

OUTCOME XM-DAC-41146-ZWE\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, all people in Zimbabwe, especially the most vulnerable and marginalized, benefit from more accountable institutions and systems for rule of law, human rights and access to justice (CF outcome 4, SP outcome 1).	ZWE_D_1.1A Proportion of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups (SDG 16.7.1) (UNSDCF indicator 4.2 Leadership and inclusivity)	2021 (Baseline)	TBA	N/A
		2022 (Milestone)	-	40
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	(a) the legislatures- 40%; (b) the public service- 40%; and (c) the judiciary- 40%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	3	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNDP</li> </ul>	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.2	2021 (Baseline)	2	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	6	-
<ul style="list-style-type: none"> <li>Complementary Indicator: OHCHR</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.9	2022 (Baseline)	0	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	1	-
<ul style="list-style-type: none"> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target) Legislature Female: 40% Male: 60% Disability: 5%, Judiciary Female: 60% Male: 50% Disability: 5%, Public institutions (public service) Female: 35% Male: 65% Disability: 5%, Local government Female: 20% Male:80% Disability:5%	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.5.1</li> <li>• Common Indicator: UNDP</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	20	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 3.3.1</li> <li>• Common Indicator: UNAIDS</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

## OUTPUT ZWE\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Output 1.1.1: Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Global normative frameworks and gender-responsive laws, policies and institutions	ZWE_D_1.1.1C	2017 (Baseline)	3	N/A	
	Indicator 1.1.1C: Number of measures taken by ZEC to promote gender inclusive electoral processes with UN Women support	3 Gender and elections survey, Training of gender focal persons, Voter Education Strategy			
		2024 (Milestone)	-	-	
		2025 (Milestone)	-	-	
	2026 (Target)	-	-		
SP_D_0.1.d	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2021 (Baseline)	3	N/A	
		2022 (Milestone)	-	7	
		2023 (Milestone)	-	3	
		2024 (Milestone)	2		

	2025 (Milestone)	-	-
	2026 (Target)	10	-
SP_D_0.1.e	2021 (Baseline)	5	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Milestone)	2	22
	2023 (Milestone)	2	6
	2024 (Milestone)	3	
	2025 (Milestone)	3	-
	2026 (Target)	12	-
	SP_D_0.1.g	2022 (Baseline)	Yes
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	SP_D_0.5.e	2022 (Baseline)	79
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2022 (Milestone)	50	79
	2023 (Milestone)	90	87
	2024 (Milestone)	30	
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	SP_D_0.5.f	2020 (Baseline)	2
	2022 (Milestone)	-	2

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

2022 (Milestone)	-	3
2023 (Milestone)	-	6
2024 (Milestone)	3	
2025 (Milestone)	-	-
2026 (Target)	12	-

**OUTPUT ZWE\_D\_1.1.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's voice, leadership & agency	ZWE_D_1.1.2A	2017 (Baseline)	0	N/A
	Indicator 1.1.2A: Number of gender-responsive electoral initiatives (tools, guidelines, reports and monitoring & accountability mechanisms) developed to mitigate VAWP with UN Women support	2022 (Milestone)	-	0
		2023 (Milestone)	-	1
		2024 (Milestone)	1	
		2025 (Milestone)	-	-
		2026 (Target)	1	-
	ZWE_D_1.1.2B	2017 (Baseline)	0	N/A
Proportion of initiatives by key stakeholders (Gender Observatory, community systems, security sectors actors, constitutional commissions) effectively implemented to mitigate VAWP.	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	
SP_D_0.5.c		2020 (Baseline)	5	N/A



Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Milestone)	2	3
	2023 (Milestone)	4	2
	2024 (Milestone)	4	
	2025 (Milestone)	3	-
	2026 (Target)	15	-
SP_D_0.7.h	2020 (Baseline)	0	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	2
	2024 (Milestone)	2	
	2025 (Milestone)	-	-
	2026 (Target)	3	-

