

## OUTCOME XM-DAC-41146-JOR\_D\_2.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced inclusive, gender-responsive and green growth in Jordan that provides access to entrepreneurship and decent work opportunities, life-long learning, and market-relevant skills with a focus on LNOB	JOR_D_2.1A Rate (%) of women's participation in the workforce in Jordan	2022 (Baseline)	14.3	N/A
		2023 (Milestone)	-	13.5
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	16	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2022 (Baseline)	0	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO) <ul style="list-style-type: none"> <li>• Complementary Indicator :</li> </ul>	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	6	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
• Complementary Indicator :	2027 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.3	(Baseline)	-	N/A
SDG 1.3.1: Proportion of population covered by social protection floors/systems, by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

- SDG Indicator :
- Common Indicator :
- Complementary Indicator :

## OUTPUT JOR\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government stakeholders have increased capacities to develop laws, policies and programs to accelerate women's employment including through labor force participation and entrepreneurship.	JOR_D_2.1.1A	2016 (Baseline)	0	N/A
	Government-produced quantitative data and analysis on barriers to women's employment, including time use in the home	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
SP_D_0.1.d	Number of partners that have increased capacities to promote/influence gender	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	3
		2024 (Milestone)	-	-

responsive legislation (CO, HQ)

	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	4	-
SP_D_0.1.e	2022 (Baseline)	0	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	14	-
SP_D_0.1.f	2022 (Baseline)	0	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	14	-
SP_D_0.2.a	(Baseline)	-	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

## OUTPUT JOR\_D\_2.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The private sector in Jordan has increased capacity to integrate gender equality in its work and to promote and support women's entrepreneurship, labor force participation and economic empowerment through its value chain	JOR_D_2.1.2A Number of initiatives to improve the terms and conditions of women's access to employment.	2017 (Baseline)	0	N/A
		2023 (Milestone)	-	168
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	230	-
Overall share of jobs held by women within WEP signatories	JOR_D_2.1.2B	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	25
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	0	-
Percentage of WEPs signatories who report having adopted or reformed internal policies, procedures and/or tools to support recruitment, retention and promotion of female employees	JOR_D_2.1.2C	2022 (Baseline)	0	N/A
		2023 (Milestone)	10	15
		2024 (Milestone)	22	-
		2025 (Milestone)	36	-
		2026 (Milestone)	48	-
		2027 (Target)	60	-

JOR_D_2.1.2D	2022 (Baseline)	0	N/A
Percentage increase of women's representation in leadership positions among WEP signatory firms in Jordan	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	5	-

### OUTPUT JOR\_D\_2.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Financing and strategic partnerships are enhanced to support investment in gender equality including through sustainable businesses creating employment opportunities for women	JOR_D_2.1.3A	2018 (Baseline)	0	N/A
	# of public debates on the legislature on gender equality and employment	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	2	-
		JOR_D_2.1.3B	2018 (Baseline)	0
number of companies engaging in promotion of GEWE through WEPs initiative	2023 (Milestone)	-	-	
	2024 (Milestone)	-	-	
	2025 (Milestone)	-	-	
	2026 (Milestone)	-	-	
	2027 (Target)	-	-	

SP_D_0.2.a	(Baseline)	-	N/A
Number of partners with capacities to integrate gender equality into fiscal laws/policies/standards (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
	SP_D_0.2.d	2022 (Baseline)	0
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	4	-

#### OUTPUT JOR\_D\_2.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Social norms in Jordan are increasingly supportive of women's employment and economic participation.	JOR_D_2.1.4A	2022 (Baseline)	0	N/A
	Increase in percentage of populations from target communities with improved attitudes towards gender equality	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	25	-
		SP D 0.3.b	2022 (Baseline)	0



	2022 (Baseline)	2023 (Milestone)	2024 (Milestone)	2025 (Milestone)	2026 (Milestone)	2027 (Target)
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	-	0	-	-	-	1

**OUTCOME XM-DAC-41146-JOR\_O\_1**

B – Baseline      M – Milestones      T – Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Jordan is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2023 (Baseline)	yes	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	-	-
management need to complete action (Desk Review)	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

## OUTPUT JOR\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women manages its financial and other resources with integrity and in line with its programmatic vision and financial commitments	JOR_O_1.1A	2015 (Baseline)	1	N/A
	Number of UNCT- level accountability tools on GEWE applied to the United Nations Sustainable Development Framework(UNSDF)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
JOR_O_1.1B	2016 (Baseline)	13	N/A	
	Number of development, humanitarian and resilience inter-agency working groups benefiting from dedicated expertise on GEWE provided by UN Women	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-

