



Country-Level Indicator Data for Bosnia and Herzegovina

OUTCOME XM-DAC-41146-BIH_D_1.1

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	вмт	S REPORTED RESULT	г
By 2025, people contribute to, and benefit from more accountable and transparent governance systems that deliver quality public services, and ensure rule of law BIH_D_1.1A Number of central and local level strategic planning and budget documents reflect gender equality concerns	Number of central and local level strategic planning and budget documents reflect	2020 (Baseline)		5 N/A	
		2021 (Milestone)		- 0	
		2022 (Milestone)		- 0	
	2023 (Milestone)		- 0		
	2024 (Milestone)				
		2025 (Target)	1	5 -	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BIH_D_1.1B	2020 (Baseline)	partially	N/A
SDG 5.c.l. Average status of systems to track and make public allocations for gender equality and women's empowerment in BiH	2021 (Milestone)	-	FALSE
	2024 (Milestone)	yes	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
BIH_D_1.1C	2020 (Baseline)	2	N/A
% of annual budget allocation to Gender Equality in BiH as a result of gender responsive budgeting work	2021 (Milestone)	-	4
	2022 (Milestone)	-	4.5
	2023 (Milestone)	-	4.5
	2024 (Milestone)	7	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.l: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
SDG Indicator: 5.c.1	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2020 (Baseline)	0	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	2
Complementary Indicator: UNICEF	2024 (Milestone)	-	-
	2025 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2021 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	Yes	TRUE
	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2A	(Baseline)	-	N/A
SP 2.5.1a: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2B	(Baseline)	-	N/A
SP 2.5.2: Number of finance ministries with capacities to integrate gender-responsive budgeting (GRB) in public finance management systems with UN-Women's	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
support	2025 (Target)	-	-

YEAR	BMTS	REPORTED RESULT
(Baseline)	-	N/A
2021 (Milestone)	-	NA
2024 (Milestone)	-	-
2025 (Target)	-	-
	(Baseline) 2021 (Milestone) 2024 (Milestone)	(Baseline) - 2021 (Milestone) - 2024 (Milestone) -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2D	(Baseline)	-	N/A
SP 2.5.4a: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
support	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2E	(Baseline)	-	N/A
SP 2.5.4b: Number of national women's machineries and women's organizations with capacities to advocate for gender-responsive budgets with UN-Women's	2021 (Milestone)	-	0
	2024 (Milestone)	-	-
support	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORT	TED RESULT
SP_D_1.2F	(Baseline)	- N/A	
SP 2.5.1b: Number of high-quality national gender equality action plans developed, costed and/or being implemented with UN-Women's support	2021 (Milestone)	- FALSE	
	2024 (Milestone)		
	2025 (Target)		

B - Baseline

T - Target

M - Milestones

OUTCOME XM-DAC-41146-BIH_D_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources BIH_D_2.1A Number of people who benefit from safeguarded or new jobs and improved livelihoods as a result of UN Women supplement.		2020 (Baseline)	500	N/A
	Number of people who benefit from	2021 (Milestone)	-	100
		2022 (Milestone)	-	16
		2023 (Milestone)	-	200
		2024 (Milestone)	-	-
		2025 (Target)	3500	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2020 (Baseline)	3	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action	2022 (Milestone)	-	0
plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF	2025 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	(Baseline)	-	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2021 (Milestone)	-	27
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	(Baseline)	-	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2021 (Milestone)	-	38
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	(Baseline)	-	N/A
SP 3.9.3: Number of government entities, companies, and/or international	2021 (Milestone)	-	0
organizations that develop and/or implement gender-responsive procurement policies,	2024 (Milestone)	-	-
with UN-Women's support	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	(Baseline)	-	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2021 (Milestone)	-	10
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	(Baseline)	-	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive	2021 (Milestone)	-	FALSE
fiscal stimulus packages for COVID-19 economic response and recovery, with UN-	2024 (Milestone)	-	-
Women's support.	2025 (Target)	-	-

