

# Country-Level Strategic Plan Indicator Data for Zimbabwe

Data as of:  
27 July 2024

OUTCOME XM-DAC-41146-ZWE\_D\_1.1

B – Baseline

M – Milestones

T – Target

| OUTCOME STATEMENT                                                                                                                                                                                                          | INDICATOR STATEMENT                                                                                                                                                                                                                                                                                                    | YEAR             | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| By 2026, all people in Zimbabwe, especially the most vulnerable and marginalized, benefit from more accountable institutions and systems for rule of law, human rights and access to justice (CF outcome 4, SP outcome 1). | SP_D_0.1.6<br><br>Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)                                                                                                                                                                                 | 2021 (Baseline)  | 3    | N/A             |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2022 (Milestone) | -    | FALSE           |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                            | • Complementary Indicator: UNDP<br><br>SP_D_0.5.2<br><br>Number of reported acts of intimidation and reprisals experienced by gender equality advocates and civil society organizations working on gender equality and women's empowerment, including women's organizations, for cooperation with the UN (Desk Review) | 2021 (Baseline)  | 2    | N/A             |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                        | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                            | • Complementary Indicator: OHCHR                                                                                                                                                                                                                                                                                       |                  |      |                 |

| INDICATOR STATEMENT                                                                                                                                                                                                                                                                                                                                                      | YEAR             | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.7.9                                                                                                                                                                                                                                                                                                                                                               | 2022 (Baseline)  | 0    | N/A             |
| Number of countries that have endorsed a youth, peace and security framework (Desk Review) <ul style="list-style-type: none"> <li>Common Indicator: UNDP</li> <li>Common Indicator: UNFPA</li> </ul>                                                                                                                                                                     | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          |                  |      |                 |
| SP_D_1.1                                                                                                                                                                                                                                                                                                                                                                 | (Baseline)       | -    | N/A             |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review) <ul style="list-style-type: none"> <li>SDG Indicator: 5.5.1</li> <li>Common Indicator: UNDP</li> </ul>                                                                                      | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          |                  |      |                 |
| SP_D_1.2                                                                                                                                                                                                                                                                                                                                                                 | (Baseline)       | -    | N/A             |
| SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review) <ul style="list-style-type: none"> <li>SDG Indicator: 3.3.1</li> <li>Common Indicator: UNAIDS</li> <li>Common Indicator: UNDP</li> <li>Common Indicator: UNFPA</li> <li>Common Indicator: WHO</li> <li>Complementary Indicator: UNICEF</li> </ul> | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                          |                  |      |                 |

## OUTPUT ZWE\_D\_1.1.1

| OUTCOME STATEMENT                                                                                                                                                                                                                                                        | INDICATOR STATEMENT                                                                                                                                                                                   | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Output 1.1.1: Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Global normative frameworks and gender-responsive laws, policies and institutions | SP_D_0.1.d                                                                                                                                                                                            |      |      |                 |
|                                                                                                                                                                                                                                                                          | Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)                                                                                         |      |      |                 |
|                                                                                                                                                                                                                                                                          | SP_D_0.1.e                                                                                                                                                                                            |      |      |                 |
|                                                                                                                                                                                                                                                                          | Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) |      |      |                 |
|                                                                                                                                                                                                                                                                          | SP_D_0.1.g                                                                                                                                                                                            |      |      |                 |
|                                                                                                                                                                                                                                                                          | Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)    |      |      |                 |
|                                                                                                                                                                                                                                                                          | SP_D_0.5.e                                                                                                                                                                                            |      |      |                 |
|                                                                                                                                                                                                                                                                          | Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise                                         |      |      |                 |

leadership (CO, RO, HQ)

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SP\_D\_0.5.f

Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)

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## OUTPUT ZWE\_D\_1.1.2

| OUTCOME STATEMENT                                                                                                                                                                                           | INDICATOR STATEMENT                                                                                                                                                                                                                                                                                                                                  | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Women's voice, leadership & agency | SP_D_0.5.c<br><br>Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) |      |      |                 |
|                                                                                                                                                                                                             | SP_D_0.7.h<br><br>Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)                                                                                                                                                                                                                                      |      |      |                 |

