

Country-Level Data for Pakistan country Outcome

XM-DAC-41146-PAK_O_4

OUTCOME PAK_O_4 [XM-DAC-41146-PAK_O_4](#)

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Impact areas



Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

Improved management of financial and human resources in pursuit of results

RESOURCES

\$655.67 K

Planned Budget

\$684.53 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Regular resources (Core):

 UN Women
\$684,532

OUTCOME PAK_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	A) Percentage of agreed long outstanding internal audit recommendations B) Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	(Baseline)	-	N/A
		2022 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2022 (Baseline)	3 weeks	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2020 (Baseline)	No	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	-	TRUE
	2021 (Target)	No	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	2022 (Baseline)	49	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT PAK_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Output 4.1: UN Women Pakistan's office has staff, operational capacity and resources to implement the OEE, support delivery of the DR and OPIII, and meet requirements from RO and HQ Planned Budget: \$4.71 M	PCO SN Indicator 4.1A: % of donor reports meeting quality standards and reporting deadlines	2017 (Baseline)	100	N/A
		2018 (Milestone)	-	100
		2019 (Milestone)	100	100
		2020 (Milestone)	100	100
		2021 (Milestone)	100	90
		2022 (Target)	100	100

Actual Budget and Shortfall:
\$3.39 M

Shortfall: \$1.32 M

Expenses:
\$2.65 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1B: Average turnover time for the identification of qualified candidates and complete recruitment	2016 (Baseline)	6-8 weeks	N/A
	2018 (Milestone)	-	80% within 6-8 weeks
	2019 (Milestone)	6-8 weeks	6-8 weeks
	2020 (Milestone)	10	10
	2021 (Milestone)	10	10
	2022 (Target)	6-8 weeks	99

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1C: % of compliance with the Procurement Plans	2017 (Baseline)	14	N/A
	2018 (Milestone)	-	5
	2019 (Milestone)	100	80
	2020 (Milestone)	100	65
	2021 (Milestone)	100	100
	2022 (Target)	100	95

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1D: % of staff members completing mandatory trainings	2017 (Baseline)	30	N/A
	2018 (Milestone)	-	17
	2019 (Milestone)	100	75
	2020 (Milestone)	100	98
	2021 (Milestone)	100	100
	2022 (Target)	100	80

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1E: % of internal audit recommendations implemented	2010 (Baseline)	100	N/A
	2018 (Milestone)	-	100
	2019 (Milestone)	100	100
	2020 (Milestone)	100	75
	2021 (Milestone)	100	100
	2022 (Target)	100	3

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1F: % of internal and external audits recommendations implemented	2015 (Baseline)	100	N/A
	2018 (Milestone)	-	100
	2019 (Milestone)	100	100
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	100	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1G: % of risk units meeting Enterprise Risk Management (ERM) policy and framework requirements	2017 (Baseline)	5	N/A
	2018 (Milestone)	-	75
	2019 (Milestone)	80	80
	2020 (Milestone)	80	100
	2021 (Milestone)	80	100
	2022 (Target)	20	24

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1H: % compliance with business continuity plans and processes	2017 (Baseline)	85	N/A
	2018 (Milestone)	-	75
	2019 (Milestone)	95	100
	2020 (Milestone)	100	100
	2021 (Milestone)	100	100
	2022 (Target)	95	95

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1I: % compliance with UN Security Risk Management requirements	2017 (Baseline)	95	N/A
	2018 (Milestone)	-	100
	2019 (Milestone)	99	100
	2020 (Milestone)	100	97
	2021 (Milestone)	100	100
	2022 (Target)	99	95

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
PCO SN Indicator 4.1J: Contribution to the Operations Management Team (OMT) and various OMT sub working groups – HR including gender parity, IT, Procurement including gender-responsive budgeting, Budget and Finance – as well as Security Cell to adopt and implement common services in line with BOS.	2021 (Baseline)	7	N/A
	2021 (Milestone)	100	100
	2022 (Target)	10	8