OUTCOME XM-DAC-41146-BIH_D_3.3

			B - Baseline N	1 - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2025, people have access to better quality	BIH_D_3.3D	2019 (Baseline)	1400	N/A	
responders who provide quality services	Number of supported service providers/first responders who provide quality services for survivors of violence against women (VAW) in line with standards of laterabul Convention	2021 (Milestone)	-	2039	
		2022 (Milestone)	-	431	
	ine with standards of istanbal convention	2023 (Milestone)	-	444	
		2024 (Milestone)	-	-	
		2025 (Target)	4000	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2021 (Baseline)	8	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and	2022 (Milestone)	-	0
women's empowerment (CO)	2023 (Milestone)	-	0
Complementary Indicator: UNAIDS	2024 (Milestone)	-	-
Complementary Indicator: UNDP	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2020 (Baseline)	77	N/A
Number of institutions putting in places policies and practices to address gender-	2022 (Milestone)	-	16
based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA Complementary Indicator: UNICEF Complementary Indicator: WHO	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2020 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
(66)	2025 (Target)	-	-

• Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	3	N/A
Level of influence of civil society organizations working on gender equality and women's	2022 (Milestone)	-	4
empowerment, including women's organizations, in key normative, policy and	2023 (Milestone)	-	3
peace processes (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1A	(Baseline)	-	N/A
SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
transformation, developed with UN-Women's support	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1B	(Baseline)	-	N/A
SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
curricula on gender and violence against women in primary and/or secondary schools.			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1C	(Baseline)	-	N/A
SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1D	(Baseline)	-	N/A
SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1E	(Baseline)	-	N/A
SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools.	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1F	(Baseline)	-	N/A
SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures	2021 (Milestone)	-	FALSE
to address gender-based violence (GBV) during the COVID-19 pandemic, which a)	2024 (Milestone)	-	-
integrate violence prevention and response into COVID- 19 response plans, b), c), d), e)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1G	(Baseline)	-	N/A
SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a), b)	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
raise awareness through advocacy and campaigns, with targeted messages to both	2025 (Target)	-	-
women and men, c), d), e)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1H	(Baseline)	-	N/A
SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a), b), c) provide options for women to report abuse and seek help without alerting perpetrators,	2021 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
d), e)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1I	(Baseline)	-	N/A
SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a), b), c), d) ensure continued functioning of shelters for victims of violence and expand	2021 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
their capacity, e)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1J	(Baseline)	-	N/A
SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures	2021 (Milestone)	-	FALSE
to address gender-based violence (GBV) during the COVID-19 pandemic, which a), b),	2024 (Milestone)	-	-
c), d), e) ensure women's access to justice through police and justice response to	2025 (Target)	-	-
address impunity of perpetrators and protect women and their children			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1K	(Baseline)	-	N/A
SP 4.11.7. Number of women's organizations with increased capacities to respond to and	2021 (Milestone)	-	8
mitigate the pandemic, fight against COVID- 19 related gender-based violence, racism,	2024 (Milestone)	-	-
xenophobia, stigma, and other forms of discrimination, prevent and remedy human	2025 (Target)	-	-
rights abuses, and ensure longer-term			

OUTCOME XM-DAC-41146-BIH_D_4.1

recovery

			B - Baseline M	I - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
By 2025, there is stronger mutual understanding, respect and trust among individuals and communities Percentage of resolutions adopted by the General Assembly, the Security Council and the Human Rights Council that integrate a gender perspective (Desk Review)	(Baseline)	-	N/A		
	. ,	2023 (Milestone)	-	-	
	the Human Rights Council that integrate a	2024 (Milestone)	-	-	
	gender perspective (Desk Review)	2025 (Target)	-	-	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

SDG Indicator: 5.1.1

Complementary Indicator: UNAIDSComplementary Indicator: UNFPA

Common Indicator: UNDPCommon Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
SP_D_0.1.6 Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	(Baseline)	-	N/A	
	2023 (Milestone)	-	FALSE	
	2024 (Milestone)	-	-	
 Complementary Indicator: UNDP 	2025 (Target)	-	-	
on portonicity indicator. OND				