## OUTCOME XM-DAC-41146-ZWE\_D\_1.2

B – Baseline      M – Milestones      T – Target

| OUTCOME STATEMENT                                                                                                     | INDICATOR STATEMENT                                                              | YEAR             | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|------------------|------|-----------------|
| UN system in Zimbabwe is coherently contributes to progress on gender equality and the empowerment of women and girls | SP_D_0.7.6                                                                       | 2021 (Baseline)  | 100% | N/A             |
|                                                                                                                       | Percentage of HCT response plans and strategies that demonstrate the integration | 2022 (Milestone) | 100% | –               |

|                                                                                                                                                                                   |                  |     |     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----|-----|
| of gender equality (Desk Review)                                                                                                                                                  | 2023 (Milestone) | -   | -   |
|                                                                                                                                                                                   | 2024 (Milestone) | -   | -   |
|                                                                                                                                                                                   | 2025 (Target)    | -   | -   |
| SP_D_0.7.8                                                                                                                                                                        | 2022 (Baseline)  | Yes | N/A |
| Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO) | 2022 (Milestone) | -   | -   |
|                                                                                                                                                                                   | 2023 (Milestone) | -   | -   |
|                                                                                                                                                                                   | 2024 (Milestone) | -   | -   |
|                                                                                                                                                                                   | 2025 (Target)    | -   | -   |

| INDICATOR STATEMENT                                                                                                                                                                                                                                           | YEAR             | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_1.1                                                                                                                                                                                                                                                      | (Baseline)       | -    | N/A             |
| SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)                                                                                  | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                               | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                               | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                               | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                               |                  |      |                 |
| <ul style="list-style-type: none"> <li>• SDG Indicator: 5.5.1</li> <li>• Common Indicator: UNDP</li> </ul>                                                                                                                                                    |                  |      |                 |
| SP_D_1.2                                                                                                                                                                                                                                                      | (Baseline)       | -    | N/A             |
| SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)                                                                                                                                        | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                               | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                               | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                               | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                               |                  |      |                 |
| <ul style="list-style-type: none"> <li>• SDG Indicator: 3.3.1</li> <li>• Common Indicator: UNAIDS</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul> |                  |      |                 |

#### OUTPUT ZWE\_D\_1.2.1

| OUTCOME STATEMENT                                                                                                                                                           | INDICATOR STATEMENT                                                      | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|------|------|-----------------|
| Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to UN | Number of thematic interagency mechanisms/teams that effectively address |      |      |                 |

system coordination for gender equality. gender mainstreaming in priority areas (CO, RO, HQ)

SP\_D\_0.7.d

Percentage of UN Joint-Programmes with a focus on gender equality in which UN-Women participates as a Participating United Nations Organization (derived from QCPR indicator 1.4.17) (CO, RO)

OUTCOME XM-DAC-41146-ZWE\_D\_2.1

B – Baseline      M – Milestones      T – Target

| OUTCOME STATEMENT                                                                                                                                                                  | INDICATOR STATEMENT                                                                                         | YEAR             | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| By 2026, all people in Zimbabwe, especially the most vulnerable and marginalised, benefit from more inclusive and sustainable economic growth with decent employment opportunities | SP_D_0.2.3                                                                                                  | 2022 (Baseline)  | 0.5  | N/A             |
|                                                                                                                                                                                    | Percentage of national budget allocated to gender equality and women’s empowerment out of total budget (CO) | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                    |                                                                                                             | 2023 (Milestone) | 3%   | -               |
|                                                                                                                                                                                    |                                                                                                             | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                    |                                                                                                             | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                    |                                                                                                             |                  |      |                 |
| • Complementary Indicator: UNICEF                                                                                                                                                  | SP_D_2.2                                                                                                    | (Baseline)       | -    | N/A             |
|                                                                                                                                                                                    | SDG 8.3.1 Proportion of informal employment in total employment, by sector and sex (Desk Review)            | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                    |                                                                                                             | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                    |                                                                                                             | 2024 (Milestone) | -    | -               |



- SDG Indicator: 8.3.1
- Common Indicator: FAO
- Common Indicator: ILO
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNICEF

2025 (Target)

