

OUTCOME XM-DAC-41146-LBY\_O\_1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A	2022 (Baseline)	98%	N/A
	Implementation rate for regular resources (Desk Review)	2023 (Milestone)	98%	-
		2024 (Milestone)	98%	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	2022 (Baseline)	85%	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	85%	-
	2024 (Milestone)	95%	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2022 (Baseline)	99%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	100%	-
	2024 (Milestone)	100%	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	2022 (Baseline)	0	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	0	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	0	-
management need to complete action (Desk Review)	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	2022 (Baseline)	Yes	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	Yes	-
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-

### OUTPUT LBY\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The UN Women Conflict Cluster Office (CCO) financial and other resources are managed with integrity and in line with its programmatic ambitions and fiduciary obligations.	LBY_O_1.1A	2019 (Baseline)	80	N/A
	Number of UN interagency coordination meetings, including HCT, UNCT, SMT, PMT benefiting from dedicated expertise on GEWE provided by UN Women	2023 (Milestone)	-	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-
LBY_O_1.1B	Number of gender-related events organized by UN Women with UNCT participation	2019 (Baseline)	1	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

### OUTCOME XM-DAC-41146-LBY\_O\_2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2F  Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2022 (Baseline)	TBD	N/A
		2023 (Milestone)	TBD	30
		2024 (Milestone)	TBD	-
		2025 (Target)	-	-
		<ul style="list-style-type: none"> <li>QCPR Indicator :</li> </ul>		

**OUTPUT LBY\_O\_2.1**

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Partnerships with Government, civil society, Donors and UN Agencies are effectively leveraged to increase support for and financing of the gender equality agenda	LBY_O_2.1A  # of partnership building activities with potential and existing partners from UN and Int'l community	2019 (Baseline)	0	N/A
		2023 (Milestone)	Yes	FALSE
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	LBY_O_2.1B  # of Donors approached		2019 (Baseline)	7
		2023 (Milestone)	-	-

2024 (Milestone)	-	-
------------------	---	---

2025 (Target)	-	-
---------------	---	---

## OUTPUT LBY\_O\_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment in Libya	LBY_O_2.2A Number of media articles and communication materials produced for social media	2021 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
	LBY_O_2.2B Percentage change in the allocation of UNCT resources to JWP sub-outputs that are GEM 2 and GEM 3	2022 (Baseline)	1	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	70	-

## OUTCOME XM-DAC-41146-LBY\_D\_1.1

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, Libyan citizens, particularly youth and women, are better able to exercise their rights and obligations in an inclusive, stable, democratic, and reconciled society,	LBY_D_1.1A Proportion of seats held by women in national parliament; local governments. (SDG indicator 5.5.1) (UNSDCF outcome indicator	2021 (Baseline)	15.96	N/A
		2023 (Milestone)	-	6.6
		2024 (Milestone)	-	-

underpinned by responsive, transparent, accountable, and unified public institutions. (UNDSCF Outcome 1.1 (taken verbatim))

1.1b)

2025 (Target)

30 -



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
LBY_D_1.1B	2014 (Baseline)	41.75	N/A
Participation rate in national and local elections (disaggregated by age and sex) (UNSDCF outcome indicator 1.1c)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	50	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.5	2022 (Baseline)	0	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2023 (Milestone)	0	0
	2024 (Milestone)	0	-
	2025 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	2022 (Baseline)	TBD	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	TBD	1
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.2	(Baseline)	-	N/A
Number of national plans and strategies that integrate gender statistics as an objective or strategy (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>Complementary Indicator :</li> </ul>			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.8	2022 (Baseline)	No	N/A
Number of UNCTs implementing UN-system commitments and advocacy on women's equal participation in elections and temporary special measures in their support to Member States (CO)	2023 (Milestone)	No	TRUE
	2024 (Milestone)	No	-
	2025 (Target)	-	-

## OUTPUT LBY\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutions and civil society actors have enhanced capacity to support legislative development and policy reform processes. (Aligned to UNSDCF Output 1.1.2)	LBY_D_1.1.1A	2022 (Baseline)	0	N/A
	Extent to which the constitutional reform process is inclusive and gender-responsive. (SN output indicator derived from UNSDCF Output indicator 1.1.2a)	2023 (Milestone)	-	1
		2024 (Milestone)	1	-
		2025 (Target)	-	-
LBY_D_1.1.1B	# of women parliamentarians and municipal counsellors reporting enhanced capacities from women trained	2019 (Baseline)	n/a	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-
LBY_D_1.1.1C	Number of judiciary staff whose capacities to provide justice to women are strengthened	2020 (Baseline)	6	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-

	2021 (Milestone)		
	2025 (Target)	-	-
LBY_D_1.1.1D	2020 (Baseline)	No	N/A
Action Plan drafted to amend discriminatory law	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
	2022 (Baseline)	0	N/A
SP_D_0.1.f	2023 (Milestone)	1	2
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2024 (Milestone)	2	-
	2025 (Target)	-	-

