

OUTCOME XM-DAC-41146-COL_D_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Former FARC combatants in the process of reincorporation and their families have access to a comprehensive and effective reincorporation with the support of the UN Country Team in coordination with the Presidential Council for Stabilisation and Consolidation and the Agency for Reincorporation and Normalisation, in addition to the efforts of the Colombian Government (UNSDCF 1.1)	COL_D_1.1A	2021 (Baseline)	8	N/A
	Percentage of productive projects with long-term vision with women's participation.	2022 (Milestone)	19%	22
		2023 (Milestone)	30%	35
		2024 (Target)	35	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_1.1B	2021 (Baseline)	0	N/A
Percentage of women's solidarity organisations created, supported, funded or strengthened that provide information and logistics, manage collection centres and promote farm products.	2022 (Milestone)	40%	25
	2023 (Milestone)	40%	14
	2024 (Target)	40	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.1	2020 (Baseline)	0.51%	N/A
Global annual growth rate of direct, flexible, core and long-term funding from all sectors committed to civil society organizations working on gender equality and women's empowerment (GEWE), including women's organizations (Desk Review)	2022 (Milestone)	1.5	-
	2023 (Milestone)	2.5	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	Under	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	Medium	2
	2023 (Milestone)	Medium	11:03
	2024 (Target)	Medium	-

OUTCOME XM-DAC-41146-COL_D_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Communities of the PDET municipalities prioritized by the National Government improve their well-being through the design and implementation of strategies within the framework of the PDET roadmap, with a differential and gender approach, and with the support of the UN Country Team as a complement to the efforts of the Colombian State (UNSDCF 1.2)	COL_D_1.2A	2021 (Baseline)	0	N/A
	Number of women's organisations that participate in the formulation and implementation of the Action Plans for Regional Transformation.	2022 (Milestone)	8	8
		2023 (Milestone)	7	8
		2024 (Target)	7	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_1.2B	2021 (Baseline)	0	N/A
Number of initiatives labelled under the category of women and gender in the PATRs implemented in the PDET municipalities.	2022 (Milestone)	10	8
	2023 (Milestone)	10	2
	2024 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2021 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Target)	No	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.2	(Baseline)	-	N/A
SDG indicator 5.a.1 (a) Proportion of total agricultural population with ownership or secure rights over agricultural land, by sex; SDG indicator 5.a.1 (b) Share of women among owners or rights-bearers of agricultural land, by type of tenure (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	N/A	-
	2024 (Target)	-	-

- SDG Indicator: 5.a.1
- Common Indicator: FAO
- Complementary Indicator: UN-HABITAT

OUTCOME XM-DAC-41146-COL_D_1.3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Judicial and non-judicial monitoring, control, clarification and investigation bodies and humanitarian response key stakeholders strengthen their capacities for care of prioritized population and the administration of justice with a differential approach, with the support of the UN Country Team for state efforts (UNSDCF 3.5)	COL_D_1.3A	2021 (Baseline)	4	N/A
	Number of national and local institutions with capacity building to address victim reparation mechanisms, including transitional justice, community-oriented security services and ethnic collective reparation, and ensure access to protection and justice for children and adolescents, survivors of sexual and gender-based violence, and persons belonging to	2022 (Milestone)	4	6
		2023 (Milestone)	4	6
		2024 (Target)	6	-

indigenous and Afro-Colombian peoples and communities.

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	N/A	-
	2024 (Target)	-	-

- SDG Indicator: 5.1.1
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Common Indicator: UNDP
- Common Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2021 (Baseline)	No	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	1	FALSE
	2023 (Milestone)	0	FALSE
	2024 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2021 (Baseline)	No	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	Yes	FALSE
	2024 (Target)	Yes	-

- Complementary Indicator: UNICEF

OUTCOME XM-DAC-41146-COL_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women and girls in Venezuela's migrant population, returned Colombian population and host communities receive humanitarian care in an integrated, differential, coordinated and quality manner; enjoy enabling environments; access quality and differentiated services; and access the labour market and entrepreneurship opportunities expeditiously and massively; in the framework of the combined action of state institutions, relevant non-governmental actors and other actors, with UN Women's contribution to the efforts of the National Government and in coordination with the UN Country Team (UNSDCF 2.1, 2.2, 2.3, 2.4)	COL_D_2.1A	2021 (Baseline)	4	N/A
	Number of prioritized municipalities that have designed and implemented citizen coexistence and security actions that promote favourable environments with a gender and differential approach.	2022 (Milestone)	3	4
		2023 (Milestone)	3	15
		2024 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_2.1B	2021 (Baseline)	0	N/A
Number of income generation strategies (employability and entrepreneurship) for migrant women from Venezuela and the host population implemented and/or adjusted according to the context of the prioritized municipalities and the gender perspective.	2022 (Milestone)	3	4
	2023 (Milestone)	2	1
	2024 (Target)	2	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	N/A	-
	2024 (Target)	-	-

