

OUTCOME XM-DAC-41146-BRA\_D\_1.1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS  | REPORTED RESULT |
|---|---|------------------|-------|-----------------|
| Women, particularly those facing multiple forms of discrimination, increasingly participate in decision-making processes; and influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets. | BRA_D_1.1A  | 2014 (Baseline)  | 20.73 | N/A             |
|   | Percentage of women candidates for the National Senate, disaggregated by race | 2018 (Milestone) | 25    |                 |
|   |   | 2019 (Target)    | -     | 17.60%          |

| INDICATOR STATEMENT   | YEAR             | BMTS  | REPORTED RESULT |
|---|------------------|-------|-----------------|
| BRA_D_1.1B  | 2014 (Baseline)  | 29.33 | N/A             |
| Percentage of women candidates for the Lower House, disaggregated by race | 2018 (Milestone) | 35    |                 |
|   | 2019 (Target)    | -     | 32.30%          |

| INDICATOR STATEMENT   | YEAR             | BMTS  | REPORTED RESULT |
|---|------------------|-------|-----------------|
| BRA_D_1.1C  | 2014 (Baseline)  | 11.73 | N/A             |
| Percentage of women candidates for the state governments, disaggregated by race | 2018 (Milestone) | 15    |                 |
|   | 2019 (Target)    | -     | 14.90%          |

| INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|------------------|-------|-----------------|
| BRA_D_1.1D   | 2016 (Baseline)  | 33.09 | N/A             |
| Percentage of women candidates for the municipal councils, disaggregated by race | 2018 (Milestone) | -     |                 |
|  | 2019 (Milestone) | -     | 33.10%          |
|  | 2020 (Target)    | 35    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS  | REPORTED RESULT |
|---|------------------|-------|-----------------|
| BRA_D_1.1E  | 2016 (Baseline)  | 12.98 | N/A             |
| Percentage of women candidates for mayor, disaggregated by race | 2018 (Milestone) | -     |                 |
|   | 2019 (Milestone) | -     | 15%             |
|   | 2020 (Target)    | 15    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|------------------|-------|-----------------|
| BRA_D_1.1F   | 2014 (Baseline)  | 13.58 | N/A             |
| Percentage of women elected for the National Senate, disaggregated by race | 2018 (Milestone) | 15    |                 |
|  | 2019 (Target)    | -     | 14.80%          |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| BRA_D_1.1G   | 2014 (Baseline)  | 9.94 | N/A             |
| Percentage of women elected for the Lower House, disaggregated by race | 2017 (Milestone) | 9,94 | -               |
|  | 2018 (Milestone) | 15   |                 |
|  | 2019 (Milestone) | 15   | 15%             |
|  | 2020 (Milestone) | 15   | 15              |
|  | 2021 (Milestone) | 15   | 15              |
|  | 2022 (Milestone) | 17   | 17.74           |
|  | 2023 (Target)    | 18   | 18              |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| BRA_D_1.1H   | 2014 (Baseline)  | 3.7  | N/A             |
| Percentage of women elected for the state governments, disaggregated by race | 2018 (Milestone) | 5    |                 |
|  | 2019 (Target)    | -    | 3.70%           |



| INDICATOR STATEMENT   | YEAR             | BMTS  | REPORTED RESULT |
|---|------------------|-------|-----------------|
| BRA_D_1.II  | 2016 (Baseline)  | 13.51 | N/A             |
| Percentage of women elected for the municipal councils, disaggregated by race | 2018 (Milestone) | -     |                 |
|   | 2019 (Milestone) | -     | 13.40%          |
|   | 2020 (Target)    | 15    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|------------------|-------|-----------------|
| BRA_D_1.1J   | 2016 (Baseline)  | 11.69 | N/A             |
| Percentage of women elected for mayor, disaggregated by race | 2018 (Milestone) | -     |                 |
|  | 2019 (Milestone) | -     | 11.40%          |
|  | 2020 (Target)    | 15    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|------------------|-------|-----------------|
| BRA_D_1.1K   | 2014 (Baseline)  | 30.97 | N/A             |
| Percentage of women candidates for the state councils, disaggregated by race | 2018 (Milestone) | 33    |                 |
|  | 2019 (Target)    | -     | 32%             |

| INDICATOR STATEMENT   | YEAR             | BMTS  | REPORTED RESULT |
|---|------------------|-------|-----------------|
| BRA_D_1.1L  | 2014 (Baseline)  | 11.23 | N/A             |
| Percentage of women elected for the state councils, disaggregated by race | 2018 (Milestone) | 13    |                 |
|   | 2019 (Target)    | -     | 15.50%          |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| BRA_D_1.1M  | 2016 (Baseline)  | 0    | N/A             |
| Number of initiatives on Parity Democracy implemented by the government, the parliament, the electoral justice, and political parties with UN Women's support (each year) | 2017 (Milestone) | 10   | -               |
|   | 2018 (Milestone) | 10   | -               |
|   | 2019 (Milestone) | 10   | -               |
|   | 2020 (Milestone) | 3    | 2               |
|   | 2021 (Milestone) | 2    | 2               |
|   | 2022 (Milestone) | 2    | 2               |
|   | 2023 (Target)    | 0    | 0               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| BRA_D_1.1N  | 2016 (Baseline)  | 2    | N/A             |
| Number of national and subnational M&E mechanisms of plans of policies for women in full operation (cumulative) | 2017 (Milestone) | 2    | -               |
|   | 2018 (Milestone) | 2    | -               |
|   | 2019 (Milestone) | 2    | -               |
|   | 2020 (Milestone) | 2    | 2               |
|   | 2021 (Milestone) | 2    | 2               |
|   | 2022 (Milestone) | 2    | 1               |
|   | 2023 (Target)    | 2    | 2               |

| INDICATOR STATEMENT   | YEAR            | BMTS | REPORTED RESULT |
|---|-----------------|------|-----------------|
| SP_D_0.1.4  | 2021 (Baseline) | 3    | N/A             |
| Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) | 2022 (Target)   | 1    | 1               |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.5  | 2023 (Baseline)  | 6    | N/A             |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2022 (Milestone) | 3    | 3               |
|   | 2023 (Target)    | 3    | 3               |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF



| INDICATOR STATEMENT  | YEAR            | BMTS | REPORTED RESULT |
|--|-----------------|------|-----------------|
| SP_D_0.1.6   | 2021 (Baseline) | Yes  | N/A             |
| Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO) | 2022 (Target)   | No   | FALSE           |

- Complementary Indicator: UNDP

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1A  | 2017 (Baseline)  | 0    | N/A             |
| SP 2.4.1: Number of gender equality reforms developed and/or being implemented by electoral stakeholders with UN-Women's technical support | 2018 (Milestone) | 0    | 1               |
|  | 2019 (Milestone) | 1    | 0               |
|  | 2020 (Milestone) | 0    | 0               |
|  | 2021 (Target)    | 1    | 1               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1B  | 2017 (Baseline)  | 7    | N/A             |
| SP 2.4.2 : Number of women leaders, candidates and aspirants with strengthened capacities to engage in political life, with UN-Women's support | 2018 (Milestone) | 100  | 4               |
|  | 2019 (Milestone) | 0    | 100             |
|  | 2020 (Milestone) | 100  | 1399            |
|  | 2021 (Target)    | 0    | 79              |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_1.1C  | 2017 (Baseline)  | 0    | N/A             |
| SP 2.4.3: Number of gender equality initiatives developed and/or being implemented by parliamentary bodies (Legislative Parliamentary Committees/ Women Caucus/ Speaker of Parliament's Office/Secretariat of the Parliament), with UN-Women's support | 2018 (Milestone) | 2    | 3               |
|  | 2019 (Milestone) | 1    | 6               |
|  | 2020 (Milestone) | 2    | 1               |
|  | 2021 (Target)    | 1    | 2               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_1.1D   | 2017 (Baseline)  | 0    | N/A             |
| SP 2.4.4: Number of initiatives developed and/or being implemented to monitor violence against women in politics, with UN-Women's support | 2018 (Milestone) | 0    | 4               |
|   | 2019 (Milestone) | 0    | 6               |
|   | 2020 (Milestone) | 1    | 1               |
|   | 2021 (Target)    | 1    | 1               |

### OUTPUT BRA\_D\_1.1.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| National and subnational governments, the parliament, political parties and the electoral management body have enhanced capacity to formulate, implement and monitor laws, policies, plans and budgets responsive to the needs of women and girls, particularly those facing multiple forms of discrimination. | BRA_D_1.1.1A  | 2015 (Baseline)  | 0    | N/A             |
|  | Number of initiatives on Parity Democracy implemented by the government, the parliament, the electoral justice and political parties each year  | 2017 (Milestone) | 10   | -               |
|  |   | 2018 (Milestone) | 10   | 2               |
|  |   | 2019 (Milestone) | 10   | 3               |
|  |   | 2020 (Milestone) | 10   | 16              |
|  |   | 2021 (Milestone) | 10   | 5               |
|  |   | 2022 (Milestone) | 2    | 4               |
|  |   | 2023 (Target)    | 1    | 2               |
| SP_D_0.1.e   | 2021 (Baseline)   | 3                | N/A  |                 |
|  | Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ) | 2022 (Milestone) | 5    | 8               |
|  |   | 2023 (Target)    | 1    | 10              |

|   |                 |   |     |
|---|-----------------|---|-----|
| SP_D_0.5.d  | 2023 (Baseline) | 0 | N/A |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ) |                 |   |     |