**OUTCOME XM-DAC-41146-ZWE\_D\_1.2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN system in Zimbabwe is coherently contributes to progress on gender equality and the empowerment of women and girls	SP_D_0.7.6	2021 (Baseline)	100%	N/A
	Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	100%	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

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2025 (Milestone)	-	-
2026 (Target)	-	-

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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2022 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Legislature Female: 40% Male: 60% Disability: 5%, Judiciary Female: 60% Male: 50% Disability: 5%, Public institutions (public service) Female: 35% Male: 65% Disability: 5%, Local government Female: 20% Male:80% Disability:5%	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.5.1</li> <li>• Common Indicator: UNDP</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	20	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 3.3.1</li> <li>• Common Indicator: UNAIDS</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

## OUTPUT ZWE\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to UN system coordination for gender equality.	ZWE_D_1.2.1A	2021 (Baseline)	80	N/A
	Percentage of UNCT gender scorecard indicators met or exceed the minimum standard at UNCT level.	2022 (Milestone)	-	85
		2023 (Milestone)	-	87
		2024 (Milestone)	95	
		2025 (Milestone)	-	-
		2026 (Target)	100%	-
SP_D_0.7.a	Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO,	2021 (Baseline)	6	N/A
		2022 (Milestone)	-	5
		2023 (Milestone)	-	5

RO, HQ)	2024 (Milestone)	4	
	2025 (Milestone)	-	-
	2026 (Target)	4	-
SP_D_0.7.d	2021 (Baseline)	100%	N/A
Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)	2022 (Milestone)	-	67
	2023 (Milestone)	-	100
	2024 (Milestone)	100	
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

#### OUTCOME XM-DAC-41146-ZWE\_D\_2.1

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, all people in Zimbabwe, especially the most vulnerable and marginalised, benefit from more inclusive and sustainable economic growth with decent employment opportunities	ZWE_D_2.1A Indicator 2:1.a Employment: Percentage of people in formal employment in total employment, by sector and sex (UNSDCF indicator 3.1 Employment)	2019 (Baseline)	50.90%	N/A
		2022 (Milestone)	-	12
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	51%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2022 (Baseline)	0.5	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	0
	2023 (Milestone)	3%	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2	(Baseline)	-	N/A
SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	30%	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 8.3.1</li> <li>• Common Indicator: FAO</li> <li>• Common Indicator: ILO</li> <li>• Complementary Indicator: UNAIDS</li> <li>• Complementary Indicator: UNDP</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

## OUTPUT ZWE\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Key institutions are able to design and implement evidence-based gender responsive policies, laws and programmes for inclusive and sustainable economic growth and development.	ZWE_D_2.1.1A Number of institutions who develop a gender-responsive plan or programme on CSA with UN Women support	2018 (Baseline)	0	N/A
		2022 (Milestone)	-	3
		2023 (Milestone)	-	2
		2024 (Milestone)	1	
		2025 (Milestone)	-	-
		2026 (Target)	3	-
SP_D_0.2.d Number of tools introduced that support innovative financing and accountability, including related to digital financing, for		2021 (Baseline)	0	N/A
		2022 (Milestone)	-	0
		2023 (Milestone)	-	0



gender equality (CO)

2024 (Milestone)	-
2025 (Milestone)	- -
2026 (Target)	2 -

## OUTPUT ZWE\_D\_2.1.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

People, especially the most vulnerable and marginalized including women, girls, adolescents and youth are empowered to contribute to and benefit from productive and decent work opportunities.

ZWE\_D\_2.1.2A

Number of women cooperatives in cotton value chain trained

2018 (Baseline)

0 N/A

2022 (Milestone)

- 500

2023 (Milestone)

- 888

2024 (Milestone)

1000

2025 (Milestone)

- -

2026 (Target)

3000 -

ZWE\_D\_2.1.2C

Number of women and marginalised households participating in profitable value chains and have improved source of livelihoods (NDS) and by sector and geographic location with UN Women support (UNSDCF indicator 3.2.4)

2021 (Baseline)

0 N/A

2022 (Milestone)

- 0

2023 (Milestone)

- 0

2024 (Milestone)

1000

2025 (Milestone)

- -

2026 (Target)

2000 -

ZWE\_D\_2.1.2D

Percentage of women and youth involved in productive activities after switching to renewable sources from REF funded project.