- -

#### OUTPUT ZWE\_D\_2.1.1

| OUTCOME STATEMENT                                                                                                                                                               | INDICATOR STATEMENT                                                                                                                                                 | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Key institutions are able to design and implement evidence-based gender responsive policies, laws and programmes for inclusive and sustainable economic growth and development. | SP_D_0.2.d<br><br>Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) |      |      |                 |

## OUTPUT ZWE\_D\_2.1.2

| OUTCOME STATEMENT                                                                                                                                                                               | INDICATOR STATEMENT                                                                                                                                             | YEAR | BMTS | REPORTED RESULT |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| People, especially the most vulnerable and marginalized including women, girls, adolescents and youth are empowered to contribute to and benefit from productive and decent work opportunities. | SP_D_0.2.d<br>Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO) |      |      |                 |

## OUTPUT ZWE\_D\_2.1.3

| OUTCOME STATEMENT                                                                                                                                                                                      | INDICATOR STATEMENT                                                                                                           | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Financing for gender equality | SP_D_0.2.c<br>Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO) |      |      |                 |

## OUTCOME XM-DAC-41146-ZWE\_D\_3.1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT                                                                                                                                                    | INDICATOR STATEMENT                                                            | YEAR             | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|------------------|------|-----------------|
| By 2026, all people in Zimbabwe, especially women and girls and those in the most vulnerable and marginalised communities, benefit from equitable and quality social | SP_D_0.3.3                                                                     | 2021 (Baseline)  | 0    | N/A             |
|                                                                                                                                                                      | Number of countries and/or other actors with comprehensive and coordinated VAW | 2022 (Milestone) | -    | TRUE            |

|                                                                                                                        |                                                                                                                                                    |                  |     |       |
|------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|------------------|-----|-------|
| services and protection. (UNSCDF Outcome 1)<br><br>• Complementary Indicator: UNDP<br>• Complementary Indicator: UNFPA | prevention strategy (CO)                                                                                                                           | 2023 (Milestone) | -   | -     |
|                                                                                                                        |                                                                                                                                                    | 2024 (Milestone) | -   | -     |
|                                                                                                                        |                                                                                                                                                    | 2025 (Target)    | -   | -     |
|                                                                                                                        | SP_D_0.4.1                                                                                                                                         | 2021 (Baseline)  | Yes | N/A   |
|                                                                                                                        | Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) | 2022 (Milestone) | -   | FALSE |
| • Complementary Indicator: UNAIDS<br>• Complementary Indicator: UNFPA                                                  |                                                                                                                                                    | 2023 (Milestone) | -   | -     |
|                                                                                                                        |                                                                                                                                                    | 2024 (Milestone) | -   | -     |
|                                                                                                                        |                                                                                                                                                    | 2025 (Target)    | -   | -     |

| INDICATOR STATEMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                      | YEAR             | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_D_0.6.1                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 2021 (Baseline)  | 47%  | N/A             |
| Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data (Desk Review) <ul style="list-style-type: none"> <li>Complementary Indicator: UNFPA</li> <li>Complementary Indicator: UNICEF</li> </ul>                                                                                                                                                                                                                                | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                  |      |                 |
| SP_D_3.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | (Baseline)       | -    | N/A             |
| SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review) <ul style="list-style-type: none"> <li>SDG Indicator: 5.2.1</li> <li>Common Indicator: UNDP</li> <li>Common Indicator: UNFPA</li> <li>Common Indicator: WHO</li> <li>Complementary Indicator: UNICEF</li> </ul> | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                  |      |                 |
| SP_D_3.2                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | (Baseline)       | -    | N/A             |
| SDG 5.2.2 Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence (Desk Review)                                                                                                                                                                                                                                                           | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2023 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 2025 (Target)    | -    | -               |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                  |      |                 |

- SDG Indicator: 5.2.2
- Common Indicator: UNDP
- Common Indicator: WHO

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#### OUTPUT ZWE\_D\_3.1.1

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                                                                                                                                     | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| National partners have strengthened evidence-based knowledge and capacities to assess gaps and draft new and/or strengthen existing legislation on ending VAWG/SGBV/HP and/or on gender equality and non-discrimination that respond to the rights of most groups facing multiple and intersecting forms of discrimination and are in line with international HR standards and treaty bodies' recommendations (SO1.1) | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

