Country-Level Data for West & Central Africa RO country Outcome XM-DAC-41146-WCA_O_4

OUTCOME WCA_O_4   XM-DAC-41146-WCA_O_4

Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture:

OUTCOME DETAILS

SDG alignment

Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

The team works in an environment that is perceived as inclusive and embodies UN and UN Women values, strengthens leadership and team capacity, promotes an environment of continuous learning, promotes a culture of accountability, tackles discrimination when needed, effectively implements recruitments, giving due consideration to diversity, is respectful and applies safeguarding measures and follows standards of conduct. This is done through the participation in, amongst others, the Leadership Dialogues, Value Conversations, team and leadership development programmes , feedback exercises, completion of mandatory training and performance management processes, PSEA and SH training, e-learning (e.g. UNSCC)

RESOURCES

$366.25 K

Planned Budget   Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

OUTCOME INDICATOR AND RESULTS

OUTCOME WCA_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture:	Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	(Baseline)	-	N/A
	2024 (Milestone)	-	
	2025 (Target)	-	-