## OUTPUT BRA\_D\_1.1.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|---|------------------|------|-----------------|
| Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity to participate in decision-making processes; and to influence formulation, implementation and monitoring of national and subnational laws, policies, plans and budgets to promote women's rights, leadership and political participation. | BRA_D_1.1.2A<br>Number of proposals of laws, policies and strategies to promote women's rights, leadership and political participation submitted by gender equality advocates with UN Women support each year | 2015 (Baseline)  | 8    | N/A             |
|   |   | 2017 (Milestone) | 5    | -               |
|   |   | 2018 (Milestone) | 5    | 5               |
|   |   | 2019 (Milestone) | 5    | 5               |
|   |   | 2020 (Milestone) | 5    | 1399            |
|   |   | 2021 (Milestone) | 5    | 1399            |
|   |   | 2022 (Milestone) | 700  | 1398            |
|   |   | 2023 (Target)    | 700  | 1398            |
| BRA_D_1.1.2B<br>Number of women and gender equality advocates with increased knowledge and skills to influence and monitor national and   |   | 2019 (Baseline)  | 0    | N/A             |
|   |   | 2020 (Milestone) | 20   | 1399            |
|   |   | 2021 (Milestone) | 40   | 1415            |

|  |                  |    |      |
|--|------------------|----|------|
| subnational policies and plans to promote women's rights, leadership and political participation, with UN Women's support (cumulative)   | 2022 (Milestone) | 40 | 1484 |
|  | 2023 (Target)    | 40 | 1712 |
| SP_D_0.1.f   | 2023 (Baseline)  | 0  | N/A  |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)  |                  |    |      |
| SP_D_0.5.d   | 2021 (Baseline)  | 4  | N/A  |
|  | 2022 (Milestone) | 4  | 4    |
|  | 2023 (Target)    | 4  | 4    |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)  |                  |    |      |
| SP_D_0.5.f   | 2023 (Baseline)  | 1  | N/A  |
|  | 2022 (Milestone) | 2  | 2    |
|  | 2023 (Target)    | 0  | 1    |
| Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ) |                  |    |      |

|   |                 |   |     |
|---|-----------------|---|-----|
| SP_D_0.6.d  | 2023 (Baseline) | 0 | N/A |
| Number of platforms/web-based databases for dissemination of multi-level disaggregated gender statistics, sex-disaggregated data and knowledge developed (CO) |                 |   |     |
| SP_D_0.7.a  | (Baseline)      | - | N/A |
| Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)                                  |                 |   |     |
|   | 2022 (Target)   | - | 6   |

#### OUTCOME XM-DAC-41146-BRA\_D\_2.1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| Policies and strategies of public and private companies and institutions to strengthen women's economic rights and opportunities are adopted, implemented and monitored. | BRA_D_2.1A<br>Number of public procurement policies and strategies targeting women's business enterprises (WBEs) (cumulative) | 2019 (Baseline)  | 0    | N/A             |
|  |   | 2017 (Milestone) | 0    | -               |
|  |   | 2018 (Milestone) | 2    | 1               |
|  |   | 2019 (Milestone) | 2    | 1               |
|  |   | 2020 (Milestone) | 100  | 86              |



---

2021 (Milestone)

100 81

2022 (Milestone)

0 0

2023 (Target)

5 16

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| BRA_D_2.1B   | 2015 (Baseline)  | 0    | N/A             |
| Percentage of increase of WEPs and Gender and Race Pro Equity companies sourcing from women's business enterprises (WBEs) (cumulative) | 2017 (Milestone) | 5    | -               |
|  | 2018 (Milestone) | 10   | 83              |
|  | 2019 (Milestone) | 12   | 0               |
|  | 2020 (Milestone) | 15   | -               |
|  | 2021 (Target)    | 20   | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| BRA_D_2.1C  | 2014 (Baseline)  | 37.4 | N/A             |
| Percentage of women not contributing to the national social security scheme | 2017 (Milestone) | 36   | -               |
|   | 2018 (Milestone) | 35   | 35              |
|   | 2019 (Milestone) | 34   | 34              |
|   | 2020 (Milestone) | 33   | 36              |
|   | 2021 (Milestone) | 32   | 33              |
|   | 2022 (Milestone) | 36   | 33              |
|   | 2023 (Target)    | 33   | 0               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| BRA_D_2.1D  | 2014 (Baseline)  | 44,2 | N/A             |
| Percentage of black women not contributing to the national social security scheme | 2017 (Milestone) | 43   | -               |
|   | 2018 (Milestone) | 42   | 41              |
|   | 2019 (Milestone) | 40   | 41              |
|   | 2020 (Milestone) | 38   | -               |
|   | 2021 (Target)    | 36   | -               |

| INDICATOR STATEMENT          | YEAR             | BMTS | REPORTED RESULT |
|------------------------------|------------------|------|-----------------|
| BRA_D_2.1E                   | 2014 (Baseline)  | 39.7 | N/A             |
| Percentage of gender pay gap | 2017 (Milestone) | 29   | -               |
|                              | 2018 (Milestone) | 28.5 | 22              |
|                              | 2019 (Milestone) | 28   | 22              |
|                              | 2020 (Milestone) | 27.5 | 23              |
|                              | 2021 (Milestone) | 27   | 21              |
|                              | 2022 (Milestone) | 23   | 20.21           |
|                              | 2023 (Target)    | 20   | 20.41           |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_0.1.5  | 2021 (Baseline)  | 1    | N/A             |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2022 (Milestone) | 0    | 0               |
|   | 2023 (Target)    | 2    | 0               |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2A  | 2019 (Baseline)  | 604  | N/A             |
| SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support | 2018 (Milestone) | 1000 | 450             |
|  | 2019 (Milestone) | -    | 618             |
|  | 2020 (Milestone) | 600  | 1711            |
|  | 2021 (Target)    | 1000 | 2479            |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2B  | 2019 (Baseline)  | 0    | N/A             |
| SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support | 2018 (Milestone) | 200  | 0               |
|  | 2019 (Milestone) | -    | 0               |
|  | 2020 (Milestone) | 4    | 0               |
|  | 2021 (Target)    | 10   | 45              |



| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2C  | 2017 (Baseline)  | 6    | N/A             |
| SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support | 2018 (Milestone) | 3    | 11              |
|  | 2019 (Milestone) | 3    | 11              |
|  | 2020 (Milestone) | 3    | 4               |
|  | 2021 (Target)    | 3    | 5               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_2.2D  | 2017 (Baseline)  | 149  | N/A             |
| SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles | 2018 (Milestone) | 100  | 43              |
|  | 2019 (Milestone) | 150  | 110             |
|  | 2020 (Milestone) | 180  | 173             |
|  | 2021 (Target)    | 200  | 122             |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_2.2E   | 2020 (Baseline)  | No   | N/A             |
| SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support. | 2020 (Milestone) | -    | FALSE           |
|   | 2021 (Target)    | No   | FALSE           |

## OUTPUT BRA\_D\_2.1.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| National and subnational governments, public and private companies and institutions have enhanced capacity to formulate, implement and monitor policies and strategies to promote decent work, social protection and entrepreneurship for women, particularly those facing multiple forms of discrimination. | BRA_D_2.1.1A  | 2015 (Baseline)  | 77   | N/A             |
|  | Number of companies committed to WEPs (cumulative)                                    | 2017 (Milestone) | 100  | -               |
|  |   | 2018 (Milestone) | 200  | 193             |
|  |   | 2019 (Milestone) | 300  | 302             |
|  |   | 2020 (Milestone) | 40   | 14              |
|  |   | 2021 (Milestone) | 500  | 15              |
|  |   | 2022 (Milestone) | 10   | 16              |
|  |   | 2023 (Target)    | 14   | 31              |
| BRA_D_2.1.1B   | Number of companies that received the Gender and Race Pro-Equity Seal in each edition | 2015 (Baseline)  | 68   | N/A             |
|  |   | 2018 (Milestone) | 70   | 0               |
|  |   | 2019 (Milestone) | 0    | 0               |
|  |   | 2020 (Milestone) | 74   | 1               |

|   |                  |    |     |
|---|------------------|----|-----|
|   | 2021 (Milestone) | 2  | 0   |
|   | 2022 (Milestone) | 0  | 2   |
|   | 2023 (Target)    | 4  | 5   |
| BRA_D_2.1.1C  | 2015 (Baseline)  | 68 | N/A |
| Percentage of public and private WEPs signatory companies publicly reporting its gender equality commitments, according to UN Women's proposed methodology                        | 2017 (Milestone) | 72 | -   |
|   | 2018 (Milestone) | 75 | 47  |
|   | 2019 (Milestone) | 80 | 47  |
|   | 2020 (Milestone) | 85 | -   |
|   | 2021 (Target)    | 90 | -   |
| BRA_D_2.1.1D  | 2015 (Baseline)  | 0  | N/A |
| Number of private and public companies that implement the methodology to measure institutional racism (cumulative)  | 2017 (Milestone) | 2  | -   |
|   | 2018 (Milestone) | 3  | 3   |
|   | 2019 (Milestone) | 4  | 45  |
|   | 2020 (Milestone) | 5  | -   |
|   | 2021 (Target)    | 6  | -   |
| SP_D_0.1.f  | 2021 (Baseline)  | 0  | N/A |
| Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO) | 2022 (Milestone) | 17 | 23  |
|   | 2023 (Target)    | 20 | 6   |