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## OUTPUT ZWE\_D\_3.1.2

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                                               | INDICATOR STATEMENT                                                                                                                                                                   | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| National and/or sub-national partners are better able to develop evidence-based national and/or sub-national action plans on ending VAWG/SGBV/HP in line with international HR standards with M&E frameworks, responding to the needs and priorities of groups facing intersecting and multiple forms of discrimination (SO1.2) | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

## OUTPUT ZWE\_D\_3.1.13

| OUTCOME STATEMENT                | INDICATOR STATEMENT                                                                                                                                                                   | YEAR | BMTS | REPORTED RESULT |
|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Direct Programme Management Cost | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.14

| OUTCOME STATEMENT                                                                                                                                                                                                                       | INDICATOR STATEMENT                                                                                                                                                                                | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Changes attributed to UN Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Positive social norms, including through engaging men and boys | SP_D_0.1.g                                                                                                                                                                                         |      |      |                 |
|                                                                                                                                                                                                                                         | Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO) |      |      |                 |
|                                                                                                                                                                                                                                         | SP_D_0.1.h                                                                                                                                                                                         |      |      |                 |
|                                                                                                                                                                                                                                         | Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)          |      |      |                 |
|                                                                                                                                                                                                                                         | SP_D_0.3.f                                                                                                                                                                                         |      |      |                 |
|                                                                                                                                                                                                                                         | Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)                                |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.15

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

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|---------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Improved access by communities, particularly women and girls, to COVID 19 prevention, testing and vaccination services in Guruve and Mbire. | SP_D_0.4.a                                                                                                                                                             |
|                                                                                                                                             | Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)                      |
|                                                                                                                                             |                                                                                                                                                                        |
|                                                                                                                                             | SP_D_0.4.d                                                                                                                                                             |
|                                                                                                                                             | Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ) |

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#### OUTPUT ZWE\_D\_3.1.17

| OUTCOME STATEMENT                                                                                                                                                                                                                                                   | INDICATOR STATEMENT                                                                                                                                                                                                           | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Changes attributed to UN-Women in skills or abilities and capacities of individuals or institutions and/or the availability of new products and services contributing to Production, analysis and use of gender statistics and sex-disaggregated data and knowledge | SP_D_0.6.b<br><br>Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)                                                                |      |      |                 |
|                                                                                                                                                                                                                                                                     | SP_D_0.6.e<br><br>Number of countries with institutionalized user-producer dialogues to increase accessibility, quality and demand for multi-level disaggregated gender statistics, sex-disaggregated data and knowledge (CO) |      |      |                 |
|                                                                                                                                                                                                                                                                     | SP_D_0.6.f<br><br>Number of countries with national gender equality profiles developed and published with UN Women support and informing national priorities (CO)                                                             |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.10

| OUTCOME STATEMENT                        | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------|---------------------|------|------|-----------------|
| Women's rights groups and relevant CSOs, | SP_D_0.3.f          |      |      |                 |

have increased opportunities and support to share knowledge, network, partner and jointly advocate for GEWE and ending VAWG, including DV/IPV, with relevant stakeholders at sub-national, national, regional and global levels

Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)

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#### OUTPUT ZWE\_D\_3.1.11

| OUTCOME STATEMENT                                                                                                                                                                                                         | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Women's rights groups and relevant CSOs are better supported to use social accountability mechanisms to support their advocacy and influence on prevention and response to VAWG, including SGBV/HP, and GEWE more broadly | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.12

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                 | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Women's rights groups and relevant CSOs representing groups facing multiple and intersecting forms of discrimination/marginalisation have strengthened capacities and support to design, implement and monitor their own programmes on VAWG, including SGBV/HP, and promote women and girls' SRHR | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

### OUTPUT ZWE\_D\_3.1.3

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                                                                   | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Key officials at national and/or sub-national levels in all relevant institutions are better able to develop and deliver evidence-based programmes that prevent and respond to VAWG, including SGBV/HP, especially for those groups of women and girls facing intersecting and multiple forms of discrimination, including in other sectors (SO2.1) | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

