

Country-Level Data for West & Central Africa RO

country Outcome XM-DAC-41146-WCA_O_3

OUTCOME WCA_O_3 [XM-DAC-41146-WCA_O_3](#)

UN-Women in West and Central Africa strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.

OUTCOME DETAILS

SDG alignment



Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

Advancing business transformation

RESOURCES

\$1.07 M

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2022-2025**

OUTCOME WCA_O_3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN-Women in West and Central Africa strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.

Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)

(Baseline)

- N/A

2022 (Milestone)

- -

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

65% -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	4
	2023 (Milestone)	-	4
	2024 (Milestone)	-	
	2025 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT WCA_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women in West and Central Africa systematically adopt and implement audits and evaluation recommendations for improved performance and effectiveness, Planned Budget: \$3.71 M	Percentage of CO/PP staff (All; Fem.; Male) who strongly agree/agree that WCARO is a valued partner for their own work	2017 (Baseline)	All: 16.3/43.5 Fem: 11.9/35.7 Male: 20.9/53.5	N/A
		2022 (Milestone)		1 60
		2023 (Milestone)		- 1
		2024 (Milestone)		-
		2025 (Target)		- -

Actual Budget and Shortfall:
\$3.56 M

Shortfall: \$157.09 K

Expenses:
\$3.22 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Likelihood that CO/PP staff recommend contacting WCARO	2017 (Baseline)	6.88	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Level of staff general satisfaction of CO/PP staff on the relationship RO/CO (weighted average)	2017 (Baseline)	5.47	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Level of staff general satisfaction of CO/PP staff on the WCARO Regional Director office	2017 (Baseline)	6.47	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Regional Director office: Has improved; remained the same; has deteriorated	2017 (Baseline)	36.7%; 60%; 3.3%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Level of staff general satisfaction of CO/PP staff on the WCARO Deputy- Regional Director office	2017 (Baseline)	6.62	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of CO/PP staff who consider that over the past 12 months the relationship with WCARO Deputy- Regional Director office: has improved; remained the same; has deteriorated	2017 (Baseline)	48.5%; 48.5%; 3%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of female personnel in the CO/PP (min; median; max)	2017 (Baseline)	28.6%; 53.1%; 100%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Test	2017 (Baseline)	TBD	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Country Offices and PPs Strategic Notes as well as and strategic programme documents are in line with SP 2022-2025 monitoring framework, UNSDG and UNW standards.	RO Monitoring and Reporting system developed and maintained	2017 (Baseline)	No	N/A
		2024 (Milestone)	-	-
		2025 (Target)	-	-

Planned Budget:

\$2.46 M



Actual Budget and Shortfall:

\$990.27 K

Shortfall: \$1.47 M



Expenses:

\$701.63 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of RO SN Outcomes/outputs with indicators to follow up implementation and achievement of results	2016 (Baseline)	63.80%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of RO SN indicators with baselines and targets available	2014 (Baseline)	95.40%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of MTR recommendations implemented	2017 (Baseline)	0%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of new CO/PP SN that fully align with the AAS 2018-2021	2017 (Baseline)	Not applicable	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTPUT WCA_O_3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Leadership and strategic management are effective and efficient Planned Budget: \$6.95 M	Level of satisfaction of CO/PP staff on quality of support for WEE	2017 (Baseline)	6.77	N/A
		2022 (Milestone)	-	20
		2023 (Milestone)	-	60
		2024 (Milestone)	-	-
		2025 (Target)	60%	-

Actual Budget and Shortfall:
\$2.81 M

Shortfall: \$4.14 M

Expenses:
\$2.43 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Level of satisfaction of CO/PP staff on rapidity of responses on WEE	2017 (Baseline)	5.63	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of countries in WCA provided with training and/or advisory services to make gender-responsive improvements in policies and laws.	2017 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-