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7 Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	(Baseline)	-	N/A
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_D_0.3.2	(Baseline)	- N/A
Number of institutions putting in places policies and practices to address gender-	2023 (Milestone)	- 0
based discrimination and/or combat gender stereotypes (CO)	2024 (Milestone)	
3.5.5.7,655 (5.5)	2025 (Target)	
Complementary Indicator: UNAIDS Complementary Indicator: UNDP Complementary Indicator: UNFPA		

Complementary Indicator: UNICEF
Complementary Indicator: WHO

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	(Baseline)	-	N/A
Number of countries where there has been an increase in the number of women who access	2023 (Milestone)	-	FALSE
services after experiencing violence or discrimination (CO)	2024 (Milestone)	-	-
discrimination (CO)	2025 (Target)	-	-

• Complementary Indicator: UNAIDS

Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.2	(Baseline)	-	N/A
Number of reported acts of intimidation and reprisals experienced by gender equality	2023 (Milestone)	-	-
advocates and civil society organizations working on gender equality and women's	2024 (Milestone)	-	-
empowerment, including women's organizations, for cooperation with the UN	2025 (Target)	-	-
(Desk Review)			

• Complementary Indicator: OHCHR

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's	2023 (Milestone)	-	0
empowerment, including women's organizations, in key normative, policy and	2024 (Milestone)	-	-
peace processes (CO, RO, HQ)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.5	(Baseline)	-	N/A
Proportion (and number) of active female participants [who are refugees, returnees,	2023 (Milestone)	-	-
asylum seekers, IDPs, or stateless] in leadership/management structures (Desk	2024 (Milestone)	-	-
Review)	2025 (Target)	-	-

• Common Indicator: UNHCR

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or	2023 (Milestone)	-	0
strategy (CO, RO, HQ)	2024 (Milestone)	-	-
Complementary Indicator: UNICEF	2025 (Target)	-	-
Complementary indicator, officer			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant	2023 (Milestone)	-	0
research (CO, RO, HQ)	2024 (Milestone)	-	-
Complementary Indicator: UNICEF	2025 (Target)	-	-
Complementary indicator, officer			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.5	(Baseline)	-	N/A
Number of action points to advance the implementation of UN-system commitments	2023 (Milestone)	-	-
on women, peace and security (S/2019/800, paragraph120) that show progress (Desk	2024 (Milestone)	-	-
Review)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.7	(Baseline)	-	N/A
Number of UN entities implementing disaster risk reduction, resilience or recovery initiatives	2023 (Milestone)	-	-
with a focus on gender equality and women's empowerment (Desk Review)	2024 (Milestone)	-	-
ompowerment (Book Noview)	2025 (Target)	-	-

• Complementary Indicator: UNDP

Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.9	(Baseline)	-	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk	2023 (Milestone)	-	-
Review)	2024 (Milestone)	-	-
Common Indicator: UNDP	2025 (Target)	-	-
Common Indicator: UNFPA			

SP_D_4.1	(Baseline)	- N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile,	2022 (Milestone)	- 0
	2023 (Milestone)	- 0
	2024 (Milestone)	
crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2025 (Target)	

YEAR

BMTS REPORTED RESULT

• SDG Indicator: 16.7.1

INDICATOR STATEMENT

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes	2022 (Milestone)	-	-
(Desk Review)	2023 (Milestone)	-	-
Common Indicator: UNDP	2024 (Milestone)	-	-
Continuit indicator. UNDF	2025 (Target)	-	_

B - Baseline

M - Milestones

T - Target

OUTCOME XM-DAC-41146-BIH_O_1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and	SP_O_1A	(Baseline)	-	N/A
accountability of the UN system for commitments to gender equality and women's empowerment	SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP	2021 (Milestone)	-	-
	minimum standards (Derived from QCPR indicator 42b)(Not for country reporting)	2022 (Milestone)		
	indicator 42b)(Not for country reporting)	2023 (Milestone)		
		2024 (Milestone)	-	
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_1B	(Baseline)	- N/A
SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting)	2021 (Milestone)	
	2022 (Milestone)	-
	2023 (Milestone)	-
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IC SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_1D SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting)	(Baseline)	- N/A
	2021 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
SP_O_1E	(Baseline)	- N/A	
SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments	2021 (Milestone)		
	2024 (Milestone)		
(Not for country reporting)	2025 (Target)		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-BIH_O_2