	2027 (Target)	-	-
JOR_O_1.1C	2020 (Baseline)	1	N/A
# of UNCT-SWAP Scorecard indicators re CCA analysis and UNSDCF that exceeded requirements	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_1.1E	2022 (Baseline)	Yes	N/A
JCO internal control framework is regularly reviewed and monitored according to the operating environment	2023 (Milestone)	Yes	TRUE
	2024 (Milestone)	Yes	-
	2025 (Milestone)	Yes	-
	2026 (Milestone)	Yes	-
	2027 (Target)	Yes	-
JOR_O_1.1F	2022 (Baseline)	100	N/A
Timely submission of month-end certification	2023 (Milestone)	100	100
	2024 (Milestone)	100	-
	2025 (Milestone)	100	-
	2026 (Milestone)	100	-
	2027 (Target)	100	-

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Jordan effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2C	(Baseline)	-	N/A
	Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2023 (Milestone)	-	1
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	2022 (Baseline)	15	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	16	-

## OUTPUT JOR\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN accountability for gender equality and the empowerment of women promoted through UN Women's leadership and technical expertise	JOR_O_2.1A	2016 (Baseline)	2 quarterly	N/A
	Number of GEWE dialogues and advocacy initiatives mobilizing civil society and youth constituencies	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	70	-
Number of partnerships established with the private sector	JOR_O_2.1B	2016 (Baseline)	3	N/A
	2023 (Milestone)	2	0	
	2024 (Milestone)	2	-	
	2025 (Milestone)	2	-	
	2026 (Milestone)	2	-	



		2027 (Target)	2	-
JOR_O_2.1C		2016 (Baseline)	yes	N/A
Resource Mobilization Strategy developed and annual RM targets met		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
JOR_O_2.1D		2016 (Baseline)	10000	N/A
Number of HeforShe champions mobilized		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
JOR_O_2.1E		2016 (Baseline)	Yes	N/A
Communication and Social Media Strategy developed and implemented		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

## OUTPUT JOR\_O\_2.2

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Increased engagement of partners in support of gender equality and the empowerment of women	JOR_O_2.2A	2022 (Baseline)	7	N/A
	Number of development partners regularly attending meetings of the Gender Partners Coordination Group.	2023 (Milestone)	9	25
		2024 (Milestone)	11	-
		2025 (Milestone)	11	-
		2026 (Milestone)	11	-
		2027 (Target)	11	-

### OUTPUT JOR\_O\_2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women's corporate communication and branding enhances advocacy on GEWE and improves UN Women's positioning	JOR_O_2.3A	2022 (Baseline)	0	N/A
	Number of media products covering UN Women activities in Jordan	2023 (Milestone)	50	426
		2024 (Milestone)	55	-
		2025 (Milestone)	60	-
		2026 (Milestone)	60	-
		2027 (Target)	60	-
	JOR_O_2.3B	2022 (Baseline)	16,300 twitter and 32,366 facebook likes	N/A
	Number of new followers for UN Women Jordan social media channels	2023 (Milestone)	-	500
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	20,000 twitter and 25,000 facebook	

2027 (Target) 20,000 twitter and 35,000 facebook likes

OUTCOME XM-DAC-41146-JOR\_O\_3

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Jordan's business model enables it to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_3A	(Baseline)	-	N/A
	Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	2023 (Baseline)	1	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	3	-

### OUTPUT JOR\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Jordan's business model enables it to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	JOR_O_3.1A	2016 (Baseline)	83%	N/A
	Percentage of compliance with the implementation of the MERP	2023 (Milestone)	Yes	TRUE
		2024 (Milestone)	Yes	-
		2025 (Milestone)	Yes	-
		2026 (Milestone)	Yes	-
		2027 (Target)	Yes	-
JOR_O_3.1B	Number of knowledge products on GEWE launched	2017 (Baseline)	2	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-

		2027 (Target)	-	-
JOR_O_3.1C		2017 (Baseline)	50%	N/A
Percentage of planned evaluations being conducted		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

### OUTPUT JOR\_O\_3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Knowledge generation and knowledge partnerships strengthened to inform and guide programming for gender equality and the empowerment of women	JOR_O_3.2A	2017 (Baseline)	No	N/A
	Country Office pilots or scale up the use of digital innovations and technology	2023 (Milestone)	85	100
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

### OUTCOME XM-DAC-41146-JOR\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Jordan is an employer of choice	SP O 4A	(Baseline)	-	N/A

