

# Country-Level Data for Occupied Palestinian Territory

## country Outcome XM-DAC-41146-PAL\_O\_4

[OUTCOME PAL\\_O\\_4](#) [XM-DAC-41146-PAL\\_O\\_4](#)

**Area 4. Empowered people: to foster an empowered workforce and promote an inclusive organizational culture.**

### OUTCOME DETAILS

#### SDG alignment

#### Impact areas

#### Organizational outputs

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

#### Outcome Description

Area 4. Empowered people: to foster an empowered workforce and promote an inclusive organizational culture.

## RESOURCES

**\$94.80 K**

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



## OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2025**

OUTCOME PAL\_O\_4

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Area 4. Empowered people: to foster an empowered workforce and promote an inclusive organizational culture.

Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)

2021 (Baseline)

ND

N/A

2023 (Milestone)

ND

-

2024 (Milestone)

ND

-

2025 (Target)

ND

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2010 (Baseline)	0	N/A
	2023 (Milestone)	40	0
	2024 (Milestone)	50	-
	2025 (Target)	75	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT PAL\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.1. UN Women employees have access to skills and career development opportunities in accordance with their interests and organizational possibilities, promoting greater job satisfaction.	Number of national and global advocacy campaigns/events led and supported by UN Women	2017 (Baseline)	Campaigns (2) Events (8)	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:

**\$3.82 M**



Actual Budget and Shortfall:

**\$3.41 M**

Shortfall: \$406.13 K



Expenses:

**\$3.20 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national networks supported by and engaged in UN Women's advocacy work	2017 (Baseline)	6 1325(2) CEDAW Al-Muntada National Committee on GBV Serious Case Mechanism	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of online platforms developed and maintained to reach broader public	2017 (Baseline)	1 Website	N/A
	2023 (Milestone)	1	1
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of annual performance (PMD) plans, mid-term reviews and year-end evaluations submitted on time;	2018 (Baseline)	95	N/A
	2023 (Milestone)	10%	60%
	2024 (Milestone)	20%	-
	2025 (Target)	30%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of staff mandatory courses compliance rate	2018 (Baseline)	95	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Overall Information Security & Compliance Risk Level	2020 (Baseline)	100	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTPUT PAL\_O\_4.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 4.2. UN Women advances towards a more inclusive organization, where also office premises are more inclusive for all current and perspective employees as well as guests and visitors.	Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (SP 0.4.7)	2021 (Baseline)	30	N/A
		2023 (Milestone)	40	0
		2024 (Milestone)	50	-
		2025 (Target)	75	-

Planned Budget:  
**\$456.04 K**



Actual Budget and Shortfall:  
**\$141.68 K**

Shortfall: \$314.36 K



Expenses:  
**\$132.41 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of evidence based polices introduced by the Ministry of Women's Affairs to the cabinet with the support of UN Women	2017 (Baseline)	0	N/A
	2023 (Milestone)	75	75
	2024 (Milestone)	75	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of national indicators linked with gender-related SDGs targets and indicators with available data for continues monitoring with UN Women support	2017 (Baseline)	0	N/A
	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of national dialogue sessions organized annually by MOWA for the monitoring of the status of Palestinian women with the support by UN Women	2017 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-