- SDG Indicator: 5.c.1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2021 (Baseline)	15	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	10	8
	2023 (Milestone)	10	5
	2024 (Target)	10	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA
- Complementary Indicator: UNICEF
- Complementary Indicator: WHO

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2022 (Milestone)	-	FALSE
	2023 (Milestone)	Yes	TRUE
	2024 (Target)	-	-

- Complementary Indicator: UNICEF

OUTCOME XM-DAC-41146-COL_D_3.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The national government and local entities strengthen their capacities to accelerate the 2030 Agenda and the SDGs with the support of the UN Women, strengthening the production, analysis and use of gender statistics (UNSDCF 3.1)	COL_D_3.1A	2021 (Baseline)	3	N/A
	Number of plans and strategies that integrate gender statistics as an objective, developed or implemented with UN-Women's support	2022 (Milestone)	1	1
		2023 (Milestone)	2	2
		2024 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_3.1B	2021 (Baseline)	52	N/A
Percentage of gender-specific Sustainable Development Goals (SDGs) indicators with available data	2022 (Milestone)	55%	53
	2023 (Milestone)	55%	50
	2024 (Target)	60	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_3.1C	2021 (Baseline)	Yes	N/A
Evidence on use of gender statistics, analysis, and policy relevant research is documented	2022 (Milestone)	YES	TRUE
	2023 (Milestone)	YES	TRUE
	2024 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_3.1D	2021 (Baseline)	1	N/A
Number of policies formulated with UN Women's support based on data and evidence.	2022 (Milestone)	1	2
	2023 (Milestone)	1	2
	2024 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	2021 (Baseline)	3	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2022 (Milestone)	2	2
	2023 (Milestone)	1	2
	2024 (Target)	1	-

- Complementary Indicator: UNICEF

OUTCOME XM-DAC-41146-COL_D_3.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The national government and territorial governments, in particular category 5 and 6 municipalities, implement gender equality policies, plans, programmes and projects with the support of the United Nations Country Team and in accordance with national government guidelines (UNSDCF 3.2)	COL_D_3.2A	2021 (Baseline)	20	N/A
	Number of national and territorial entities with policies, plans, programmes and projects aimed at promoting gender equality.	2022 (Milestone)	15	25
		2023 (Milestone)	15	7
		2024 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
COL_D_3.2B	2021 (Baseline)	0	N/A
Percentage of actions implemented under the UNCT Scorecard Action Plan to promote gender equality in the United Nations system interventions in support of government.	2022 (Milestone)	40%	25
	2023 (Milestone)	60	30
	2024 (Target)	65	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.3	(Baseline)	-	N/A
SDG 5.1.1: Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	N/A	-
	2024 (Target)	-	-

- SDG Indicator: 5.1.1
- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA
- Common Indicator: UNDP
- Common Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2021 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2022 (Milestone)	1	FALSE
	2023 (Milestone)	2	TRUE
	2024 (Target)	Yes	-
	• Complementary Indicator: UNDP		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.1	(Baseline)	-	N/A
SDG Indicator 5.c.1: Proportion of countries with systems to track and make public allocations to gender equality and women's empowerment (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	N/A	-
	2024 (Target)	-	-

- SDG Indicator: 5.c.1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.3	2021 (Baseline)	1	N/A
Percentage of national budget allocated to gender equality and women's empowerment out of total budget (CO)	2022 (Milestone)	1.50%	1.9
	2023 (Milestone)	2.50%	1.3
	2024 (Target)	2.5	-

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2010 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	Yes	TRUE
	2024 (Target)	Yes	-

- Complementary Indicator: UNAIDS
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2021 (Baseline)	Under	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	13
	2023 (Milestone)	3	6:03
	2024 (Target)	Medium	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2010 (Baseline)	Yes	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2023 (Milestone)	Yes	TRUE
	2024 (Target)	-	-

OUTCOME XM-DAC-41146-COL_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiducia	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

OUTCOME XM-DAC-41146-COL_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2B	(Baseline)	-	N/A
	Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

OUTCOME XM-DAC-41146-COL_O_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3C	(Baseline)	-	N/A
	Number of leadership and culture initiatives at corporate level that advance and promote inclusive and transformative leadership approaches and models (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2022 (Baseline)	3	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Target)	4	-

OUTCOME XM-DAC-41146-COL_O_4

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2022 (Baseline)	33	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	-	33
	2023 (Milestone)	-	50
	2024 (Target)	50	-

- QCPR Indicator: 1.4.28

OUTCOME XM-DAC-41146-COL_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5E	(Baseline)	-	N/A
Percentage of expenditure on programming with a focus on gender equality (QCPR 1.4.18) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Target)	-	-

- QCPR Indicator: 1.4.18