2022 (Baseline)

0 N/A

2023 (Milestone)

60% 0

2024 (Milestone)

60

2025 (Milestone)

- -

	2026 (Target)	-	-
SP_D_0.2.d	2021 (Baseline)	0	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	1	
	2025 (Milestone)	-	-
	2026 (Target)	2	-

### OUTPUT ZWE\_D\_2.1.3

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Financing for gender equality	ZWE_D_2.1.3A	2021 (Baseline)	2	N/A
	Number of innovative financing instruments and tools implemented that include gender equality objectives	2022 (Milestone)	-	2
		2023 (Milestone)	-	2
		2024 (Milestone)	1	
		2025 (Milestone)	-	-
		2026 (Target)	2	-
SP_D_0.2.c	2021 (Baseline)	1	N/A	
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2022 (Milestone)	-	22	
	2023 (Milestone)	-	31	
	2024 (Milestone)	2		
	2025 (Milestone)	-	-	

2026 (Target)

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## OUTCOME XM-DAC-41146-ZWE\_D\_3.1

B - Baseline

M - Milestones

T - Target

## OUTCOME STATEMENT

## INDICATOR STATEMENT

## YEAR

## BMTS

## REPORTED RESULT

By 2026, all people in Zimbabwe, especially women and girls and those in the most vulnerable and marginalised communities, benefit from equitable and quality social services and protection. (UNSCDF Outcome 1)

SP\_D\_0.3.3

Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)

- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA

2021 (Baseline)

0 N/A

2022 (Milestone)

- TRUE

2023 (Milestone)

- TRUE

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Target)

1 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	Yes	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
<ul style="list-style-type: none"> <li>Complementary Indicator: UNAIDS</li> <li>Complementary Indicator: UNFPA</li> </ul>	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.1	2021 (Baseline)	47%	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> <li>• Complementary Indicator: UNFPA</li> <li>• Complementary Indicator: UNICEF</li> </ul>	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	55%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	40	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.1</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.2	(Baseline)	-	N/A
SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.2</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: WHO</li> </ul>			

### OUTPUT ZWE\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National partners have strengthened evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen existing legislation on ending VAWG/SGBV/HP and/or on gender equality and non-discrimination that respond to the rights of most groups facing multiple and intersecting forms of discrimination and are in line with international HR standards and treaty bodies' recommendations (SO1.1)	ZWE_D_3.1.1A	2017 (Baseline)	0	N/A
	Number of advocacy on EVAWG legislations implemented with UNWOMEN support	2022 (Milestone)	1	3
		2023 (Milestone)	1	1
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f	(Baseline)	-	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	TRUE	
	2023 (Milestone)	-	TRUE	
	2024 (Milestone)	-	-	

2025 (Milestone)	-	-
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2026 (Target)	yes	-
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### OUTPUT ZWE\_D\_3.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National and/or sub-national partners are better able to develop evidence-based national and/or sub-national action plans on ending VAWG/SGBV/HP in line with international HR standards with M&E frameworks, responding to the needs and priorities of groups facing intersecting and multiple forms of discrimination (SO1.2)	ZWE_D_3.1.2A Number of institutions who develop tools, systems/mechanisms to implement EVAWG legislation through UNWOMEN support	2017 (Baseline)	0	N/A
		2022 (Milestone)	35	13
		2023 (Milestone)	35	270
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
	SP_D_0.3.f Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2021 (Baseline)	No	N/A
		2022 (Milestone)	-	TRUE
		2023 (Milestone)	-	TRUE
		2024 (Milestone)	-	-
2025 (Milestone)		-	-	
	2026 (Target)	Yes	-	

