

# Country-Level Data for Ukraine country Outcome

## XM-DAC-41146-UKR\_O\_4

[OUTCOME UKR\\_O\\_4](#) [XM-DAC-41146-UKR\\_O\\_4](#)

### Improved management of financial and human resources in pursuit of results

#### OUTCOME DETAILS

#### SDG alignment



#### Impact areas

 Empowered people

#### Organizational outputs

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

Support functions

#### Outcome Description

Improved management of financial and human resources in pursuit of results

## RESOURCES

\$296.50 K

Planned Budget

\$878.42 K

Actual Budget

PLANNED BUDGET


ACTUAL BUDGET AND SHORTFALL

EXPENSES



### Funding Partners

Regular resources (Core):

 UN Women  
\$878,424

OUTCOME UKR\_O\_4

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Improved management of financial and human resources in pursuit of results | SP O_4.1: Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | 2020 (Baseline)  | no   | N/A             |
|  |   | 2018 (Milestone) | -    | -               |
|  |   | 2019 (Milestone) | -    | -               |
|  |   | 2020 (Milestone) | no   | -               |
|  |   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS   | REPORTED RESULT |
|---|------------------|--|-----------------|
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in:<br>i.Common procurement services<br>ii. Common finance services<br>iii. Common information, communication and technology (ICT) services<br>iv. Common logistics services<br>v.Common human resources services<br>vi. Common facility services, including Common Premises<br>(Derived from QCPR indicator 76c)(Similar to UNICEF and UNFPA) | 2020 (Baseline)  | 60%  | N/A             |
|   | 2018 (Milestone) | -  | -               |
|   | 2019 (Milestone) | -  | TRUE            |
|   | 2020 (Milestone) | i. 90%; ii. 0%; iii. 90%; iv. 30%; v. 50%; vi. 90% | TRUE            |
|   | 2021 (Target)    | i. 90%; ii.20%; iii. 90%; iv. 50%; v. 60% vi. 90%  | TRUE            |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2020 (Baseline)  | no   | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | no   | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 100% | -               |
|  | 2021 (Target)    | -    | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | (Baseline)       | -    | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Milestone) | -    | -               |
|   | 2023 (Target)    | -    | 0               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS     | REPORTED RESULT |
|--|------------------|----------|-----------------|
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2020 (Baseline)  | 14 weeks | N/A             |
|  | 2018 (Milestone) | -        | -               |
|  | 2019 (Milestone) | -        | -               |
|  | 2020 (Milestone) | 11 weeks | -               |
|  | 2021 (Target)    | -        | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 100% | -               |
|  | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2020 (Baseline)  | 95   | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2020 (Baseline)  | 92%  | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 95%  | -               |
|  | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 100% | -               |
|  | 2021 (Target)    | -    | -               |



| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 100% | -               |
|  | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2020 (Baseline)  | 0    | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 0    | -               |
|  | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2020 (Baseline)  | 20%  | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 90%  | -               |
|  | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2020 (Baseline)  | 100% | N/A             |
|   | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100% | -               |
|   | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2020 (Baseline)  | 90%  | N/A             |
|  | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | 98%  | -               |
|  | 2021 (Target)    | -    | -               |

## OUTPUT INDICATOR AND RESULTS

### OUTPUT UKR\_O\_4.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| UN Women Ukraine effectively manages its financial and human resources in pursuit of results<br><br>Planned Budget:<br><b>\$4.07 M</b> | Percentage of donor reports meeting the quality assurance standards | 2017 (Baseline)  | 100% | N/A             |
|  |   | 2018 (Milestone) | 100% |                 |
|  |   | 2019 (Milestone) | 100% | 100%            |
|  |   | 2020 (Milestone) | 100% | 100%            |
|  |   | 2021 (Milestone) | 100% | 100             |
|  |   | 2022 (Target)    | 100% | 100             |

Actual Budget and Shortfall:  
**\$2.10 M**

Shortfall: \$1.98 M

Expenses:  
**\$1.86 M**

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of staff members completing mandatory trainings | 2017 (Baseline)  | 100% | N/A             |
|  | 2018 (Milestone) | 100% |                 |
|  | 2019 (Milestone) | 100% | 94%             |
|  | 2020 (Milestone) | 100% | 100%            |
|  | 2021 (Milestone) | 100% | 100             |
|  | 2022 (Target)    | 100% | 85              |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of relevant staff trained on ICF, SOP, DOA, ATLAS, RMS (annually) | 2017 (Baseline)  | 100% | N/A             |
|  | 2018 (Milestone) | 100% |                 |
|  | 2019 (Milestone) | 100% | 100%            |
|  | 2020 (Milestone) | 100% | 100%            |
|  | 2021 (Milestone) | 100% | 100             |
|  | 2022 (Target)    | 100% | 100             |



| INDICATOR STATEMENT  | YEAR             | BMTS   | REPORTED RESULT |
|--|------------------|--------|-----------------|
| Percentage of office compliance under Security Compliance Survey | 2017 (Baseline)  | 99.20% | N/A             |
|  | 2018 (Milestone) | 100%   |                 |
|  | 2019 (Milestone) | 100%   | 93,3%           |
|  | 2020 (Milestone) | 100%   | 97%             |
|  | 2021 (Milestone) | 100%   | 97.25           |
|  | 2022 (Target)    | 100%   | 82              |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Percentage of compliance with external audit recommendations | 2017 (Baseline)  | 0%   | N/A             |
|  | 2018 (Milestone) | 100% |                 |
|  | 2019 (Milestone) | 100% | 92%             |
|  | 2020 (Milestone) | 100% | 100%            |
|  | 2021 (Milestone) | 100% | 100             |
|  | 2022 (Target)    | 100% | -               |

| INDICATOR STATEMENT                                    | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| Overall information Security and Compliance Risk Level | 2017 (Baseline)  | no   | N/A             |
|  | 2018 (Milestone) | n/a  | -               |
|  | 2019 (Milestone) | n/a  | -               |
|  | 2020 (Milestone) | yes  | TRUE            |
|  | 2021 (Milestone) | yes  | TRUE            |
|  | 2022 (Target)    | yes  | TRUE            |