

# Country-Level Data for Papua New Guinea country

## Outcome XM-DAC-41146-PNG\_O\_4

[OUTCOME PNG\\_O\\_4](#) [XM-DAC-41146-PNG\\_O\\_4](#)

**Improved management of financial and human resources in pursuit of results**

### OUTCOME DETAILS

#### SDG alignment



#### Impact areas



Empowered people

#### Organizational outputs

##### Policy Marker

GENDER EQUALITY

##### Humanitarian Scope

No

##### UN System Function

Capacity development and technical assistance

Support functions

#### Outcome Description

This will focus mostly on having adequate manpower, finances and policies in place

## RESOURCES

**\$1.13 M**

Planned Budget

**\$1.29 M**

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):



UN Women

\$1,286,301

OUTCOME PNG\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	2022 (Baseline)	20 weeks	N/A
		2018 (Milestone)	-	-
		2019 (Milestone)	-	-
		2020 (Milestone)	-	-
		2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	TRUE
	2020 (Milestone)	-	TRUE
	2021 (Target)	-	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2022 (Baseline)	0	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Milestone)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	-	N/A
	2018 (Milestone)	-	-
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT PNG\_O\_4.1

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Improved management of financial and human resources in pursuit of results

Average months to complete a recruitment process for Service Contracts in PNGCO

2022 (Baseline)

4

N/A

Planned Budget:

**\$6.70 M**

Actual Budget and Shortfall:

**\$6.40 M**

Shortfall: \$301.05 K

Expenses:

**\$5.94 M**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average months to complete a recruitment process for FTAs by PNGCO	2022 (Baseline)	5	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of recommendations from the PNG CO all staff survey/retreat focusing on leadership inclusion, care and change management taken forward by the PNG CO management	2022 (Baseline)	60	N/A



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The number of PNGCO measures implemented on addressing sexual harassment against UN Women staff/personnel	2022 (Baseline)	0	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1a Key staff positions are filled and supported with operational funding requirements	2017 (Baseline)	2017 Staffing list	N/A
	2018 (Milestone)	-	100%
	2019 (Milestone)	-	No
	2020 (Milestone)	100%	95%
	2021 (Milestone)	98%	89%
	2022 (Milestone)	98%	67
	2023 (Target)	90	83

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1b Percentage of key programme and support staff listed above have completed mandatory training	2017 (Baseline)	0	N/A
	2018 (Milestone)	-	90%
	2019 (Milestone)	-	90
	2020 (Milestone)	100%	95%
	2021 (Milestone)	95%	76%
	2022 (Milestone)	95%	45
	2023 (Target)	-	51

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1c: Number of staff having undertaken procurement level 3 and IPSAS training	2017 (Baseline)	18% (4 -CIPS) : 2017	N/A
	2018 (Milestone)	-	5
	2019 (Milestone)	-	100
	2020 (Milestone)	10 - Level 3 & 2 - level 4	0
	2021 (Milestone)	30%	100%
	2022 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1d Percentage of required security and business continuity plans in place and signed off	2017 (Baseline)	Value: 97.78% as per the Security Compliance data Year: 2017	
	2018 (Milestone)	-	91.10%
	2019 (Milestone)	-	Yes
	2020 (Milestone)	100%	95%
	2022 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1J: Overall percentage of Information Security & Compliance Risk Level	2019 (Baseline)	100%	N/A
	2020 (Milestone)	20%	98
	2021 (Milestone)	20%	34%
	2022 (Milestone)	25%	76
	2023 (Target)	-	51

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1K: Percentage of Staff complying to Travel Policy especially on acquittals by close of the year.	2019 (Baseline)	70%	N/A
	2020 (Milestone)	90%	80%
	2022 (Milestone)	30	112
	2023 (Target)	-	95

**OUTPUT PNG\_O\_4.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved stewardship of resources through Budget, Financial, HR and IT management  Planned Budget: <b>\$8.00 K</b>  Actual Budget and Shortfall: <b>\$11.00 K</b>	Indicator 4.2a Percentage expenditure of OEEF	2016 (Baseline)	99% Core, 79% non-core	N/A
		2018 (Milestone)	-	97%
		2019 (Milestone)	-	100
		2020 (Milestone)	100%	95%
		2021 (Milestone)	90	100%
		2022 (Milestone)	100%	100
		2023 (Target)	90	81

Shortfall: \$0.00

Expenses:  
**\$7.46 K**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.2b Average turnaround time for processing of payments (Ereq for payment to payment received by vendor) Baseline: Value: 2 weeks Year: 2017	2017 (Baseline)	2 weeks	N/A
	2018 (Milestone)	-	5 working days
	2019 (Milestone)	-	2 days
	2020 (Milestone)	3 days	More than 5 days
	2022 (Target)	1 week	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.2c Percentage compliance with Minimum ICT standards	2017 (Baseline)	30% as per the IT Survey	N/A
	2018 (Milestone)	-	70%
	2019 (Milestone)	-	89
	2020 (Milestone)	25	0
	2021 (Milestone)	25	250
	2022 (Target)	100%	-


INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of projects that have factored in the CO Cost recovery component	2020 (Baseline)	5	N/A
	2021 (Milestone)	7	22
	2022 (Milestone)	7	16
	2023 (Target)	7	8

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Timely updated Enterprise and Fraud Risk in ERM	2020 (Baseline)	2	N/A
	2021 (Milestone)	2	TRUE
	2022 (Milestone)	4	4
	2023 (Target)	4	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of partners with aged advances	2020 (Baseline)	20%	N/A
	2021 (Milestone)	15	13%
	2022 (Milestone)	15	24
	2023 (Target)	15	74

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Staff who are compliant to Travel Policy relating to travel requests and acquittals	2020 (Baseline)	30%	N/A
	2021 (Milestone)	60%	86%
	2022 (Milestone)	80%	79
	2023 (Target)	80	100

**OUTPUT PNG\_O\_4.3**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified for programmes  Planned Budget: <b>\$60.00 K</b>    Actual Budget and Shortfall: <b>\$0.00</b>	Indicator 4.3a: Ratio of non-core versus core resources mobilized for programmes per year	2017 (Baseline)	86% non-core; 14% Core	N/A
		2018 (Milestone)	-	95%
		2019 (Milestone)	-	95
		2020 (Milestone)	90% non-core; 10% Core	80%
		2021 (Milestone)	90% non-core; 10% Core	2102%
		2022 (Milestone)	90%	85
		2023 (Target)	90%	Core 14% , Non Core 86%

Shortfall: \$60.00 K



Expenses:  
**\$0.00**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.3b: Number of non-core donors providing funding support to UN Women	2017 (Baseline)	3	N/A
	2018 (Milestone)	-	6
	2019 (Milestone)	-	5
	2020 (Milestone)	-	6
	2022 (Target)	23	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of RM initiatives implemented in CO RM action plan	2020 (Baseline)	2	N/A
	2021 (Target)	5	1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of new partnerships developed to diversify CO funding base for programme	2020 (Baseline)	4	N/A
	2021 (Milestone)	6	1
	2022 (Milestone)	3	3
	2023 (Target)	3	3