

# Country-Level Data for Kenya country Outcome XM-DAC-41146-RD\_O\_7

OUTCOME RD\_O\_7 [XM-DAC-41146-RD\\_O\\_7](#)

**Output 3.1. UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture**

## OUTCOME DETAILS

### SDG alignment



### Outcome Description

Includes M&R Output 3.2: UN Women practices results-based management

### Impact areas



Business transformation

### Organizational outputs

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

Direct support and service delivery

Support functions



RESOURCES

\$237.91 K

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2023-2026

OUTCOME RD\_O\_7

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1. UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3C Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2021 (Baseline)	100	N/A
		2023 (Milestone)	100	-
		2024 (Milestone)	100	-
		2025 (Milestone)	-	-
		2026 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F	2022 (Baseline)	1	N/A
Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN Women continuous business transformation (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	2	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT RD\_O\_7.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.1 Enhance & utilize available business models to assure ethical leadership & continuous improvement in KCO  Planned Budget: <b>\$135.00 K</b>	RD_O_7.1B	2022 (Baseline)	50	N/A
	Indicator 3.1.2: Percentage of senior management team and team leads that participate in leadership programmes	2023 (Milestone)	-	100
		2024 (Milestone)	70	-
		2025 (Milestone)	-	-
		2026 (Target)	100	-

Actual Budget and Shortfall:  
**\$0.00**

Shortfall: \$135.00 K




Expenses:  
**\$0.00**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_7.1C	2022 (Baseline)	2	N/A
Indicator 3.1.3: Number of knowledge exchange initiatives (cross-regional, South-South, internal regions within the country) which promote innovative ways of working / promising practices	2023 (Milestone)	3	3
	2024 (Milestone)	4	-
	2025 (Milestone)	5	-
	2026 (Target)	6	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_7.1D	2021 (Baseline)	100	N/A
4.1: (GLOBAL SP indicator O 3.3) Percentage of rolled leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models implemented at CO level	2023 (Milestone)	-	80
	2024 (Milestone)	100	-
	2025 (Milestone)	-	-
	2026 (Target)	100	-

## OUTPUT RD\_O\_7.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Output 3.2: UN Women practices results-based management  Planned Budget: <b>\$379.79 K</b>  	RD_O_7.2B	2022 (Baseline)	100	N/A
	4.5: (KCO indicator) Percentage of programme staff trained on results-based management and corporate planning, project management including monitoring tools (ERPs and other online and offline tools) annually	2023 (Milestone)	100	100
		2024 (Milestone)	100	-
		2025 (Milestone)	100	-
		2026 (Target)	100	-

Actual Budget and Shortfall:  
**\$0.00**

Shortfall: \$379.79 K



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
RD_O_7.2D	2022 (Baseline)	2	N/A
4.4: (Aligned to GLOBAL SP indicator O 3.6) Number of Business Process improvement and innovation initiatives (major policy revisions are included), as part of UN- Women's continuous business transformation	2023 (Milestone)	2	2
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	2	-