UN WOMEN

Country-Level Data for Somalia country Outcome XM-DAC-41146-SOM_O_4

OUTCOME SOM_O_4   XM-DAC-41146-SOM_O_4

Nurturing an empowered workforce and advancing an inclusive UN-Women culture :

OUTCOME DETAILS

SDG alignment

Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture :

Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

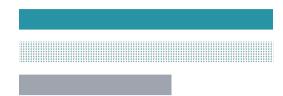**Humanitarian Scope**

No

UN System Function

RESOURCES

$820.16 K

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

OUTCOME INDICATOR AND RESULTS

OUTCOME SOM_O_4

| | | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture :	Average time to select a candidate/complete a recruitment process (Desk Review)	(Baseline)	-	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	(Baseline)	-	N/A
	2024 (Milestone)	-	–
	2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	(Baseline)	-	N/A
	2024 (Milestone)	-	–
	2025 (Target)	-	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	(Baseline)	-	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	30
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-