UN Women remains an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

SDG 10

Average time to select a candidate/complete a recruitment process (Desk Review)

(Baseline)	2023	2024
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

- QCPR Indicator :

## OUTPUT JOR\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Jordan Country Office workforce structure, capacities, and technical expertise strengthened to deliver programme results and promote greater job satisfaction	JOR_O_4.1A	2016 (Baseline)	94%	N/A
	Completion rate of planned procurement actions per year	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
Percentage of advances to responsible parties that are closed on time	JOR_O_4.1B	2016 (Baseline)	60%	N/A
	2023 (Milestone)	3	3	
	2024 (Milestone)	3	-	
	2025 (Milestone)	3	-	
	2026 (Milestone)	3	-	

	2027 (Target)	3	-
JOR_O_4.1C	2016 (Baseline)	100%	N/A
Percentage of annual delivery rate (core and non-core)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_4.1D	2016 (Baseline)	60%	N/A
Quality donor reports are approved and timely submitted to donors	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_4.1E	2017 (Baseline)	60%	N/A
Percentage of compliance with the CO performance indicators (6 indicators)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_4.1F	2017 (Baseline)	90%	N/A
Adequate space and operational cost to deliver CO results	2023 (Milestone)	-	-



	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_4.1G	2018 (Baseline)	10	N/A
Number of OMT and WG meetings attended	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_4.1H	2018 (Baseline)	90%	N/A
Adequate ICT infrastructure	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-
JOR_O_4.1I	2018 (Baseline)	0	N/A
Percentage of Overall Information security and compliance risk level	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-

2027 (Target)

- -

## OUTCOME XM-DAC-41146-JOR\_D\_1.1

B - Baseline

M - Milestones

T - Target

## OUTCOME STATEMENT

## INDICATOR STATEMENT

## YEAR

## BMTS

## REPORTED RESULT

Enhanced accountability and responsiveness of Jordanian institutions and their partners, and, especially women youth are increasingly and meaningfully involved in policy choices and decisions that affect their lives

JOR\_D\_1.1A

Number of government institutions that developed and adopted gender-sensitive performance indicators in their budget chapters

2022 (Baseline)

0

N/A

2023 (Milestone)

-

4

2024 (Milestone)

-

-

2025 (Milestone)

-

-

2026 (Milestone)

-

-

2027 (Target)

6

-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
JOR_D_1.1B	2022 (Baseline)	11.5	N/A
Percentage of people deployed by security sector agencies in peacekeeping and international missions who are women.	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	13	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	-	7
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
• Complementary Indicator :	2027 (Target)	5	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	(Baseline)	-	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

## OUTPUT JOR\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The government of Jordan has increased capacities to integrate gender equality and the empowerment of women in national laws, policies and strategies, including through the triple Modernization Vision, and to reduce structural barriers to women's participation and support the representation of women in elected bodies	JOR_D_1.1.1A	2017 (Baseline)	1	N/A
	Number of data sources and analyses produced for SDG indicators	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
SP_D_0.1.f	2022 (Baseline)	0	N/A	
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-

2027 (Target)

18 -

**OUTPUT JOR\_D\_1.1.2****OUTCOME STATEMENT****INDICATOR STATEMENT****YEAR****BMTS****REPORTED RESULT**

The government of Jordan has increased capacities to integrate gender equality and the empowerment of women in planning and budgeting processes.

JOR\_D\_1.1.2A

Number of members of the legislative authority with increased capacity to review and assess budget laws from a gender lens

2022 (Baseline)

0 N/A

2023 (Milestone)

- 7

2024 (Milestone)

- -

2025 (Milestone)

35 -

2026 (Milestone)

- -

2027 (Target)

- -

SP\_D\_0.1.d

Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)

2022 (Baseline)

0 N/A

2023 (Milestone)

- 5

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Milestone)

- -

2027 (Target)

10 -

SP\_D\_0.2.c

Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)

2022 (Baseline)

0 N/A

2023 (Milestone)

- 5

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Milestone)

- -

2027 (Target)

35 -

### OUTPUT JOR\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The Government of Jordan and Jordan Security Sector Institutions have increased capacities to advance the participation of women in peace keeping, security operations and crisis management and drive, coordinate, monitor and report on the implementation of the National Action Plan on Women, Peace and Security II.	SP_D_0.1.f Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	4	-
		SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	SP_D_0.5.c Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2022 (Baseline)
2023 (Milestone)	-			2
2024 (Milestone)	-			-
2025 (Milestone)	-			-
2026 (Milestone)	-			-
2027 (Target)	2			-