## OUTPUT BRA\_D\_2.1.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR   | BMTS             | REPORTED RESULT |     |
|---|---|--|------------------|-----------------|-----|
| Women and gender equality advocates, particularly those facing multiple forms of discrimination, have enhanced capacity and opportunities to participate in decision-making processes, and to promote decent work and gender-responsive social protection and macroeconomic policies. | BRA_D_2.1.3A<br>Number of dialogue fora created with UN Women's support each year | 2015 (Baseline)  | 1                | N/A             |     |
|   |   | 2017 (Milestone)   | 0                | -               |     |
|   |   | 2018 (Milestone)   | 0                | 1               |     |
|   |   | 2019 (Milestone)   | 1                | 3               |     |
|   |   | 2020 (Milestone)   | 1                | 1               |     |
|   |   | 2021 (Milestone)   | 1                | 2               |     |
|   |   | 2022 (Milestone)   | 7                | 9               |     |
|   |   | 2023 (Target)  | 6                | 10              |     |
|   |   | SP_D_0.4.c<br>Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ) | 2021 (Baseline)  | 0               | N/A |
|   |   |  | 2022 (Milestone) | 3               | 4   |
| 2023 (Target)   | 4   |  | 21               |                 |     |

## OUTCOME XM-DAC-41146-BRA\_D\_3.1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT | INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-------------------|---------------------|------|------|-----------------|
|-------------------|---------------------|------|------|-----------------|

An enabling legislation, policy and social environment is in place to prevent and respond to violence against women and girls.

BRA\_D\_3.1A

Number of states that use the protocols to investigate feminicides (cumulative)

|                  |    |     |
|------------------|----|-----|
| 2016 (Baseline)  | 0  | N/A |
| 2017 (Milestone) | 5  | -   |
| 2018 (Milestone) | 7  | 7   |
| 2019 (Milestone) | 8  | 8   |
| 2020 (Milestone) | 8  | 9   |
| 2021 (Milestone) | 8  | 9   |
| 2022 (Milestone) | 9  | 9   |
| 2023 (Target)    | 10 | 0   |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| BRA_D_3.1B  | 2016 (Baseline)  | 0    | N/A             |
| Number of formal and non-formal education institutions that use one or more of UN Women's curricula on gender equality (cumulative) | 2017 (Milestone) | 10   | -               |
|   | 2018 (Milestone) | 20   | 58              |
|   | 2019 (Milestone) | 30   | 68              |
|   | 2020 (Milestone) | 40   | 68              |
|   | 2021 (Milestone) | 50   | 97              |
|   | 2022 (Milestone) | 75   | 77              |
|   | 2023 (Target)    | 76   | 78              |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| BRA_D_3.1C   | 2013 (Baseline)  | 57,5 | N/A             |
| Percentage of people who agree and strongly agree that if women behaved, there would be less cases of rape | 2018 (Milestone) | -    |                 |
|  | 2019 (Milestone) | -    | 0               |
|  | 2021 (Target)    | 40   | -               |



| INDICATOR STATEMENT   | YEAR            | BMTS | REPORTED RESULT |
|---|-----------------|------|-----------------|
| SP_D_0.1.5  | 2021 (Baseline) | 0    | N/A             |
| Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO) | 2022 (Target)   | 1    | 0               |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

| INDICATOR STATEMENT   | YEAR            | BMTS | REPORTED RESULT   |
|---|-----------------|------|-------------------|
| SP_D_0.3.1  | 2021 (Baseline) | TBD  | N/A               |
| Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO) | 2022 (Target)   | TBD  | Not available yet |

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF

| INDICATOR STATEMENT  | YEAR             | BMTS                           | REPORTED RESULT |
|--|------------------|--------------------------------|-----------------|
| SP_D_0.5.4   | 2021 (Baseline)  | 0                              | N/A             |
| Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ) | 2022 (Milestone) | 6 CSOs level 1                 | -               |
|  | 2023 (Target)    | 5 CSOs level 1 \ 1 CSO level 2 |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1A  | 2017 (Baseline)  | No   | N/A             |
| SP 4.11.1: Number of National Action Plans and Strategies to end violence against women that have a component that addresses social norms, attitudes, and behavior transformation, developed with UN-Women's support | 2018 (Milestone) | No   | FALSE           |
|  | 2019 (Milestone) | No   | FALSE           |
|  | 2020 (Milestone) | No   | FALSE           |
|  | 2021 (Target)    | No   | FALSE           |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1B   | 2017 (Baseline)  | Yes  | N/A             |
| SP 4.11.2a: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2018 (Milestone) | Yes  | TRUE            |
|   | 2019 (Milestone) | Yes  | TRUE            |
|   | 2020 (Milestone) | Yes  | TRUE            |
|   | 2021 (Target)    | Yes  | TRUE            |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1C   | 2017 (Baseline)  | No   | N/A             |
| SP 4.11.3: Number of countries supported by UN-Women to improve guidelines, protocols, standard operating procedures (in line with best practices) on the provision of quality services for victims and survivors | 2018 (Milestone) | Yes  | TRUE            |
|   | 2019 (Milestone) | Yes  | TRUE            |
|   | 2020 (Milestone) | Yes  | TRUE            |
|   | 2021 (Target)    | Yes  | FALSE           |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1D  | 2017 (Baseline)  | Yes  | N/A             |
| SP 4.11.4: Number of countries that provide information about women's rights to access quality essential services for victims and survivors of violence, with UN-Women's support | 2018 (Milestone) | Yes  | TRUE            |
|  | 2019 (Milestone) | Yes  | TRUE            |
|  | 2020 (Milestone) | Yes  | TRUE            |
|  | 2021 (Target)    | Yes  | TRUE            |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1E   | 2017 (Baseline)  | Yes  | N/A             |
| SP 4.11.2b: Number of countries that have, with UN Women's support, (1) conducted community activities with women and men, boys and girls on gender equality and respectful relationships and (2) developed national informal or formal education curricula on gender and violence against women in primary and/or secondary schools. | 2018 (Milestone) | Yes  | TRUE            |
|   | 2019 (Milestone) | Yes  | TRUE            |
|   | 2020 (Milestone) | Yes  | TRUE            |
|   | 2021 (Target)    | Yes  | TRUE            |



| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1F  | 2020 (Baseline)  | no   | N/A             |
| SP 4.11.6a: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) integrate violence prevention and response into COVID- 19 response plans, b), c), d), e) | 2020 (Milestone) | -    | FALSE           |
|  | 2021 (Target)    | no   | FALSE           |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1G   | 2020 (Baseline)  | no   | N/A             |
| SP 4.11.6b: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) raise awareness through advocacy and campaigns, with targeted messages to both women and men, c), d), e) | 2020 (Milestone) | -    | FALSE           |
|   | 2021 (Target)    | yes  | FALSE           |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1H   | 2020 (Baseline)  | no   | N/A             |
| SP 4.11.6c: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c) provide options for women to report abuse and seek help without alerting perpetrators, d), e) | 2020 (Milestone) | -    | FALSE           |
|   | 2021 (Target)    | yes  | FALSE           |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.II  | 2020 (Baseline)  | no   | N/A             |
| SP 4.11.6d: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d) ensure continued functioning of shelters for victims of violence and expand their capacity, e) | 2020 (Milestone) | -    | FALSE           |
|  | 2021 (Target)    | no   | FALSE           |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_D_3.1J   | 2020 (Baseline)  | no   | N/A             |
| SP 4.11.6e: Number of countries that have, with UN Women's support, put in place measures to address gender-based violence (GBV) during the COVID-19 pandemic, which a) , b) , c), d), e) ensure women's access to justice through police and justice response to address impunity of perpetrators and protect women and their children | 2020 (Milestone) | -    | FALSE           |
|   | 2021 (Target)    | no   | FALSE           |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_D_3.1K  | 2020 (Baseline)  | 18   | N/A             |
| SP 4.11.7. Number of women's organizations with increased capacities to respond to and mitigate the pandemic, fight against COVID-19 related gender-based violence, racism, xenophobia, stigma, and other forms of discrimination, prevent and remedy human rights abuses, and ensure longer-term recovery | 2020 (Milestone) | -    | 18              |
|  | 2021 (Target)    | 28   | 18              |