### OUTPUT ZWE\_D\_3.1.13

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Direct Programme Management Cost	ZWE_D_3.1.13A	2018 (Baseline)	0	N/A
	Number of women's rights groups and	2024 (Milestone)	-	-



relevant CSOs using knowledge products developed by participating UN agencies in the design of their own programmes on VAWG, including SGBV/HP, and on women and girls' SRHR	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.3.f	2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	Yes	
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

#### OUTPUT ZWE\_D\_3.1.14

##### OUTCOME STATEMENT

##### INDICATOR STATEMENT

##### YEAR

##### BMTS

##### REPORTED RESULT

Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Positive social norms, including through engaging men and boys	ZWE_D_3.1.14A	2018 (Baseline)	0	N/A
	Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
ZWE_D_3.1.14B	2021 (Baseline)	2	N/A	
Number initiatives developed and/ being implemented targeting men and boys in ending violence against women and girls.	2022 (Milestone)	2	3	
	2023 (Milestone)	2	3	

	2024 (Milestone)	3	
	2025 (Milestone)	-	-
	2026 (Target)	5	-
SP_D_0.1.g	2021 (Baseline)	Yes	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2022 (Milestone)	Yes	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	2020 (Baseline)	6	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2022 (Milestone)	-	5
	2023 (Milestone)	-	2
	2024 (Milestone)	2	
	2025 (Milestone)	-	-
	2026 (Target)	6	-
SP_D_0.3.f	2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	Yes	
	2025 (Milestone)	-	-
	2026 (Target)	yes	-

## OUTPUT ZWE\_D\_3.1.15

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved access by communities, particularly women and girls, to COVID 19 prevention, testing and vaccination services in Gurube and Mbire.	ZWE_D_3.1.15A Proportion of dedicated and multi-sectoral programmes developed that include proposed allocations of funds to end VAWG, including SGBV/HP, and to promote women and girls' SRHR.	2018 (Baseline)	0	N/A
		2022 (Milestone)	70%	62
		2023 (Milestone)	70	63
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		ZWE_D_3.1.15B	2022 (Baseline)	0
Indicator 1a: Number of people especially women and girls and those in the most vulnerable and marginalised communities' accessing COVID 19 preventative messages with UN Women support	2022 (Milestone)	100000	180655	
	2023 (Milestone)	100000	180655	
	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	
SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2021 (Baseline)	0	N/A	
	2022 (Milestone)	-	8	
	2023 (Milestone)	-	8	
	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Target)	5	-	
SP_D_0.4.a	2021 (Baseline)	0	N/A	

SP_D_0.4.a Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2021 (Baseline)	0	N/A
	2022 (Milestone)	-	180655
	2023 (Milestone)	-	12738
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	500	-

## OUTPUT ZWE\_D\_3.1.17

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Production, analysis and use of gender statistics and sex-disaggregated data and knowledge	ZWE_D_3.1.17A	2018 (Baseline)	0	N/A
	Number of supported women's rights groups and relevant CSOs using the appropriate accountability mechanisms for advocacy	2023 (Milestone)	1	0
		2024 (Milestone)	1	
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		ZWE_D_3.1.17B	2022 (Baseline)	No
Existence of a national gender equality index developed informing national priorities with UN Women support	2023 (Milestone)	Yes	TRUE	
	2024 (Milestone)	Yes		
	2025 (Milestone)	-	-	
	2026 (Target)	-	-	
	SP_D_0.6.b	2021 (Baseline)	17	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender	2022 (Milestone)	-	93	
	2023 (Milestone)	0	0	

statistics (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	50	-
SP_D_0.6.e	2021 (Baseline)	NO	N/A
Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	Yes	
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-
SP_D_0.6.f	2021 (Baseline)	Yes	N/A
Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	No	FALSE
	2024 (Milestone)	Yes	
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