### OUTPUT JOR\_D\_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, including young women and women with disabilities, have increased capacity to engage in decision-making and electoral	SP_D_0.5.c Number of dialogues, mechanisms, platforms	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	0

processes at national and local level.

and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)

2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	20	-

SP\_D\_0.5.e

Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)

2023 (Baseline)	0	N/A
2023 (Milestone)	-	0
2024 (Milestone)	300	-
2025 (Milestone)	300	-
2026 (Milestone)	-	-
2027 (Target)	-	-

## OUTPUT JOR\_D\_1.1.5

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

CBOs and CSOs have increased capacity to engage women, including young women and women with disabilities, in social cohesion and peacebuilding activities especially in the south of Jordan.

JOR\_D\_1.1.5A

Number of CBOs and CSOs supported to lead gender responsive social cohesion initiatives in the south of Jordan.

2022 (Baseline)	0	N/A
2023 (Milestone)	-	35
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	9	-

JOR\_D\_1.1.5B

2022 (Baseline)	0	N/A
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Number of CSOs and CBOs with increased capacities to engage in policy discussions and planning exercises with the government on women, peace and security and crisis management.

2023 (Milestone)	-	0
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	19	-

## OUTPUT JOR\_D\_1.1.6

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Non-government stakeholders in Jordan have increased capacity to integrate and prioritize gender equality and the empowerment of women in their work and to support the implementation of the government's GEWE commitments, plans and strategies in a coordinated manner.

SP\_D\_0.7.a  
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)

2022 (Baseline)	3	N/A
2023 (Milestone)	-	1
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	3	-

## OUTCOME XM-DAC-41146-JOR\_D\_3.1

B - Baseline

M - Milestones

T - Target

### OUTCOME STATEMENT

### INDICATOR STATEMENT

### YEAR

### BMTS

### REPORTED RESULT

Enhanced access to quality social services, protection and self-reliance opportunities for all people living in vulnerable situations in the

JOR\_D\_3.1A  
Percentage of Syrian Refugees and Jordanian women who open a small business as a result

2022 (Baseline)	0	N/A
2023 (Milestone)	-	70

country

of participating in entrepreneurship training program

2024 (Milestone)

- -

2025 (Milestone)

- -

2026 (Milestone)

- -

2027 (Target)

50 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
JOR_D_3.1B	2022 (Baseline)	0	N/A
Percentage of Syrian Refugees and Jordanian women oasis beneficiaries accessing income generating activities as a result of participating in employability, vocational and entrepreneurship skills training program.	2023 (Milestone)	30	23
	2024 (Milestone)	40	-
	2025 (Milestone)	50	-
	2026 (Milestone)	60	-
	2027 (Target)	70	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	2022 (Baseline)	Yes	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	Yes	-

- Complementary Indicator :

### OUTPUT JOR\_D\_3.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The most vulnerable women and girls, including Syrian refugee women and Jordanian women in host communities, have greater access to quality services and social protection mechanisms.	JOR_D_3.1.1A Percentage of women having decision making responsibilities in the household by age, nationality and persons with disabilities.	2022 (Baseline)	15	N/A
		2023 (Milestone)	20	4
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)		2022 (Baseline)	3599	N/A
		2023 (Milestone)	5000	7216
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-

----- (Milestone),

2027 (Target)	-	-
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**OUTPUT JOR\_D\_3.1.2**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of service providers are strengthened to effectively eliminate and respond to violence against women	SP_D_0.4.a Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	1
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	2	-
		SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)		2022 (Baseline)
2023 (Milestone)	-			1
2024 (Milestone)	-			-
2025 (Milestone)	5			-
2026 (Milestone)	-			-
2027 (Target)	-			-

**OUTCOME XM-DAC-41146-JOR\_O\_5**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
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UN Women Jordan efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate

SP\_O\_5A

Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)

(Baseline)	-	N/A
2023 (Milestone)	-	-
2024 (Milestone)	-	-
2025 (Milestone)	-	-
2026 (Milestone)	-	-
2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Milestone)	-	
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

## OUTPUT JOR\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The Jordan Country Office delivers on its triple normative, operational and coordination mandate through high quality results based management	JOR_O_5.1A	2022 (Baseline)	5	N/A
	Number of bi-weekly programme and operations meetings held on an annual basis to review the status of programme implementation.	2023 (Milestone)	24	21
		2024 (Milestone)	24	-
		2025 (Milestone)	24	-
		2026 (Milestone)	24	-
		2027 (Target)	24	-