### OUTPUT BRA\_D\_3.1.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR             | BMTS                           | REPORTED RESULT |
|---|---|------------------|--------------------------------|-----------------|
| Women, girls, men and boys, particularly those facing multiple forms of discrimination, have increased knowledge on violence against women and girls. | BRA_D_3.1.1A<br>Percentage of people who received one of UN Women's curricula on gender equality that disagree that men are naturally aggressive and therefore tend to be violent when they get nervous | 2017 (Baseline)  | TBD upon start of intervention | N/A             |
|   |   | 2017 (Milestone) | 70                             | -               |
|   |   | 2018 (Milestone) | 57                             |                 |
|   |   | 2019 (Milestone) | 57                             | 80.5            |
|   |   | 2020 (Milestone) | 57                             | 91.23           |
|   |   | 2021 (Milestone) | 70                             | 81.82           |
|   |   | 2022 (Milestone) | 58                             | 91.4            |
|   |   | 2023 (Target)    | 59                             | 58              |
| BRA_D_3.1.1B<br>Percentage of people who received one of UN Women's curricula on gender equality that   |   | 2017 (Baseline)  | TBD upon start of intervention | N/A             |
|   |   | 2017 (Milestone) | 70                             | -               |

|   |                  |                 |                                |
|---|------------------|-----------------|--------------------------------|
| can describe at least one type of symbolic VAWG   | 2018 (Milestone) | 70              |                                |
|   | 2019 (Milestone) | 70              | 57.4                           |
|   | 2020 (Milestone) | 70              | 99022941                       |
|   | 2021 (Milestone) | 70              | 2518395                        |
|   | 2022 (Milestone) | 6000000         | 20894812                       |
|   | 2023 (Target)    | 4000000         | 509000                         |
|   | BRA_D_3.1.IC     | 2017 (Baseline) | TBD upon start of intervention |
| Percentage of people who received one of UN Women's curricula on gender equality that agree or strongly agree that women should tolerate beating by their husband to keep the family together | 2017 (Milestone) | 70              | -                              |
|   | 2018 (Milestone) | 70              |                                |
|   | 2019 (Milestone) | 70              | 0                              |
|   | 2020 (Milestone) | 70              | -                              |
|   | 2021 (Target)    | 70              | -                              |
|   | SP_D_0.3.b       | 2021 (Baseline) | 4                              |
| Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)                      | 2022 (Milestone) | 9               | 1                              |
|   | 2023 (Target)    | 10              | 1                              |
|   | SP_D_0.3.c       | 2021 (Baseline) | 0                              |
| Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)  | 2022 (Milestone) | 2               | 3                              |
|   | 2023 (Target)    | 0               | 1                              |

|  |                  |   |     |
|--|------------------|---|-----|
| SP_D_0.5.c   | 2021 (Baseline)  | 1 | N/A |
| Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | 2022 (Milestone) | 1 | 1   |
|  | 2023 (Target)    | 0 | 0   |
| SP_D_0.5.d   | 2021 (Baseline)  | 8 | N/A |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)  | 2022 (Milestone) | 3 | 2   |
|  | 2023 (Target)    | 1 | 0   |
| SP_D_0.5.f   | (Baseline)       | - | N/A |
| Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)               | 2022 (Target)    | - | 0   |



## OUTPUT BRA\_D\_3.1.2

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| National and subnational authorities and partners have enhanced capacity to implement and monitor laws, policies, strategies and budgets to respond to violence against women and girls (Maria da Penha Law, Femicide Law, Network of Services, Ligue 180, Justice Reform). | BRA_D_3.1.2A<br>Number of states that create protocols to investigate feminicides (cumulative)   | 2016 (Baseline)  | 6    | N/A             |
|   |  | 2017 (Milestone) | 5    | -               |
|   |  | 2018 (Milestone) | 10   | 6               |
|   |  | 2019 (Milestone) | 15   | 8               |
|   |  | 2020 (Milestone) | 3    | 0               |
|   |  | 2021 (Milestone) | 6    | 0               |
|   |  | 2022 (Milestone) | 2    | 0               |
|   |  | 2023 (Target)    | 0    | 0               |
|   | BRA_D_3.1.2B<br>Number of partners that use the guidance on essential services for women and girls in situation of violence (cumulative) | 2016 (Baseline)  | 0    | N/A             |
|   |  | 2017 (Milestone) | 0    | -               |
|   |  | 2018 (Milestone) | 5    | 0               |
|   |  | 2019 (Milestone) | 10   | 0               |
|   |  | 2020 (Milestone) | 15   | 0               |
|   |  | 2021 (Milestone) | 20   | 60              |
|   |  | 2022 (Milestone) | 70   | 100             |
|   |  | 2023 (Target)    | 70   | 0               |
| SP_D_0.1.d  | Number of partners that have increased   | 2021 (Baseline)  | 0    | N/A             |
|   |  | 2022 (Milestone) | 10   | 15              |

|  |                  |    |     |
|--|------------------|----|-----|
| capacities to promote/influence gender responsive legislation (CO, HQ)   | 2023 (Target)    | 2  | 4   |
| SP_D_0.1.e   | 2021 (Baseline)  | 0  | N/A |
| Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)  | 2022 (Milestone) | 10 | 11  |
|  | 2023 (Target)    | 12 | 24  |
| SP_D_0.5.c   | 2021 (Baseline)  | 0  | N/A |
| Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ) | 2022 (Milestone) | 5  | 9   |
|  | 2023 (Target)    | 2  | 1   |
| SP_D_0.5.d   | 2021 (Baseline)  | 7  | N/A |
| Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)  | 2022 (Milestone) | 10 | 11  |
|  | 2023 (Target)    | 11 | 5   |

|  |                  |   |     |
|--|------------------|---|-----|
| SP_D_0.5.f<br><br>Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ) | 2021 (Baseline)  | 2 | N/A |
|  | 2022 (Target)    | 3 | 1   |
| SP_D_0.6.c<br><br>Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)  | 2021 (Baseline)  | 1 | N/A |
|  | 2022 (Milestone) | 1 | 1   |
|  | 2023 (Target)    | 1 | 1   |

#### OUTCOME XM-DAC-41146-BRA\_O\_1

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| To drive more effective and efficient United Nations System coordination on gender equality and women's empowerment | SP_O_1A  | 2023 (Baseline)  | 0    | N/A             |
|   | SP O_1.1: Percentage of ratings of reporting entities that meet or exceed UN-SWAP minimum standards (Derived from QCPR indicator 42b)(Not for country reporting) | 2018 (Milestone) | -    | -               |
|   |  | 2019 (Milestone) | -    | -               |
|   |  | 2020 (Milestone) | -    | -               |

2021 (Milestone)

- -

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_1B   | 2023 (Baseline)  | 0    | N/A             |
| SP O_1.2: Fraction of reporting UN entities that track and report on allocations and expenditures using gender markers (Derived from QCPR indicator 42e)(Not for country reporting) | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | -    | -               |
|   | 2021 (Milestone) | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_1C  | (Baseline)       | -    | N/A             |
| SP O_1.3: Percentage of UNDAFs (now UNSDCFs) that feature gender results at the outcome level (QCPR indicator 42g) (Not for country reporting) | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | -    | -               |
|  | 2021 (Target)    | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_ID  | 2023 (Baseline)  | Yes  | N/A             |
| SP O_1.4: Percentage share of total programme expenditure from joint programmes (Derived from QCPR indicator 15g)(Not for country reporting) | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | -    | -               |
|  | 2020 (Milestone) | -    | -               |
|  | 2021 (Milestone) | -    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS       | REPORTED RESULT |
|--|------------------|------------|-----------------|
| SP_O_1E  | 2023 (Baseline)  | A) 0; B) 0 | N/A             |
| SP O_1.5: [discontinued] Number of qualified female candidate profiles provided to the Executive Office of the Secretary General by UN-Women for senior level appointments (Not for country reporting) | 2018 (Milestone) | -          | -               |
|  | 2019 (Milestone) | -          | -               |
|  | 2020 (Milestone) | -          | -               |
|  | 2021 (Milestone) | -          | -               |



| INDICATOR STATEMENT  | YEAR             | BMTS                   | REPORTED RESULT |
|--|------------------|------------------------|-----------------|
| SP_O_1F  | 2023 (Baseline)  | A) Yes, B) Yes, C) Yes | N/A             |
| SP O_1.6: Number of UN entities receiving gender parity advice and/or technical assistance by UN-Women (Not for country reporting) | 2018 (Milestone) | -                      | -               |
|  | 2019 (Milestone) | -                      | -               |
|  | 2020 (Milestone) | -                      | -               |
|  | 2021 (Milestone) | -                      | -               |

## OUTPUT BRA\_O\_1.1

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| UN Women CO effective leads, coordinates and promotes accountability for the implementation of gender and racial equality commitments across the UN System | BRA_O_1.1B<br>UNCT implements performance indicators on gender and racial equality (Gender Scorecards) | 2016 (Baseline)  | No   | N/A             |
|  |  | 2017 (Milestone) | No   | -               |
|  |  | 2018 (Milestone) | No   | FALSE           |
|  |  | 2019 (Milestone) | No   | 0               |
|  |  | 2020 (Milestone) | Yes  | TRUE            |
|  |  | 2021 (Milestone) | Yes  | TRUE            |
|  |  | 2022 (Milestone) | Yes  | TRUE            |
|  |  | 2023 (Target)    | Yes  | TRUE            |
| BRA_O_1.1D<br>Number of UN agencies that implement the methodology to measure institutional racism (cumulative)  |  | 2016 (Baseline)  | 1    | N/A             |
|  |  | 2017 (Milestone) | 2    | -               |
|  |  | 2018 (Milestone) | 3    | 2               |
|  |  | 2019 (Milestone) | 4    | 2               |

|   |                  |    |     |
|---|------------------|----|-----|
|   | 2020 (Milestone) | 5  | -   |
|   | 2021 (Target)    | 6  | -   |
| BRA_O_1.IE  | 2015 (Baseline)  | 12 | N/A |
| Number of joint initiatives carried out by the TG on Gender, Race and Ethnicity each year | 2017 (Milestone) | 10 | -   |
|   | 2018 (Milestone) | 10 | 19  |
|   | 2019 (Milestone) | 10 | 9   |
|   | 2020 (Milestone) | 10 | 27  |
|   | 2021 (Milestone) | 10 | 37  |
|   | 2022 (Milestone) | 10 | 10  |
|   | 2023 (Target)    | 10 | 14  |