## OUTPUT ZWE\_D\_3.1.10

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's rights groups and relevant CSOs, have increased opportunities and support to share knowledge, network, partner and jointly advocate for GEWE and ending VAWG, including DV/IPV, with relevant stakeholders at sub-national, national, regional and global	ZWE_D_3.1.10A	2021 (Baseline)	14	N/A
	Number of official dialogues with relevant government authorities with the meaningful participation of women's rights groups and relevant CSOs, including representatives of	2022 (Milestone)	12	26
		2023 (Milestone)	3	2
		2024 (Milestone)		
		2025 (Milestone)		

levels

groups facing multiple and intersecting forms of discrimination.	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
ZWE_D_3.1.10B	2021 (Baseline)	15	N/A
Number of women's rights groups and relevant CSOs using knowledge products developed by participating UN agencies in the design of their own programmes on VAWG, including SGBV/HP, and on women and girls' SRHR	2022 (Milestone)	20	29
	2023 (Milestone)	20	4
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
ZWE_D_3.1.10C	2021 (Baseline)	10	N/A
Number of women's rights groups, networks and relevant CSOs with strengthened capacities to network, partner and jointly advocate for progress on ending VAWG including SGBV/HP and on the promotion of women and girls' SRHR at local, national, regional and global levels	2022 (Milestone)	10	91
	2023 (Milestone)	10	21
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.3.f	2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

## OUTPUT ZWE\_D\_3.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Multi-stakeholder national and/or sub-national coordination mechanisms established at the highest level and/or strengthened that are adequately funded and include multi-sectoral representation and representation from the most marginalized groups (SO2.2)	ZWE_D_3.1.4A  Proportion of supported multi-stakeholder coordination mechanisms established at the highest level and/or strengthened composed of relevant stakeholders, with a clear mandate and governance structure	2021 (Baseline)	25	N/A
		2022 (Milestone)	50%	50
		2023 (Milestone)	50	100
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		SP_D_0.3.f  Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)		2021 (Baseline)
2022 (Milestone)	-			TRUE
2023 (Milestone)	-			TRUE
2024 (Milestone)	-			-
2025 (Milestone)	-			-
2026 (Target)	Yes			-

## OUTPUT ZWE\_D\_3.1.6

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Community advocacy platforms are established/strengthened to develop strategies and programmes, including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviors, including in relation to women and girls'	ZWE_D_3.1.6A  Number of communities with advocacy platforms established and/or strengthened to promote gender-equitable norms, attitudes and behaviours, including in relation to women and girls' sexuality and reproduction	2021 (Baseline)	84	N/A
		2022 (Milestone)	100	TRUE
		2023 (Milestone)	3	8
		2024 (Milestone)	-	-

sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities (SO3.2)

	2025 (Milestone)	-	-
	2026 (Target)	-	-
ZWE_D_3.1.6B	2021 (Baseline)	4	N/A
Number of networks of men and boys developed and/or strengthened to advocate against VAWG and stand for promoting gender equitable values and behaviors during the past year	2022 (Milestone)	6	4
	2023 (Milestone)	6	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
SP_D_0.3.f	2021 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

## OUTCOME XM-DAC-41146-ZWE\_O\_2

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications, and advocacy capabilities to increase	SP_O_2F	2022 (Baseline)	60%	N/A
	Rating of UN-Women Youth2030 performance	2023 (Milestone)	80%	80%



support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.

on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)

2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	-	-

- QCPR Indicator: 1.4.25

## OUTPUT ZWE\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN WOMEN coordinates and champions implementation of SDG 5	ZWE_O_2.1A	2017 (Baseline)	5	N/A
	Number of high quality reports submitted on time	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
		ZWE_O_2.1B	2021 (Baseline)	1
	Communication and information Strategy developed and implemented	2022 (Milestone)	-	1
		2023 (Milestone)	-	1
2024 (Milestone)		1		
2025 (Milestone)		-	-	
2026 (Target)		1	-	
ZWE_O_2.1C	2017 (Baseline)	24	N/A	

