

OUTCOME XM-DAC-41146-CMR_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
<p>By 2026, more people, by age group, especially the most vulnerable, including refugees and IDPs, use quality basic social services equitably and sustainably to realize their full human potential and enhance their social and economic well-being (OUTCOME 2.1/UNSCDF).</p>	<p>SP_D_0.3.2 Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)</p> <ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO 	2021 (Baseline)	5	N/A
		2022 (Milestone)	-	1
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	Weak	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.2	(Baseline)	-	N/A
SDG 3.3.1: Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 3.3.1 • Common Indicator: UNAIDS • Common Indicator: UNDP • Common Indicator: UNFPA • Common Indicator: WHO • Complementary Indicator: UNICEF 			

OUTCOME XM-DAC-41146-CMR_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, gaps in key socio-economic indicators are reduced, reflecting greater gender equality and progress in the empowerment of youth, women and girls, and other vulnerable groups, including in humanitarian contexts. (Outcome 2.2 /UNSDCF)	CMR_D_1.2B	2017 (Baseline)	5.8	N/A
	Narrowing the gender gap in financial inclusion	2022 (Milestone)	-	30
		2023 (Milestone)	-	5.8
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	(Baseline)	-	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	6
	2023 (Milestone)	-	4
	2024 (Milestone)	-	-
	2025 (Milestone)	10	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	(Baseline)	-	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> Complementary Indicator: UNDP 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	5	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	1
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	10	-
<ul style="list-style-type: none"> • Complementary Indicator: UNAIDS • Complementary Indicator: UNDP • Complementary Indicator: UNFPA • Complementary Indicator: UNICEF • Complementary Indicator: WHO 	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	• Complementary Indicator: UNICEF	2026 (Target)	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	Weak	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	3
	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Milestone)	High	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.2	(Baseline)	-	N/A
Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	Yes	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.3	(Baseline)	-	N/A
Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.6	2020 (Baseline)	50	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	(Baseline)	-	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	Yes	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.5.1 • Common Indicator: UNDP 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	(Baseline)	-	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-
<ul style="list-style-type: none"> • SDG Indicator: 5.2.1 • Common Indicator: UNDP • Common Indicator: UNFPA • Common Indicator: WHO • Complementary Indicator: UNICEF 			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-CMR_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2026, youth, women, the most vulnerable groups, and people living with disabilities, including refugees and IDPs actively contribute to the efficiency of policies and the performance of public institutions at national, regional and council levels, and fully enjoy their rights (Outcome 3 /UNSDCF) .	CMR_D_1.3B	2021 (Baseline)	0	N/A
	Proportion of contextualized sustainable development indicators reported and disseminated at the national level with full disaggregation where applicable	2022 (Milestone)	-	0
		2023 (Milestone)	-	68
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	2	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Milestone)	5	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	3	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
<ul style="list-style-type: none"> Complementary Indicator: UNICEF 	2024 (Milestone)	-	-
	2025 (Milestone)	10	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	2021 (Baseline)	Yes	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ) <ul style="list-style-type: none"> • Complementary Indicator: UNICEF 	2022 (Milestone)	-	2
	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	Yes	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

- SDG Indicator: 5.5.1
- Common Indicator: UNDP

OUTCOME XM-DAC-41146-CMR_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance: UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A	2023 (Baseline)	96	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	95	-
		2023 (Milestone)	95	-
		2024 (Milestone)	-	-
		2025 (Milestone)	96	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2023 (Baseline)	90	N/A
Implementation rate for other resources (Desk Review)	2022 (Milestone)	95	-
	2023 (Milestone)	95	-
	2024 (Milestone)	-	-
	2025 (Milestone)	90	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2023 (Baseline)	100	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	Yes	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	100	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2023 (Baseline)	A) 100% / B) 90%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2022 (Milestone)	100	-
Percentage of agreed long outstanding external audit recommendations	2023 (Milestone)	100	-
management need to complete action (Desk Review)	2024 (Milestone)	-	-
	2025 (Milestone)	A) 100% / B) 100%	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2023 (Baseline)	98.50%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	100	-
	2023 (Milestone)	100	-
	2024 (Milestone)	-	-
	2025 (Milestone)	98.50%	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1H	(Baseline)	-	N/A
Percentage of country offices applying environmental and social standards in UN-Women programmes in line with United Nations standards (QCPR 2.3.4) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 2.3.4 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-CMR_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships and resourcing Effectively influencing for impact & scale: UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate. <ul style="list-style-type: none"> QCPR Indicator: 4.3.5 	SP_O_2A	2023 (Baseline)	\$799,463.01	N/A
		2022 (Milestone)	-	-
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	\$ 1,933,084.96	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	2023 (Baseline)	\$1.25 million	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	1,8 million \$	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2022 (Milestone)	-	1
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2023 (Baseline)	11	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	14	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	2023 (Baseline)	14	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Milestone)	-	Yes
	2023 (Milestone)	-	NA
	2024 (Milestone)	-	-
	2025 (Milestone)	30	-
	2026 (Target)	-	-

- QCPR Indicator: 1.4.25

OUTCOME XM-DAC-41146-CMR_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation: UN Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture.	SP_O_3A Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-

2026 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review) <ul style="list-style-type: none"> QCPR Indicator: 3.5.10 	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

OUTCOME XM-DAC-41146-CMR_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	-	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	(Baseline)	-	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2023 (Baseline)	100	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	100	-
	2026 (Target)	-	-

- QCPR Indicator: 1.4.28

OUTCOME XM-DAC-41146-CMR_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing a diverse and empowered workforce and advancing an inclusive UN Women culture: With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	SP_O_5A	2023 (Baseline)	39.12%	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	65%	-
		2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2023 (Baseline)	50	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	75	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	2023 (Baseline)	TBD	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	
	2023 (Milestone)	-	
	2024 (Milestone)	-	-
	2025 (Milestone)	TBD	-
	2026 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5G	(Baseline)	-	N/A
Percentage of (i) joint evaluations; (ii) independent system-wide evaluations in which UN-Women engaged (QCPR 5.4.3) (Desk Review) <ul style="list-style-type: none"> • QCPR Indicator: 5.4.3 	2022 (Milestone)	-	
	2023 (Milestone)	-	
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Target)	-	-