#### OUTCOME XM-DAC-41146-BRA\_O\_2

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| To institutionalize a strong culture of innovation, results-based management, reporting, knowledge management and evaluation | SP_O_3A   | 2017 (Baseline)  | 0    | N/A             |
|  | SP O_3.1: Number of initiatives implemented in partnership with the private sector to scale up innovations that address the challenges faced by women and girls (Not for country reporting) | 2018 (Milestone) | 1    | -               |
|  |   | 2019 (Milestone) | 2    | -               |
|  |   | 2020 (Milestone) | 4    | -               |
|  |   | 2021 (Target)    | 6    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3B   | 2017 (Baseline)  | No   | N/A             |
| SP O_3.2: Number of UN-Women offices and units that pilot or scale up digital innovations (Not for country reporting) | 2018 (Milestone) | No   | -               |
|   | 2019 (Milestone) | Yes  | -               |
|   | 2020 (Milestone) | Yes  | -               |
|   | 2021 (Target)    | Yes  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3C  | 2017 (Baseline)  | Yes  | N/A             |
| SP O_3.3: Percentage of UN-Women field offices indicating that UN-Women has undertaken activities in the country to support south-south, north-south or triangular cooperation (Derived from QCPR indicator 43d) (Similar to UNICEF) | 2018 (Milestone) | Yes  | -               |
|  | 2019 (Milestone) | Yes  | 10              |
|  | 2020 (Milestone) | Yes  | 1               |
|  | 2021 (Target)    | Yes  | 1               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3D  | 2017 (Baseline)  | No   | N/A             |
| SP O_3.4: Number of countries that have a UN-Women-led national gender equality profile based on gender data sets available, disaggregated by relevant characteristics | 2018 (Milestone) | No   | -               |
|  | 2019 (Milestone) | No   | 0               |
|  | 2020 (Milestone) | No   | 0               |
|  | 2021 (Target)    | No   | 0               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3E   | 2017 (Baseline)  | 0    | N/A             |
| SP O_3.5: Number of participants trained on gender-equality related topics via the Training Centre, disaggregated by sex and type of organization (Not for country reporting) | 2018 (Milestone) | 0    | -               |
|   | 2019 (Milestone) | 0    | -               |
|   | 2020 (Milestone) | 0    | -               |
|   | 2021 (Target)    | 0    | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_3F  | 2017 (Baseline)  | 0    | N/A             |
| SP O_3.6: Number of thematic communities of practice with systems for capturing, storing and sharing knowledge | 2018 (Milestone) | 1    | -               |
|  | 2019 (Milestone) | 1    | 1               |
|  | 2020 (Milestone) | 1    | 1               |
|  | 2021 (Target)    | 1    | 4               |

| INDICATOR STATEMENT  | YEAR             | BMTS          | REPORTED RESULT |
|--|------------------|---------------|-----------------|
| SP_O_3G  | 2017 (Baseline)  | Not available | N/A             |
| SP O_3.7: a. Number of citations of UN-Women's global reports (Progress of the World 's Women, World Survey on the Role of Women in Development, SDGs and Gender Report) (Not for country reporting) | 2018 (Milestone) | Not available | -               |
|  | 2019 (Milestone) | Not available | -               |
|  | 2020 (Milestone) | Not available | -               |
|  | 2021 (Target)    | Not available | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS          | REPORTED RESULT |
|---|------------------|---------------|-----------------|
| SP_O_3H   | 2017 (Baseline)  | Not available | N/A             |
| SP O_3.7: b. Number of downloads of UN-Women's knowledge products (Not for country reporting) | 2018 (Milestone) | Not available | -               |
|   | 2019 (Milestone) | Not available | -               |
|   | 2020 (Milestone) | Not available | -               |
|   | 2021 (Target)    | Not available | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS          | REPORTED RESULT |
|--|------------------|---------------|-----------------|
| SP_O_3I  | 2017 (Baseline)  | Not available | N/A             |
| SP O_3.8: Percentage of Strategic Notes and Annual Reports that meet quality standards in results-based management (Not for country reporting) | 2018 (Milestone) | Not available | -               |
|  | 2019 (Milestone) | Not available | 1               |
|  | 2020 (Milestone) | Not available | -               |
|  | 2021 (Target)    | Not available | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_3J   | 2019 (Baseline)  | 42   | N/A             |
| SP O_3.9: Percentage of programme staff trained on results based management (Not for country reporting) | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | 100  | -               |
|   | 2021 (Target)    | 100  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS           | REPORTED RESULT |
|--|------------------|----------------|-----------------|
| SP_O_3K  | 2014 (Baseline)  | 100            | N/A             |
| SP O_3.10: Percentage of planned evaluations being conducted (Similar to UNICEF and UNFPA) (Not for country reporting) | 2018 (Milestone) | Not applicable | -               |
|  | 2019 (Milestone) | 100            | -               |
|  | 2020 (Milestone) | 100            | -               |
|  | 2021 (Target)    | 100            | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS           | REPORTED RESULT |
|---|------------------|----------------|-----------------|
| SP_O_3L   | 2014 (Baseline)  | 100            | N/A             |
| SP O_3.II: Percentage of evaluations rated "good and above" (Similar to UNICEF and UNFPA) (Not for country reporting) | 2018 (Milestone) | Not applicable | -               |
|   | 2019 (Milestone) | 100            | -               |
|   | 2020 (Milestone) | 100            | -               |
|   | 2021 (Target)    | 100            | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_5A  | 2021 (Baseline)  | 4    | N/A             |
| Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review) | 2022 (Milestone) | 4    | -               |
|  | 2023 (Target)    | 15   | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_5B  | 2021 (Baseline)  | 100  | N/A             |
| Percentage of evaluations rated "good and above" (Desk Review) | 2022 (Milestone) | 100  | -               |
|  | 2023 (Target)    | 100  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_5C  | 2021 (Baseline)  | Yes  | N/A             |
| Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review) | 2022 (Milestone) | No   |                 |
|  | 2023 (Target)    | Yes  |                 |

## OUTPUT BRA\_O\_2.1

| OUTCOME STATEMENT   | INDICATOR STATEMENT                                    | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| UN Women practices results-based management in all phases of programming cycle (formulation, implementation, monitoring and evaluation) | BRA_O_2.1A   | 2016 (Baseline)  | 70   | N/A             |
|   | Percentage of programme staff that effectively use RBM | 2017 (Milestone) | 80   | -               |
|   |  | 2018 (Milestone) | 90   | -               |
|   |  | 2019 (Milestone) | 100  | 32              |
|   |  | 2020 (Milestone) | 100  | 78              |
|   |  | 2021 (Milestone) | 100  | 89              |
|   |  | 2022 (Milestone) | 100  | 100             |
|   |  | 2023 (Target)    | 100  | 100             |

## OUTPUT BRA\_O\_2.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT                             | YEAR             | BMTS | REPORTED RESULT |
|--|---|------------------|------|-----------------|
| UN Women is a recognized hub of knowledge on achieving gender equality and women's empowerment | BRA_O_2.2A                                      | 2016 (Baseline)  | 32   | N/A             |
|  | Number of knowledge products produced each year | 2017 (Milestone) | 15   | -               |



|                  |    |    |
|------------------|----|----|
| 2018 (Milestone) | 15 | -  |
| 2019 (Milestone) | 15 | 46 |
| 2020 (Milestone) | 15 | 23 |
| 2021 (Milestone) | 15 | 43 |
| 2022 (Milestone) | 15 | 15 |
| 2023 (Target)    | 15 | 5  |

### OUTPUT BRA\_O\_2.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT   | YEAR   | BMTS | REPORTED RESULT |
|---|---|--|------|-----------------|
| A clear evidence base generated is from high quality programme evaluations for learning, decision-making and accountability | BRA_O_2.3A<br>Percentage of programme budget earmarked for evaluation each year | 2016 (Baseline)  | 0.44 | N/A             |
|   |   | 2017 (Milestone)   | 0.5  | -               |
|   |   | 2018 (Milestone)   | 0.5  | -               |
|   |   | 2019 (Milestone)   | 1    | 2.04            |
|   |   | 2020 (Milestone)   | 3    | -               |
|   |   | 2021 (Target)  | 0.5  | -               |
|   |   | BRA_O_2.3B<br>Number of decentralized evaluations completed in the programme cycle |      | 2016 (Baseline) |
| 2017 (Milestone)  | 0   |  |      | -               |
| 2018 (Milestone)  | 1   |  |      | -               |
| 2019 (Milestone)  | 1   |  |      | 0               |
| 2020 (Milestone)  | 1   |  |      | 1               |
| 2021 (Milestone)  | 1   |  |      | 1               |
| 2022 (Milestone)  | 1   |  |      | 1               |

|  |                  |     |     |
|--|------------------|-----|-----|
|  | 2023 (Target)    | 2   | 0   |
| BRA_O_2.3C                                   | 2016 (Baseline)  | 100 | N/A |
| Percentage of management responses completed | 2017 (Milestone) | n/a | -   |
|  | 2018 (Milestone) | 100 | -   |
|  | 2019 (Milestone) | 100 | 100 |
|  | 2020 (Milestone) | 100 | -   |
|  | 2021 (Target)    | n/a | -   |