ZWE_O_2.1C	2017 (Baseline)	27	N/A
Number of staff and partners receiving training on RBM	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
	ZWE_O_2.1D	2021 (Baseline)	2
Number of progress reports on implementation of SDG 5	2022 (Milestone)	-	1
	2023 (Milestone)	-	1
	2024 (Milestone)	1	
	2025 (Milestone)	-	-
	2026 (Target)	2	-

## OUTPUT ZWE\_O\_2.2

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Effective partnerships between UN Women and major stakeholders, including civil society, private sector, regional and international organizations.	ZWE_O_2.2A	2017 (Baseline)	3	N/A
	Number of CO contributions to ESARO Knowledge hub and annual reports	2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-
Number of quality knowledge products produced and disseminated	ZWE_O_2.2B	2017 (Baseline)	4	N/A
	2022 (Milestone)	-	4	
	2023 (Milestone)	-	4	
	2024 (Milestone)	2		
	2025 (Milestone)	-	-	

	2026 (Target)	5	-
ZWE_O_2.2C	2021 (Baseline)	1	N/A
Number of Joint Programmes developed with support from UN Women	2022 (Milestone)	-	4
	2023 (Milestone)	-	5
	2024 (Milestone)	3	
	2025 (Milestone)	-	-
	2026 (Target)	5	-

#### OUTCOME XM-DAC-41146-ZWE\_O\_4

B - Baseline      M - Milestones      T - Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

#### OUTPUT ZWE\_O\_4.1

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Improved accountability through quality delivery

ZWE\_O\_4.1A

Percentage of compliance with Month-end and year end closure instructions

2017 (Baseline)

100%

N/A

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Target)

-

-

ZWE_O_4.1B	2017 (Baseline)	90%	N/A
% of advances are liquidated within the policy guidelines	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
ZWE_O_4.1C	2017 (Baseline)	80%	N/A
A Procurement plan is developed integrating project AWP's and procurement is carried out in a timely manner to support programme implementation	2022 (Milestone)	-	85
	2023 (Milestone)	-	100
	2024 (Milestone)	100	
	2025 (Milestone)	-	-
	2026 (Target)	100%	-
ZWE_O_4.1D	2021 (Baseline)	Yes	N/A
Diversity was an element considered in all recruitments	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	Yes	
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

#### OUTCOME XM-DAC-41146-ZWE\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.

SP\_O\_5A

Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

2021 (Baseline)	70	N/A
2022 (Milestone)	-	-
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Target)	85	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2021 (Baseline)	50%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	2021 (Baseline)	100%	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review)	2022 (Milestone)	-	
	2023 (Milestone)	-	
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100%	-

- QCPR Indicator: 5.4.3

## OUTPUT ZWE\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UNWOMEN practices result-based management	ZWE_O_5.1A	2019 (Baseline)	3	N/A
	Number of initiatives led by civil society and private sector supported by UN Women	2022 (Milestone)	-	89
		2023 (Milestone)	-	100
		2024 (Milestone)	100	
		2025 (Milestone)	-	-
		2026 (Target)	100%	-
ZWE_O_5.1B	Indicator 2.1 A: Number of partnerships developed with private sector Baseline (2017): 3 Targets: Value: 6 Year: 2018	2017 (Baseline)	3	N/A
	2022 (Milestone)	-	100	
	2023 (Milestone)	-	80	
	2024 (Milestone)	100		
	2025 (Milestone)	-	-	

2026 (Target)

100% -

**OUTPUT ZWE\_O\_5.2****OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

High quality of programmes through knowledge, innovation, RBM and evaluation

ZWE\_O\_5.2C

Number of knowledge products produced by UN Women or with the support of UN Women, disseminated and used by stakeholders to inform evidence based decision making.

2021 (Baseline)

5 N/A

2022 (Milestone)

- 11

2023 (Milestone)

- 25

2024 (Milestone)

5

2025 (Milestone)

- -

2026 (Target)

15 -