		B - Baseline	M - Milestones	T - Target
INDICATOR STATEMENT	YEAR	вмтѕ	REPORTED RESULT	
pport SP_O_2A	2019 (Baseline)	0	N/A	
SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms	2021 (Milestone)	-	- 2	
(including the civil society advisory groups)	2024 (Milestone)	-	-	
women's rights	2025 (Target)	-	-	
	SP_O_2A SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and	poport SP_O_2A SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and 2019 (Baseline) 2021 (Milestone)	INDICATOR STATEMENT Poport SP_O_2A SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and YEAR BMTS 2019 (Baseline) 2021 (Milestone) - 2024 (Milestone) -	INDICATOR STATEMENT YEAR BMTS REPORTED RESULT 2019 (Baseline) 0 N/A SP O_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2019 (Baseline)	0	N/A
SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and	2021 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-
actors			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	2020 (Baseline)	0	N/A
SP O_2.3: Number of individual commitments made to HeForShe online and offline by men	2021 (Milestone)	-	-
and boys (Not for country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-
	, ,	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for	2021 (Milestone)	-	TRUE
gender equality	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_2E	(Baseline)	- N/A
SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting)	2021 (Milestone)	
	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
SP_O_2F SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting)	(Baseline)	- N/A	
	2021 (Milestone)		
	2024 (Milestone)		
	2025 (Target)		

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_2G	(Baseline)	- N/A
SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for	2021 (Milestone)	
country reporting)	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_2H	(Baseline)	- N/A
SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting)	2021 (Milestone)	
3, ,	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2I	(Baseline)	-	N/A
SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting)	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2J	(Baseline)	-	N/A
SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting)	2021 (Milestone)	-	-
3,	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2K	(Baseline)	-	N/A
SP O_2.11: Amount of total regular core resources and total non-core other resources	2021 (Milestone)	-	-
from: -> public partners -> private sector partners, including National Committees and	2024 (Milestone)	-	-
individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country	2025 (Target)	-	-
reporting)			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2L	(Baseline)	-	N/A
SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF)	2021 (Milestone)	-	-
(Not for country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2M	(Baseline)	-	N/A
SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
reporting)	2025 (Target)	-	-

OUTCOME XM-DAC-41146-BIH_O_3

			B - Baseline	M - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
High quality of programme through		(Baseline)	-	N/A	
knowledge, innovation, results-based management and evaluation SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting)	·	2021 (Milestone)	-	-	
	2024 (Milestone)	-	-		
	2025 (Target)	-	-		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3C	(Baseline)	-	N/A
SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has	2021 (Milestone)	-	NA
undertaken activities in the country to support south-south, north-south or triangular	2024 (Milestone)	-	-
cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3D	(Baseline)	-	N/A
SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics	2021 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
reporting)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3F SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge	(Baseline)	-	N/A
	2021 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G SP O_3.7: a. Number of citations of UN- Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3H SP O_3.7: b. Number of downloads of UN- Women's knowledge products (Not for country reporting)	(Baseline)	-	N/A
	2021 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3I	(Baseline)	-	N/A
SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in	2021 (Milestone)	-	-
results-based management (Not for country reporting)	2024 (Milestone)	-	-
reporting)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT	
SP_O_3J	(Baseline)	- N/A	
SP O_3.9: Percentage of programme staff trained on results based management (Not	2021 (Milestone)		
for country reporting)	2024 (Milestone)		
	2025 (Target)		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3K	(Baseline)	-	N/A
SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and	2021 (Milestone)	-	-
UNFPA) (Not for country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3L	(Baseline)	-	N/A
SP O_3.11: Percentage of evaluations rated "good and above" (Similar to UNICEF and	2021 (Milestone)	-	-
UNFPA) (Not for country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
above (Book Noview)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-BIH_O_4

