OUTCOME DETAILS

SDG alignment

Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture

RESOURCES

$622.41 K

Planned Budget   Actual Budget

PLANNED BUDGET	
ACTUAL BUDGET AND SHORTFALL	
EXPENSES	

OUTCOME INDICATOR AND RESULTS

OUTCOME NPL_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Baseline)	16	N/A
		2023 (Milestone)	10	–
		2024 (Milestone)	10	–
		2025 (Milestone)	9	–
		2026 (Milestone)	9	–
		2027 (Target)	9	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	–	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

OUTPUT INDICATOR AND RESULTS

OUTPUT NPL_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women NCO is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	NPL_O_4.1A Staff retention rate per annum	2022 (Baseline)	91	N/A
		2023 (Milestone)	95	3
		2024 (Milestone)	95	–
		2025 (Milestone)	95	–
		2026 (Milestone)	95	–
		2027 (Target)	95	–

Planned Budget:
$3.78 M

Actual Budget and Shortfall:
$2.48 M

Shortfall: $1.30 M

Expenses:
$1.55 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1B	2017 (Baseline)	80	N/A
Percentage of donor reports submitted by the Country Office meeting quality standards	2023 (Milestone)	15	24
	2024 (Milestone)	15	–
	2025 (Milestone)	15	–
	2026 (Milestone)	20	–
	2027 (Target)	20	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1C	2017 (Baseline)	USD 36,397	N/A
Cost saving by adopting and implementing common UN services for procurement, finance, ICT, logistics and facility services	2023 (Milestone)	3	2
	2024 (Milestone)	3	–
	2025 (Milestone)	4	–
	2026 (Milestone)	4	–
	2027 (Target)	4	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1D	2017 (Baseline)	80	N/A
	2023 (Milestone)	85	100
Percentage of compliance by the office with COAT indicators (programme portfolio, revenue, PMD, security, SBAA, evaluation, ERM, month-end closure, ageing advance, management ratio)	2024 (Milestone)	90	–
	2025 (Milestone)	95	–
	2026 (Milestone)	100	–
	2027 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1E	2016 (Baseline)	3.5 months	N/A
Average time taken for the identification of qualified candidates and completion of the recruitment (advertisement to agreement) process	2023 (Milestone)	85	100
	2024 (Milestone)	85	–
	2025 (Milestone)	90	–
	2026 (Milestone)	90	–
	2027 (Target)	90	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1F	2017 (Baseline)	80	N/A
Percentage of country office staff trained on technical and soft skills (distributive and participatory leadership, evaluation, care management, mentoring, communication, operations process and diversity)	2023 (Milestone)	100	100
	2024 (Milestone)	100	–
	2025 (Milestone)	100	–
	2026 (Milestone)	100	–
	2027 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1G Percentage of staff completing UN Women mandatory courses	2017 (Baseline)	72	N/A
	2023 (Milestone)	100	100
	2024 (Milestone)	100	–
	2025 (Milestone)	100	–
	2026 (Milestone)	100	–
	2027 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1H	2017 (Baseline)	62	N/A
Percentage of recommendation from the NCO all staff survey focusing on leadership, direction and change management taken forward	2023 (Milestone)	2	4
	2024 (Milestone)	2	–
	2025 (Milestone)	2	–
	2026 (Milestone)	2	–
	2027 (Target)	2	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1I	2015 (Baseline)	100	N/A
Percentage of audit recommendations implemented	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1J	2017 (Baseline)	66	N/A
Percentage of compliance related to IT infrastructure standards	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1K Number of mock-drills on the business continuity plan (BCP)	2016 (Baseline)	2	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
NPL_O_4.1L	2016 (Baseline)	13 weeks	N/A
Average time taken for the procurement of services of > USD 50,000 (From advertisement to agreement)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–