**OUTCOME XM-DAC-41146-BRA\_O\_3**

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|--|------------------|------|-----------------|
| To enhance organizational effectiveness, with a focus on management of financial and human resources in pursuit of results | SP_O_1A<br>Implementation rate for regular resources (Desk Review) | 2021 (Baseline)  | 84   | N/A             |
|  |  | 2022 (Milestone) | 95   | -               |
|  |  | 2023 (Target)    | 95   | -               |

| INDICATOR STATEMENT                                      | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_IB  | 2021 (Baseline)  | 72   | N/A             |
| Implementation rate for other resources<br>(Desk Review) | 2022 (Milestone) | 85   | -               |
|  | 2023 (Target)    | 85   | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_ID   | 2021 (Baseline)  | 80   | N/A             |
| Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review) | 2022 (Milestone) | 100  | -               |
|   | 2023 (Target)    | 100  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS        | REPORTED RESULT |
|---|------------------|-------------|-----------------|
| SP_O_IE   | 2021 (Baseline)  | a) No b) No | N/A             |
| A) Percentage of agreed long outstanding internal audit recommendations B)  | 2022 (Milestone) | a) No b) No | -               |
| Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review) | 2023 (Target)    | a) No b) No | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS                   | REPORTED RESULT |
|--|------------------|------------------------|-----------------|
| SP_O_IF  | 2021 (Baseline)  | a) 50; b) 96; c) 100   | N/A             |
| Percentage of offices compliant with a)<br>Business continuity plans and processes b)<br>Occupational Safety and Health requirements | 2022 (Milestone) | a) 100; b) 100; c) 100 | -               |
| c) UNSMS Security policies (Desk Review)   | 2023 (Target)    | a) 100; b) 100; c) 100 | -               |

| INDICATOR STATEMENT   | YEAR            | BMTS                         | REPORTED RESULT |
|---|-----------------|------------------------------|-----------------|
| SP_O_1H   | 2021 (Baseline) | TBD with methodological note | N/A             |
| Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review) | 2022 (Target)   | TBD with methodological note | -               |

- QCPR Indicator: 2.3.4

| INDICATOR STATEMENT  | YEAR             | BMTS           | REPORTED RESULT |
|--|------------------|----------------|-----------------|
| SP_O_4A  | 2017 (Baseline)  | Not applicable | N/A             |
| SP O_4.1 : Rating in the Aid Transparency Tracker (Derived from QCPR indicator 25) (Shared with UNFPA) (Not for country reporting) | 2018 (Milestone) | Not applicable | -               |
|  | 2019 (Milestone) | Not applicable | -               |
|  | 2020 (Milestone) | Not applicable | -               |
|  | 2021 (Target)    | Not applicable | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4B   | 2017 (Baseline)  | 40   | N/A             |
| SP O_4.2: Percentage of donor reports submitted on time (Not for country reporting) | 2018 (Milestone) | 100  | -               |
|   | 2019 (Milestone) | 100  | -               |
|   | 2020 (Milestone) | 100  | -               |
|   | 2021 (Target)    | 100  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS          | REPORTED RESULT |
|---|------------------|---------------|-----------------|
| SP_O_4C   | 2017 (Baseline)  | Not available | N/A             |
| SP O_4.3: Percentage of feedback received from member states on donor reports that are positive (Not for country reporting) | 2018 (Milestone) | Not available | -               |
|   | 2019 (Milestone) | Not available | -               |
|   | 2020 (Milestone) | Not available | -               |
|   | 2021 (Target)    | Not available | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4D  | 2017 (Baseline)  | Yes  | N/A             |
| SP O_4.4: Percentage of Country and Multi-Country Offices that have adopted and implemented common service lines in:<br>i.Common procurement services ii. Common finance services iii. Common information, communication and technology (ICT) services iv. Common logistics services v.Common human resources services vi. Common facility services, including Common Premises (Derived from QCPR indicator 76c) (Similar to UNICEF and UNFPA) | 2018 (Milestone) | Yes  | -               |
|  | 2019 (Milestone) | Yes  | TRUE            |
|  | 2020 (Milestone) | Yes  | TRUE            |
|  | 2021 (Target)    | Yes  | TRUE            |

| INDICATOR STATEMENT   | YEAR             | BMTS           | REPORTED RESULT |
|---|------------------|----------------|-----------------|
| SP_O_4E   | 2017 (Baseline)  | Not applicable | N/A             |
| SP O_4.5: Structured dialogue on financing with the Executive Board held annually (Derived from QCPR indicator 19)(Not for country reporting) | 2018 (Milestone) | Not applicable | -               |
|   | 2019 (Milestone) | Not applicable | -               |
|   | 2020 (Milestone) | Not applicable | -               |
|   | 2021 (Target)    | Not applicable | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4F  | 2017 (Baseline)  | No   | N/A             |
| SP O_4.6: Percentage of offices which have completed training on anti-fraud and accountability (Not for country reporting) | 2018 (Milestone) | No   | -               |
|  | 2019 (Milestone) | Yes  | -               |
|  | 2020 (Milestone) | Yes  | -               |
|  | 2021 (Target)    | Yes  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4G   | 2017 (Baseline)  | 100  | N/A             |
| SP O_4.7: Implementation rate for regular resources (Shared with UNFPA) (Not for country reporting) | 2018 (Milestone) | 100  | -               |
|   | 2019 (Milestone) | 100  | -               |
|   | 2020 (Milestone) | 100  | -               |
|   | 2021 (Target)    | 100  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4H   | 2017 (Baseline)  | 82   | N/A             |
| SP O_4.8: Implementation rate for other resources (Not for country reporting) | 2018 (Milestone) | 85   | -               |
|   | 2019 (Milestone) | 85   | -               |
|   | 2020 (Milestone) | 85   | -               |
|   | 2021 (Target)    | 85   | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4I   | 2017 (Baseline)  | No   | N/A             |
| SP O_4.9: Percentage of Country Offices reporting on Greenhouse Gas emissions for travel and operations (Similar to UNFPA and UNICEF) (Not for country reporting) | 2018 (Milestone) | No   | -               |
|   | 2019 (Milestone) | Yes  | -               |
|   | 2020 (Milestone) | Yes  | -               |
|   | 2021 (Target)    | Yes  | -               |



| INDICATOR STATEMENT  | YEAR             | BMTS    | REPORTED RESULT |
|--|------------------|---------|-----------------|
| SP_O_4J  | 2019 (Baseline)  | 6 weeks | N/A             |
| SP O_4.10: Average turnover time for the identification of qualified candidates and complete recruitment (Not for country reporting) | 2018 (Milestone) | -       | -               |
|  | 2019 (Milestone) | -       | -               |
|  | 2020 (Milestone) | 6 weeks | -               |
|  | 2021 (Target)    | 6 weeks | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4K  | 2017 (Baseline)  | 66   | N/A             |
| SP O_4.11: Percentage of annual performance management and development reviews completed on time (Not for country reporting) | 2018 (Milestone) | 100  | -               |
|  | 2019 (Milestone) | 100  | -               |
|  | 2020 (Milestone) | 100  | -               |
|  | 2021 (Target)    | 100  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4L   | 2017 (Baseline)  | 37   | N/A             |
| SP O_4.12: Percentage of staff members completing mandatory trainings (Not for country reporting) | 2018 (Milestone) | 100  | -               |
|   | 2019 (Milestone) | 100  | -               |
|   | 2020 (Milestone) | 100  | -               |
|   | 2021 (Target)    | 100  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4M  | 2017 (Baseline)  | 98   | N/A             |
| SP O_4.13: Percentage of internal audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2018 (Milestone) | 90   | -               |
|  | 2019 (Milestone) | 90   | -               |
|  | 2020 (Milestone) | 90   | -               |
|  | 2021 (Target)    | 90   | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4N  | 2017 (Baseline)  | 98   | N/A             |
| SP O_4.14: Percentage of external audit recommendations implemented (Similar to UNFPA) (Not for country reporting) | 2018 (Milestone) | 90   | -               |
|  | 2019 (Milestone) | 90   | -               |
|  | 2020 (Milestone) | 90   | -               |
|  | 2021 (Target)    | 90   | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_40  | 2017 (Baseline)  | Yes  | N/A             |
| SP O_4.15: Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Not for country reporting) | 2018 (Milestone) | Yes  | -               |
|  | 2019 (Milestone) | Yes  | -               |
|  | 2020 (Milestone) | Yes  | -               |
|  | 2021 (Target)    | Yes  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS           | REPORTED RESULT |
|--|------------------|----------------|-----------------|
| SP_O_4P  | 2017 (Baseline)  | Not applicable | N/A             |
| SP O_4.16: Percentage availability and uptime of corporate ICT systems (Not for country reporting) | 2018 (Milestone) | Not applicable | -               |
|  | 2019 (Milestone) | Not applicable | -               |
|  | 2020 (Milestone) | Not applicable | -               |
|  | 2021 (Target)    | Not applicable | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4Q  | 2017 (Baseline)  | No   | N/A             |
| SP O_4.17: Percentage of ICT platforms that fully address cyber-security issues and architecture design inputs from the ICT team (Not for country reporting) | 2018 (Milestone) | No   | -               |
|  | 2019 (Milestone) | No   | -               |
|  | 2020 (Milestone) | Yes  | -               |
|  | 2021 (Target)    | Yes  | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_4R   | 2017 (Baseline)  | Yes  | N/A             |
| SP O_4.18: Percentage of offices compliant with business continuity plans and processes (Not for country reporting) | 2018 (Milestone) | Yes  | -               |
|   | 2019 (Milestone) | Yes  | -               |
|   | 2020 (Milestone) | Yes  | -               |
|   | 2021 (Target)    | Yes  | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_4S  | 2017 (Baseline)  | Yes  | N/A             |
| SP O_4.19: Percentage of offices compliant with UN Security Risk Management requirements (Not for country reporting) | 2018 (Milestone) | Yes  | -               |
|  | 2019 (Milestone) | Yes  | -               |
|  | 2020 (Milestone) | Yes  | -               |
|  | 2021 (Target)    | Yes  | -               |

