Country-Level Data for South Sudan country Outcome XM-DAC-41146-SSD_O_4

Data as of:
1 September 2024

OUTCOME SSD_O_4   XM-DAC-41146-SSD_O_4

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Outcome Description

Improved management of financial and human resources in pursuit of results

Impact areas

Principled performance

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

$1.49 M
Planned Budget

$1.58 M
Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

Funding Partners

Regular resources (Core):

UN Women
$1,564,253

Other resources (Non-Core)/ Funding Partners:

Sweden
$15,000

Congo $0

TOTAL OTHER RESOURCES (NON-CORE)
$15,000

OUTCOME SSD_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	Implementation rate for regular resources (Desk Review)	(Baseline)	–	N/A
		2022 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate for other resources (Desk Review)	(Baseline)	–	N/A
	2022 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in: i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA)	2020 (Baseline)	1	N/A
	2019 (Milestone)	–	TRUE
	2020 (Milestone)	–	TRUE
	2021 (Target)	1	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting)	2022 (Baseline)	100	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Milestone)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.8: Implementation rate for other resources (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting)	(Baseline)	-	N/A
	2019 (Milestone)	-	-
	2020 (Milestone)	-	-
	2021 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	–	N/A
	2019 (Milestone)	–	–
	2020 (Milestone)	–	–
	2021 (Target)	–	–

OUTPUT INDICATOR AND RESULTS

OUTPUT SSD_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved stewardship of resources (human, financial and material)	Percentage spending per delivery reports and One App tools compliance	2017 (Baseline)	85	N/A
		2019 (Milestone)	80	85.71
		2020 (Milestone)	90	80
		2021 (Milestone)	100	70
		2022 (Target)	100	100

Planned Budget:

$6.46 M

Actual Budget and Shortfall:

$3.04 M

Shortfall: $3.42 M

Expenses:

$2.74 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of staff development training undertaken by staff members.	2014 (Baseline)	20	N/A
	2019 (Milestone)	35	62.5
	2020 (Milestone)	35	75
	2021 (Milestone)	85	75
	2022 (Target)	100	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of quarterly and annual monitoring reports completed per year	2017 (Baseline)	5	N/A

OUTPUT SSD_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective leadership, staff profile, and direction to advance the mandate and mission of UN Women in South Sudan	Tracking tool for Audit Recommendations	2017 (Baseline)	0	N/A
		2019 (Milestone)	77	75.41
		2020 (Milestone)	79	60
		2021 (Milestone)	80	62.06
		2022 (Target)	80	–

Planned Budget:

$5.18 M

Actual Budget and Shortfall:

$4.53 M

Shortfall: $654.83 K

Expenses:

$729.25 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Reduction of average time for recruitment	2018 (Baseline)	12 weeks	N/A
	2019 (Milestone)	10 weeks	9
	2020 (Milestone)	9 weeks	16
	2021 (Milestone)	8 weeks	21
	2022 (Target)	10	10

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Office and attached temporary/guest housing facility fully constructed and furnished	2018 (Baseline)	no	N/A
	2019 (Milestone)	–	FALSE
	2021 (Milestone)	yes	FALSE
	2022 (Target)	no	FALSE

OUTPUT SSD_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR		BMTS	REPORTED RESULT
UN Women staff have the capacity and accountability for delivering results	% of implementation for Core resources	2019 (Baseline)		100	N/A
		2019 (Milestone)	35% at midterm, 90% at year end		100
		2020 (Milestone)	35% at midterm, 90% at year end		100
		2021 (Milestone)	35% at midterm, 90% at year end		100
		2022 (Target)	35% at midterm, 90% at year end		100

Planned Budget:
$50.43 K

Actual Budget and Shortfall:
$42.43 K

Shortfall: $8.00 K

Expenses:
$8.49 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of implementation for non-core resources	2018 (Baseline)	35	N/A
	2019 (Milestone)	35% at midterm, 90% at yearend	85
	2020 (Milestone)	35% at midterm, 90% at year end	76.51
	2021 (Milestone)	35% at midterm, 90% at year end	90
	2022 (Target)	35% at midterm, 90% at year end	83

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of total core expenditures directed to program expenditure vs. non-core expenditure [QCPR]	2018 (Baseline)	12	N/A
	2019 (Milestone)	20% core vs 80% non-core	15
	2020 (Milestone)	25% core vs 75% non-core	0
	2021 (Milestone)	30% core vs 70% non-core	0
	2022 (Target)	30% core vs 70% non-core	19

OUTPUT SSD_O_4.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations	% of Internal Control Framework (ICF) implemented to implement effective internal controls	2018 (Baseline)	90	N/A
		2019 (Milestone)	93	100
		2020 (Milestone)	97	100
		2021 (Milestone)	100	100
		2022 (Target)	100	100

Planned Budget:

$387.22 K

Actual Budget and Shortfall:

$162.25 K

Shortfall: $224.97 K

Expenses:

$24.95 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of implementation of external audit recommendations by target completion dates	2018 (Baseline)	99	N/A
	2019 (Milestone)	99.4	85
	2020 (Milestone)	99.8	88
	2021 (Milestone)	100	89
	2022 (Target)	100	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of compliance of all UN Women operations with UN Security Management System	2019 (Baseline)	99.7	N/A
	2019 (Milestone)	98	99
	2020 (Milestone)	99	99
	2021 (Milestone)	100	99
	2022 (Target)	100	99.7

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
# of joint meetings of operation and programme to simplify and harmonize internal programming process	2018 (Baseline)	3	N/A
	2019 (Milestone)	6	5
	2020 (Milestone)	12	15
	2021 (Milestone)	12	20
	2022 (Target)	12	12

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Common services on risk management to staff in place [Training on security measures, protection against sexual exploitation and abuse, workplace harassment, business continuity planning and risk management plan](QCPR)	2019 (Baseline)	yes	N/A
	2019 (Milestone)	Yes	TRUE
	2020 (Milestone)	Yes	TRUE
	2021 (Milestone)	yes	TRUE
	2022 (Target)	Yes	TRUE

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of staff and consultants are properly supported with security equipment and communications	2018 (Baseline)	75	N/A
	2019 (Milestone)	100	97
	2020 (Milestone)	100	90
	2021 (Milestone)	100	80
	2022 (Target)	100	97

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Overall Information Security & Compliance Risk Level	2019 (Baseline)	0	N/A
	2020 (Milestone)	20	90
	2021 (Milestone)	20	40
	2022 (Target)	20	20