			B - Baseline M	I - Milestones	T - Target
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT	
Improved management of financial and	SP_O_3G	(Baseline)	-	N/A	
human resources in pursuit of results	Percentage of UN Women Offices in United Nations common premises (OCPR 3 5 10)	2022 (Milestone)	-	-	
	Nations common premises (QCPR 3.5.10) (Desk Review)	2023 (Milestone)	-	-	
	QCPR Indicator: 3.5.10	2024 (Milestone)	-	-	
	• QCFR indicator, 5.5.10	2025 (Target)	-	_	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4A	(Baseline)	-	N/A
SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25)	2021 (Milestone)	-	-
(Shared with UNFPA) (Not for country reporting)	2024 (Milestone)	-	-
reporting)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting)	2021 (Milestone)	-	-
,	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
SP O_4.3: Percentage of feedback received from member states on donor reports that	2021 (Milestone)	-	-
are positive (Not for country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
SP O_4.4: Percentage of Country and Multi- Country Offices that have adopted and	2021 (Milestone)	-	TRUE
implemented common service lines in: i.Common procurement services ii. Common	2024 (Milestone)	-	-
finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_4E	(Baseline)	- N/A
SP O_4.5: Structured dialogue on financing with the Executive Board held annually	2021 (Milestone)	
(Derived from QCPR indicator 19)(Not for country reporting)	2024 (Milestone)	
oddini y roporting)	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_4F	(Baseline)	- N/A
SP O_4.6: Percentage of offices which have completed training on anti-fraud and	2021 (Milestone)	
accountability (Not for country reporting)	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_4G	(Baseline)	- N/A
SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for	2021 (Milestone)	
country reporting)	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS REPORT	ED RESULT
SP_O_4H	(Baseline)	- N/A	
SP O_4.8: Implementation rate for other resources (Not for country reporting)	2021 (Milestone)		
, , , , , , , , , , , , , , , , , , , ,	2024 (Milestone)		
	2025 (Target)		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4I	(Baseline)	-	N/A
SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for	2021 (Milestone)	-	-
travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting)	2024 (Milestone)	-	-
ornotify (not for obtainly reporting)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4J	(Baseline)	-	N/A
SP O_4.10: Average turnover time for the identification of qualified candidates and	2021 (Milestone)	-	-
complete recruitment (Not for country reporting)	2024 (Milestone)	-	-
reporting)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4K	(Baseline)	-	N/A
SP O_4.11: Percentage of annual performance management and development reviews	2021 (Milestone)	-	-
completed on time (Not for country reporting)	2024 (Milestone)	-	-
roporting)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4L	(Baseline)	-	N/A
SP O_4.12: Percentage of staff members completing mandatory trainings (Not for	2021 (Milestone)	-	-
country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
SP_O_4M	(Baseline)	- N/A
SP O_4.13: Percentage of internal audit recommendations implemented (Similar to	2021 (Milestone)	
UNFPA) (Not for country reporting)	2024 (Milestone)	
	2025 (Target)	

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4N	(Baseline)	-	N/A
SP O_4.14: Percentage of external audit recommendations implemented (Similar to	2021 (Milestone)	-	-
UNFPA) (Not for country reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4O	(Baseline)	-	N/A
SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and	2021 (Milestone)	-	-
framework requirements (Not for country reporting)	2024 (Milestone)	-	-
reporting	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4P	(Baseline)	-	N/A
SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country	2021 (Milestone)	-	-
reporting)	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4Q	(Baseline)	-	N/A
SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and	2021 (Milestone)	-	-
architecture design inputs from the ICT team (Not for country reporting)	2024 (Milestone)	-	-
(Not for obtainly reporting)	2025 (Target)	-	-

(Baseline)	-	N/A
2021 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-
	2021 (Milestone) 2024 (Milestone)	2021 (Milestone) - 2024 (Milestone) -

INDICATOR STATEMENT	YEAR	BMTS R	EPORTED RESULT
SP_O_4S SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting)	(Baseline)	- N	/A
	2021 (Milestone)		
	2024 (Milestone)		
	2025 (Target)		