### OUTPUT ZWE\_D\_3.1.4

| OUTCOME STATEMENT                                                                                                                                                                                                                                             | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Multi-stakeholder national and/or sub-national coordination mechanisms established at the highest level and/or strengthened that are adequately funded and include multi-sectoral representation and representation from the most marginalized groups (SO2.2) | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.5

| OUTCOME STATEMENT                                                                                                                                                                                                                                                               | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Partners (Parliamentarians, key government officials and women's rights advocates) at national and/or sub-national levels have greater knowledge, capacities and tools on gender-responsive budgeting to end VAWG, including SGBV/HP, and promote women and girls' SRHR (SO2.3) | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.6

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                                                                                                          | INDICATOR STATEMENT                                                                                                                                                               | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Community advocacy platforms are established/strengthened to develop strategies and programmes, including community dialogues, public information and advocacy campaigns, to promote gender-equitable norms, attitudes and behaviors, including in relation to women and girls' sexuality and reproduction, self-confidence and self-esteem and transforming harmful masculinities (SO3.2) | SP_D_0.3.f<br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.7

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                       | INDICATOR STATEMENT                                                                                                                                                                   | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Decision makers in relevant non-state institutions and key informal decision makers are better able to advocate for implementation of legislation and policies on ending VAWG, including SGBV/HP, and for gender-equitable norms, attitudes and behaviours and women and girls' rights (including SRHR) | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

#### OUTPUT ZWE\_D\_3.1.8

| OUTCOME STATEMENT                                                                                                                                                                                                                                                                                                                          | INDICATOR STATEMENT                                                                                                                                                                   | YEAR | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Key partners, including relevant statistical officers, service providers in the different branches of government and women's rights advocates have strengthened capacities to regularly collect data related to VAWG, including SGBV/HP, in line with international and regional standards to inform laws, policies and programmes (SO5.1) | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

## OUTPUT ZWE\_D\_3.1.9

| OUTCOME STATEMENT                                                                                                                                                                                                                | INDICATOR STATEMENT                                                                                                                                                                   | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|-----------------|
| Quality prevalence and/or incidence data on VAWG, including SGBV/HP, is analyzed and made publicly available for the monitoring and reporting on the SDG target 5.2 indicators to inform evidence-based decision making (SO 5.2) | SP_D_0.3.f<br><br>Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO) |      |      |                 |

## OUTCOME XM-DAC-41146-ZWE\_O\_2

B – Baseline      M – Milestones      T – Target

| OUTCOME STATEMENT                                                                                                                                                                                                                                      | INDICATOR STATEMENT                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | YEAR             | BMTS | REPORTED RESULT |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| UN-Women effectively leverages and expands its partnerships, communications, and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate. | SP_O_2F<br><br>Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ) | 2022 (Baseline)  | 60%  | N/A             |
|                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2022 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2023 (Milestone) | 80%  | -               |
|                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2024 (Milestone) | -    | -               |
|                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 2025 (Target)    | -    | -               |

- QCPR Indicator: 1.4.25

#### OUTCOME XM-DAC-41146-ZWE\_O\_4

B – Baseline

M – Milestones

T – Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

#### OUTCOME XM-DAC-41146-ZWE\_O\_5

B – Baseline

M – Milestones

T – Target

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.

SP\_O\_5A

Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

2021 (Baseline)

70

N/A

2022 (Milestone)

-

-

2023 (Milestone)

-

-

2024 (Milestone)

-

-

2025 (Target)

-

-

SP\_O\_5B

Percentage of evaluations rated “good and above” (Desk Review)

2021 (Baseline)

50%

N/A

2022 (Milestone)

-

-

2023 (Milestone)

-

-



|                  |   |   |
|------------------|---|---|
| 2024 (Milestone) | - | - |
| 2025 (Target)    | - | - |

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| INDICATOR STATEMENT                                                                                                                | YEAR             | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| SP_O_5G                                                                                                                            | 2021 (Baseline)  | 100% | N/A             |
| Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review) | 2022 (Milestone) | -    | -               |
|                                                                                                                                    | 2023 (Milestone) | -    | -               |
|                                                                                                                                    | 2024 (Milestone) | -    | -               |
|                                                                                                                                    | 2025 (Target)    | -    | -               |
| • QCPR Indicator: 5.4.3                                                                                                            |                  |      |                 |