Country-Level Strategic Plan Indicator Data for East & Southern Africa RO

OUTCOME XM-DAC-41146-ESA_D_1.1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional actors in ESA have strengthened policies, programmes and practices on gender equality which challenge gender stereotypes and promote positive social norms	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	● Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	(Baseline)	-	N/A
		2022 (Milestone)	-	FALSE
		2023 (Milestone)	-	FALSE
		2024 (Milestone)	-	-
	● Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.2	(Baseline)	-	N/A
Percentage of women mediators, negotiators, and signatories in major peace processes (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
• Common Indicator :	2025 (Target)	-	-

OUTCOME XM-DAC-41146-ESA_D_1.2

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional women's movements, networks and organizations use their voice, leadership and agency to hold duty-bearers accountable for their commitments to gender equality and empowerment of women and girls	SP_D_0.1.4	(Baseline)	-	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.3.2	(Baseline)	-	N/A
	Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3 Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO) ● Complementary Indicator :	(Baseline)	-	N/A
	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.4.1 Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO) ● Complementary Indicator :	(Baseline)	-	N/A
	2022 (Milestone)	-	FALSE
	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.4 Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	1
	2023 (Milestone)	1	3
	2024 (Milestone)	1	-
	2025 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_1.1	(Baseline)	-	N/A
SDG 5.5.1: Proportion of seats held by women in (a) national parliaments, (b) local governments and (c) executive positions/ministers (cabinets) held by women (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :
- Common Indicator :

OUTCOME XM-DAC-41146-ESA_D_2.1

	B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Regional bodies in ESA hold Member States accountable for implementation of GEWE commitments	SP_D_0.1.5	(Baseline)	-	N/A
	Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
	• Complementary Indicator :	2025 (Target)	-	-
	SP_D_0.1.7	(Baseline)	-	N/A
	Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2022 (Milestone)	-	TRUE
		2023 (Milestone)	-	TRUE

2024 (Milestone)		–	–
2025 (Target)		–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2022 (Milestone)	-	2
	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_4.1	(Baseline)	-	N/A
SDG 16.7.1: Proportions of positions in national and local institutions, including (a) the legislatures; (b) the public service; and (c) the judiciary, compared to national distributions, by sex, age, persons with disabilities and population groups in fragile, crisis or conflict-affected countries (or territories) (UNDP) (Not for unit reporting)	2022 (Milestone)	-	16.2
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :

OUTCOME XM-DAC-41146-ESA_D_2.2

		B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Gender statistics, sex-disaggregated data and knowledge products are produced and used to inform policy making, advocacy and accountability for delivering results on	SP_D_0.6.2 Number of national plans and strategies that integrate gender statistics as an	(Baseline)	-	N/A
		2022 (Milestone)	-	2

gender equality and empowerment of women and girls in ESA region

objective or strategy (CO, RO, HQ)

2023 (Milestone)	-	1
2024 (Milestone)	-	-
2025 (Target)	-	-

●   Complementary Indicator :

SP_D_0.6.3

Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)

(Baseline)	-	N/A
2022 (Milestone)	-	2
2023 (Milestone)	-	2
2024 (Milestone)	-	-
2025 (Target)	-	-

●   Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- SDG Indicator :
- Common Indicator :

OUTCOME XM-DAC-41146-ESA_D_2.3

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN system in ESA region is coordinated, and coherently and systematically contributes to progress on gender equality and empowerment of women and girls	SP_D_0.7.2 Percentage of UNCTs that conducted the comprehensive UNCT-SWAP Gender Equality Scorecard in the past four years, and met or exceeded requirements for at least 60% of UNCT-SWAP standards (derived from QCPR indicator 1.4.15) (Desk Review)	2021 (Baseline)	TBD	N/A
		2022 (Milestone)	10	-
		2023 (Milestone)	5	-
		2024 (Milestone)	5	-
		2025 (Target)	5	-
	SP_D_0.7.3 Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation	2021 (Baseline)	6	N/A
		2022 (Milestone)	10	-
		2023 (Milestone)	4	-
		2024 (Milestone)	TBD	-

| Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review) | 2025 (Target) | TBD | – |

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.4	(Baseline)	-	N/A
Percentage of UNCTs meeting/exceeding requirements in preventing and eliminating all forms of violence and discrimination against women and girls through multisectoral and coordinated approaches (derived from QCPR indicator 1.4.22) (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.6	(Baseline)	-	N/A
Percentage of HCT response plans and strategies that demonstrate the integration of gender equality (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.8	(Baseline)	-	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2022 (Milestone)	-	TRUE
	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_4.3	(Baseline)	-	N/A
Percentage of women and girls as direct beneficiaries in coordinated humanitarian responses (Not for unit reporting)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-ESA_O_1

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources (Desk Review)	2022 (Milestone)	85	-
		2023 (Milestone)	85	-
		2024 (Milestone)	90	-
		2025 (Target)	95	-
	SP_O_1B	(Baseline)	-	N/A
	Implementation rate for other resources (Desk Review)	2022 (Milestone)	85	-
		2023 (Milestone)	90	-
		2024 (Milestone)	95	-
		2025 (Target)	95	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1D Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	70	–
	2023 (Milestone)	80	–
	2024 (Milestone)	85	–
	2025 (Target)	90	–
SP_O_1F Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	(Baseline)	–	N/A
	2022 (Milestone)	80	–
	2023 (Milestone)	90	–
	2024 (Milestone)	95	–
	2025 (Target)	95	–

OUTCOME XM-DAC-41146-ESA_O_2

B - Baseline　　　M - Milestones　　　T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships, resourcing; Effectively influencing for impact & scale	SP_O_2A Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	(Baseline)	–	N/A
		2022 (Milestone)	–	–
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
	● QCPR Indicator :	2025 (Target)	–	–

SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2E UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	(Baseline)	-	N/A
	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_2F Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	(Baseline)	-	N/A
	2022 (Milestone)	-	44
	2023 (Milestone)	Yes	50
	2024 (Milestone)	Yes	-
	2025 (Target)	Yes	-

- QCPR Indicator :

OUTCOME XM-DAC-41146-ESA_O_3

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

OUTCOME XM-DAC-41146-ESA_O_4

			B - Baseline	M - Milestones	T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing and empowered workforce	SP_O_4A	(Baseline)	-	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2022 (Milestone)	-	-
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	SP_O_4C	(Baseline)	-	N/A
	Percentage of all International Professional	2022 (Milestone)	-	-

staff (P1 to D2) from programme countries (Desk Review)			
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_O_4E	(Baseline)	-	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

OUTCOME XM-DAC-41146-ESA_O_5

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT

Products, services and processes	SP_O_5A			
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	(Baseline)		–	N/A
		2022 (Milestone)		–	–
		2023 (Milestone)		–	–
		2024 (Milestone)		–	–
		2025 (Target)		–	–
	SP_O_5B	(Baseline)		–	N/A
	Percentage of evaluations rated "good and above" (Desk Review)	2022 (Milestone)	+20% of baseline value	–
		2023 (Milestone)	2022 value +20%	–
		2024 (Milestone)	2023 value +10%	–
		2025 (Target)	Global HQ IES target	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2022 (Milestone)	-	-
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-