## OUTPUT BRA\_O\_3.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT         | YEAR             | BMTS  | REPORTED RESULT |
|--|-----------------------------|------------------|-------|-----------------|
| Increased capacity of UN Women CO to deliver on results              | BRA_O_3.2A<br>Delivery Rate | 2016 (Baseline)  | 89.29 | N/A             |
|  |                             | 2017 (Milestone) | 90    | -               |
|  | 2018 (Milestone)            | 92               |       |                 |
|  | 2019 (Milestone)            | 92               | 75.46 |                 |
|  | 2020 (Milestone)            | 85               | 75.43 |                 |
|  | 2021 (Milestone)            | 85               | 84    |                 |
|  | 2022 (Milestone)            | 85               | 92    |                 |
|  | 2023 (Target)               | 85               | 91    |                 |
| Percentage of Brazil CO staff members completing mandatory trainings | BRA_O_3.2B                  | 2019 (Baseline)  | 68    | N/A             |
|  |                             | 2020 (Milestone) | 100   | 97              |
|  |                             | 2021 (Milestone) | 100   | 89              |
|  |                             | 2022 (Milestone) | 100   | 84              |

|  |                  |      |       |
|--|------------------|------|-------|
|  | 2023 (Target)    | 100  | 71    |
| BRA_O_3.2C   | 2019 (Baseline)  | 53.7 | N/A   |
| Overall Information Security & Compliance Risk Level | 2020 (Milestone) | 100  | -     |
|  | 2021 (Milestone) | 100  | 97.33 |
|  | 2022 (Milestone) | 100  | 80    |
|  | 2023 (Target)    | 100  | 100   |

### OUTPUT BRA\_O\_3.3

| OUTCOME STATEMENT   | INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|---|--|------------------|------|-----------------|
| Increased capacity of UN Women CO for risk management, accountability, harmonization of business practices and transparency in its operations | BRA_O_3.3A<br>Percentage of staff that completed/updated BSITF II course | 2016 (Baseline)  | 100  | N/A             |
|   |  | 2017 (Milestone) | 100  | -               |
|   |  | 2018 (Milestone) | 100  |                 |
|   |  | 2019 (Milestone) | 100  | 97%             |
|   |  | 2020 (Milestone) | 100  | -               |
|   |  | 2021 (Target)    | 100  | -               |
| Percentage of assets updated in Atlas   | BRA_O_3.3B   | 2016 (Baseline)  | 100  | N/A             |
|   |  | 2017 (Milestone) | 100  | -               |
|   |  | 2018 (Milestone) | 100  |                 |
|   |  | 2019 (Milestone) | 100  | 100             |
|   |  | 2020 (Milestone) | 100  | -               |
|   |  | 2021 (Target)    | 100  | -               |
| BRA_O_3.3C  |  | 2016 (Baseline)  | 98   | N/A             |

|  |                  |     |      |
|--|------------------|-----|------|
|  | 2016 (Baseline)  | 100 | N/A  |
| Percentage of Brazil CO compliance with UN Security Management System                | 2017 (Milestone) | 100 | -    |
|  | 2018 (Milestone) | 100 |      |
|  | 2019 (Milestone) | 100 | 83%  |
|  | 2020 (Milestone) | 100 | 92   |
|  | 2021 (Milestone) | 100 | 99.7 |
|  | 2022 (Milestone) | 100 | 99.7 |
|  | 2023 (Target)    | 100 | 100  |
| BRA_O_3.3D   | 2016 (Baseline)  | 60  | N/A  |
| Percentage of Brazil CO adoption of common services on procurement, HR and IT [QCPR] | 2017 (Milestone) | 60  | -    |
|  | 2018 (Milestone) | 70  |      |
|  | 2019 (Milestone) | 80  | 75%  |
|  | 2020 (Milestone) | 100 | 100  |
|  | 2021 (Milestone) | 100 | 100  |
|  | 2022 (Milestone) | 100 | 100  |
|  | 2023 (Target)    | 100 | 100  |

#### OUTCOME XM-DAC-41146-BRA\_O\_4

B - Baseline      M - Milestones      T - Target

| OUTCOME STATEMENT                         | INDICATOR STATEMENT | YEAR            | BMTS                     | REPORTED RESULT |
|---|---------------------|-----------------|--------------------------|-----------------|
| To leverage partnerships and resources in | SP_O_2A             | 2021 (Baseline) | a) 1,846,962; b) 452,250 | N/A             |

support of UN-Women's mandate

SP O\_2.1: Number of initiatives led by UN Women-supported civil society mechanisms (including the civil society advisory groups) towards achieving gender equality and women's rights

- QCPR Indicator: 4.3.5

|                  |                           |   |
|------------------|---------------------------|---|
| 2018 (Milestone) | 1                         | - |
| 2019 (Milestone) | 2                         | 6 |
| 2020 (Milestone) | 3                         | 0 |
| 2021 (Milestone) | 4                         | 1 |
| 2022 (Milestone) | a) 2,400,000; b) 650,000  |   |
| 2023 (Target)    | a) 445,803.14; b) 182,671 |   |

| INDICATOR STATEMENT  | YEAR             | BMTS    | REPORTED RESULT |
|--|------------------|---------|-----------------|
| SP_O_2B  | 2021 (Baseline)  | 49,442  | N/A             |
| SP O_2.2: Percentage of UN Women's field offices and relevant HQ units that implemented dedicated initiatives to engage with the following non-traditional partners: a) organizations working with men and boys and/or b) faith-based organizations and actors | 2018 (Milestone) | Yes     | -               |
|  | 2019 (Milestone) | Yes     | 6               |
|  | 2020 (Milestone) | Yes     | 1               |
|  | 2021 (Milestone) | Yes     | 1               |
|  | 2022 (Milestone) | 100,000 |                 |
|  | 2023 (Target)    | 361,736 |                 |

| INDICATOR STATEMENT  | YEAR             | BMTS  | REPORTED RESULT |
|--|------------------|-------|-----------------|
| SP_O_2C  | 2021 (Baseline)  | 1     | N/A             |
| SP O_2.3: Number of individual commitments made to HeForShe online and offline by men and boys (Not for country reporting) | 2018 (Milestone) | -     | -               |
|  | 2019 (Milestone) | 67000 | -               |
|  | 2020 (Milestone) | 72000 | -               |
|  | 2021 (Milestone) | 77000 | -               |
|  | 2022 (Milestone) | 1     | 100             |
|  | 2023 (Target)    | 1     | 1               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2D   | 2017 (Baseline)  | Yes  | N/A             |
| SP O_2.4: Number of UN Women initiatives that are dedicated to engage youth for gender equality | 2018 (Milestone) | Yes  | -               |
|   | 2019 (Milestone) | Yes  | TRUE            |
|   | 2020 (Milestone) | Yes  | TRUE            |
|   | 2021 (Target)    | Yes  | TRUE            |



| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2E  | 2017 (Baseline)  | 0    | N/A             |
| SP O_2.5: Number of strategic partnerships with the corporate sector, integrating gender equality principles in their core business and/or value chains and at least two types of the following contributions to UN-Women's mandate: (i) financial; (ii) advocacy and visibility; (iii) expertise and staff time (similar to UNICEF) (Not for country reporting) | 2018 (Milestone) | 0    | -               |
|  | 2019 (Milestone) | 290  | -               |
|  | 2020 (Milestone) | 400  | -               |
|  | 2021 (Target)    | 500  | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2F   | 2017 (Baseline)  | No   | N/A             |
| SP O_2.6: Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy (Not for country reporting) | 2018 (Milestone) | No   | -               |
|   | 2019 (Milestone) | No   | -               |
|   | 2020 (Milestone) | No   | -               |
|   | 2021 (Target)    | No   | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2G  | 2017 (Baseline)  | 0    | N/A             |
| SP O_2.7: Number of media outlets that sign up to the Step it Up Media Compact (Not for country reporting) | 2018 (Milestone) | 0    | -               |
|  | 2019 (Milestone) | 0    | -               |
|  | 2020 (Milestone) | 2    | -               |
|  | 2021 (Target)    | 2    | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS   | REPORTED RESULT |
|---|------------------|--------|-----------------|
| SP_O_2H   | 2018 (Baseline)  | 460576 | N/A             |
| SP O_2.8: Number of visitors to the UN Women global website (Not for country reporting) | 2018 (Milestone) | -      | -               |
|   | 2019 (Milestone) | 510000 | -               |
|   | 2020 (Milestone) | 560000 | -               |
|   | 2021 (Target)    | 610000 | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS   | REPORTED RESULT |
|---|------------------|--------|-----------------|
| SP_O_2I   | 2018 (Baseline)  | 252164 | N/A             |
| SP O_2.9: Number of followers of UN-Women on social media (Not for country reporting) | 2018 (Milestone) | -      | -               |
|   | 2019 (Milestone) | 310000 | -               |
|   | 2020 (Milestone) | 360000 | -               |
|   | 2021 (Target)    | 410000 | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS | REPORTED RESULT |
|--|------------------|------|-----------------|
| SP_O_2J  | 2018 (Baseline)  | 1069 | N/A             |
| SP O_2.10: Number of mentions of UN-Women in the media (Not for country reporting) | 2018 (Milestone) | -    | -               |
|  | 2019 (Milestone) | 2000 | -               |
|  | 2020 (Milestone) | 2100 | -               |
|  | 2021 (Target)    | 2200 | -               |

| INDICATOR STATEMENT  | YEAR             | BMTS      | REPORTED RESULT |
|--|------------------|-----------|-----------------|
| SP_O_2K  | 2017 (Baseline)  | 1754296.6 | N/A             |
| SP O_2.11: Amount of total regular core resources and total non-core other resources from: -> public partners -> private sector partners, including National Committees and individuals(similar to UNICEF)(Derived from QCPR indicator 20a)(Not for country reporting) | 2018 (Milestone) | 1800000   | -               |
|  | 2019 (Milestone) | 1900000   | -               |
|  | 2020 (Milestone) | 2000000   | -               |
|  | 2021 (Target)    | 2100000   | -               |

| INDICATOR STATEMENT   | YEAR             | BMTS | REPORTED RESULT |
|---|------------------|------|-----------------|
| SP_O_2L   | (Baseline)       | -    | N/A             |
| SP O_2.12: Contributions by donors other than the top 15 (Shared with UNFPA and UNICEF) (Not for country reporting) | 2018 (Milestone) | -    | -               |
|   | 2019 (Milestone) | -    | -               |
|   | 2020 (Milestone) | -    | -               |
|   | 2021 (Target)    | -    | -               |



| INDICATOR STATEMENT   | YEAR             | BMTS    | REPORTED RESULT |
|---|------------------|---------|-----------------|
| SP_O_2M   | 2017 (Baseline)  | 0       | N/A             |
| SP O_2.13: Contributions received through pooled and thematic funding mechanisms (Derived from QCPR indicators 15d and 15f) (Shared with UNFPA) (Not for country reporting) | 2018 (Milestone) | 0       | -               |
|   | 2019 (Milestone) | 0       | -               |
|   | 2020 (Milestone) | 100,000 | -               |
|   | 2021 (Target)    | 150,000 | -               |

## OUTPUT BRA\_O\_4.2

| OUTCOME STATEMENT  | INDICATOR STATEMENT                                  | YEAR             | BMTS         | REPORTED RESULT |
|--|--|------------------|--------------|-----------------|
| Resource base is expanded and diversified to fully implement UN Women CO Strategic Note and Annual Work Plan | BRA_O_4.2A   | 2015 (Baseline)  | 1,695,699    | N/A             |
|  | Amount in USD of new non-core contributions per year | 2017 (Milestone) | 1,863,699.00 | -               |
|  |  | 2018 (Milestone) | 2,660,585.80 | -               |
|  |  | 2019 (Milestone) | 2,585,996.81 | 3119348         |
|  |  | 2020 (Milestone) | 2,491,375.16 | 2785951         |
|  |  | 2021 (Milestone) | 1,483,445.45 | 2375319         |
|  |  | 2022 (Milestone) | 1,650,308.14 | 1960712.7       |
|  |  | 2023 (Target)    | -            | 2891590.62      |
| BRA_O_4.2B   | 2015 (Baseline)                                      | 3                | N/A          |                 |
| Number of new donors per year  | 2017 (Milestone)                                     | 100              | -            |                 |
|  | 2018 (Milestone)                                     | 100              | -            |                 |
|  | 2019 (Milestone)                                     | 100              | -            |                 |

|                  |     |     |
|------------------|-----|-----|
| 2020 (Milestone) | 100 | 60  |
| 2021 (Milestone) | 100 | 80  |
| 2022 (Milestone) | 100 | 92  |
| 2023 (Target)    | 100 | 100 |

### OUTPUT BRA\_O\_4.3

| OUTCOME STATEMENT  | INDICATOR STATEMENT  | YEAR  | BMTS            | REPORTED RESULT |
|--|--|---|-----------------|-----------------|
| Increased UN Women CO communication capacity                             | BRA_O_4.3A<br>Percentage variation of media coverage of UNW CO each year | 2015 (Baseline)   | 40              | N/A             |
|  |  | 2017 (Milestone)  | 45              | -               |
|  |  | 2018 (Milestone)  | 50              |                 |
|  |  | 2019 (Milestone)  | 55              | 137             |
|  |  | 2020 (Milestone)  | 57              | -               |
|  |  | 2021 (Target)   | 60              | -               |
|  |  | BRA_O_4.3B<br>Percentage variation of the number of unique visitors to UNW CO website each year | 2015 (Baseline) | 75              |
| 2017 (Milestone)   | 75   |   |                 | -               |
| 2018 (Milestone)   | 75   |   |                 | 18              |
| 2019 (Milestone)   | 76   |   |                 | 62              |
| 2020 (Milestone)   | 76   |   |                 | -               |
| 2021 (Target)  | 77   |   |                 | -               |
| BRA_O_4.3C<br>Number of followers of UNW CO social networks (cumulative) | 2015 (Baseline)  | 50,000  | N/A             |                 |
|  |  | 2017 (Milestone)  | 60,000          | -               |

|  |                  |         |               |
|--|------------------|---------|---------------|
|  | 2018 (Milestone) | 70,000  | 252164        |
|  | 2019 (Milestone) | 80,000  | 329797        |
|  | 2020 (Milestone) | 90,000  | -             |
|  | 2021 (Target)    | 100,000 | -             |
| BRA_O_4.3D   | 2016 (Baseline)  | 25,000  | N/A           |
| Number of Brazilian men and women in the HeforShe worldmap (cumulative)  | 2017 (Milestone) | 40,000  | -             |
|  | 2018 (Milestone) | 55,000  | 62955         |
|  | 2019 (Milestone) | 70,000  | 67625         |
|  | 2020 (Milestone) | 85,000  | -             |
|  | 2021 (Target)    | 100,000 | -             |
| BRA_O_4.3E   | 2016 (Baseline)  | 10,000  | N/A           |
| Number of Brazilian men and women following HeforShe pages on Facebook and Twitter (cumulative)                              | 2017 (Milestone) | 60,000  | -             |
|  | 2018 (Milestone) | 62,000  | 63000         |
|  | 2019 (Milestone) | 64,000  | 65041         |
|  | 2020 (Milestone) | 66,000  | 64628         |
|  | 2021 (Milestone) | 68,000  | 63630         |
|  | 2022 (Milestone) | 70,000  | 80200         |
|  | 2023 (Target)    | 70000   | 77971         |
| BRA_O_4.3F   | 2016 (Baseline)  | 15      | N/A           |
| Number of activities and communications products developed by the HeForShe Brazil team or in support of HeForShe (each year) | 2017 (Milestone) | 20      | -             |
|  | 2018 (Milestone) | 25      | Medium 30-69% |

|   |                  |            |            |
|---|------------------|------------|------------|
|   | 2019 (Milestone) | 30         | Low 0-29 % |
|   | 2020 (Milestone) | 40         | 3326       |
|   | 2021 (Milestone) | 900        | 3449       |
|   | 2022 (Milestone) | 900        | 2805       |
|   | 2023 (Target)    | 900        | 0          |
| BRA_O_4.3G  | 2016 (Baseline)  | 50         | N/A        |
| Number of Brazilian companies, universities and government institutions supporting and promoting HeForShe (cumulative)                            | 2017 (Milestone) | 200,000    | -          |
|   | 2018 (Milestone) | 250,000    | 72         |
|   | 2019 (Milestone) | 300,000    | 5          |
|   | 2020 (Milestone) | 350,000    | 416650     |
|   | 2021 (Milestone) | 400,000    | 459560     |
|   | 2022 (Milestone) | 450,000    | 551421     |
|   | 2023 (Target)    | 500000     | 590100     |
| BRA_O_4.3H  | 2016 (Baseline)  | 7,000,000  | N/A        |
| Estimated number of people directly or indirectly reached by HeForShe brand in Brazil, including number of viewers of videos on mass TV each year | 2017 (Milestone) | 10,000,000 | -          |
|   | 2018 (Milestone) | 10,000,000 | 1100000000 |
|   | 2019 (Milestone) | 10,000,000 | 10000000   |
|   | 2020 (Milestone) | 10,000,000 | -          |
|   | 2021 (Target)    | 10,000,000 | -          |

#### OUTPUT BRA\_O\_4.4

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

|   |                  |     |       |
|---|------------------|-----|-------|
| <p>Gender equality advocates, particularly those facing multiple forms of discrimination, are engaged in partnerships with UN Women and have enhanced capacity to participate in and influence intergovernmental and national processes and fora (B+25, 1325+20, CSW, CEDAW, UPR, International Decade of People of African Descent)</p> <p>BRA_O_4.4A</p> <p>CO Strategic Note and Annual Work Plans incorporate Civil Society Advisory Group inputs</p> | 2016 (Baseline)  | Yes | N/A   |
|   | 2017 (Milestone) | 3   | -     |
|   | 2018 (Milestone) | 3   | -     |
|   | 2019 (Milestone) | 3   | FALSE |
|   | 2020 (Milestone) | 3   | FALSE |
|   | 2021 (Milestone) | 3   | 1     |
|   | 2022 (Milestone) | 3   | 19    |
|   | 2023 (Target)    | 3   | 20    |