## OUTPUT LBY\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Electoral bodies and CSOs have strengthened capacities to promote women's rights and empowerment in electoral processes. (Aligned to UNSDCF Output 1.1.3)	LBY_D_1.1.2A Percentage of women with strengthened capacities to engage in political processes, institutions and decision-making bodies, with UN-Women's support	2020 (Baseline)	0	N/A
		2023 (Milestone)	-	20
		2024 (Milestone)	20	-
		2025 (Target)	-	-
LBY_D_1.1.2B Number of voters registered following a voter registration update conducted by the High National Elections Commission		2021 (Baseline)	43	N/A
		2023 (Milestone)	45	0
		2024 (Milestone)	-	-

(Disaggregated by gender). (UNSDCF output indicator 1.1.1c)

	2025 (Target)	-	-
LBY_D_1.1.2C	2023 (Baseline)	TBD	N/A
Number of respondents who feel confidence in their knowledge related to their political participation (including social mobilization, etc) (Track-it!)	2023 (Milestone)	-	High >70%
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
LBY_D_1.1.2D	2023 (Baseline)	TBD	N/A
Number of respondents who feel confidence in their skills related to their political participation (including social mobilization, etc) (Track-it!)	2023 (Milestone)	-	High >70%
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
LBY_D_1.1.2E	2023 (Baseline)	TBD	N/A
Number of respondents who have capacities to engage in politics. (Track-it!)	2023 (Milestone)	-	High >70%
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
LBY_D_1.1.2F	2023 (Baseline)	TBD	N/A
Number of respondents who have knowledge and understanding of political processes, laws, and systems. (Track-it!)	2023 (Milestone)	-	High >70%
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
LBY_D_1.1.2G	2023 (Baseline)	TBD	N/A

LB1_D_1.1.2C	2023 (Baseline)	TBD	N/A
Number of respondents who have access to resources, communication tools and networks to improve their political participation (Track-it!)	2023 (Milestone)	-	High >70%
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
LBY_D_1.1.2H	2023 (Baseline)	TBD	N/A
Number of respondents who have increased decision-making in politics (disaggregated by type: voter/aspirants/elected/nominated politicians. (Track-it!))	2023 (Milestone)	-	Low 0-29 %
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
SP_D_0.1.h	2022 (Baseline)	4	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	2	4
	2024 (Milestone)	4	-
	2025 (Target)	-	-
SP_D_0.5.e	(Baseline)	-	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	-	102
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.f	(Baseline)	-	N/A



Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

### OUTPUT LBY\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government, civil society and other actors have strengthened capacities to support normative and policy work on women's rights and empowerment in WPS processes. (Aligned to UNSDCF Output 1.1.1.)	LBY_D_1.1.3A Existence of an inclusive, participatory, and consultative national reconciliation initiative supported by all parties. (UNSDCF Output indicator 1.1.1d)	2022 (Baseline)	No	N/A
		2023 (Milestone)	-	FALSE
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-
	LBY_D_1.1.3B Number of civil society organizations, women representatives, youth representatives, tribal representatives, and other civil society representatives capacitated on reconciliation processes, social cohesion, and integration. (UNSDCF output indicator 1.1.1e)	2022 (Baseline)	20	N/A
		2023 (Milestone)	-	30
		2024 (Milestone)	50	-
		2025 (Target)	-	-
	LBY_D_1.1.3C Number of awareness raising, and	2022 (Baseline)	3	N/A
		2023 (Milestone)	-	0

community engagement events planned and organized to promote youth empowerment and participation in peace and justice processes. (UNSDCF output indicator 1.2.2d)	2024 (Milestone)	10	-
	2025 (Target)	-	-
LBY_D_1.1.3D	2022 (Baseline)	0	N/A
Number of civil society organizations provided with training, advice, or resources on monitoring, reporting, and addressing human rights violations (disaggregated by civil society organizations and women's groups). (UNSDCF output indicator 1.2.2.g)	2023 (Milestone)	-	1
	2024 (Milestone)	8	-
	2025 (Target)	-	-
	LBY_D_1.1.3E	2022 (Baseline)	0
Number of (formal/informal) transitional justice mechanisms strengthened in terms of fairness, effectiveness, accountability, and independence. (UNSDCF output indicator 1.2.2f)	2023 (Milestone)	-	1
	2024 (Milestone)	3	-
	2025 (Target)	-	-
	SP_D_0.5.d	2022 (Baseline)	20
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	15	32
	2024 (Milestone)	50	-
	2025 (Target)	-	-

SP_D_0.6.b	(Baseline)	-	N/A
Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.a	2022 (Baseline)	1	N/A
Number of thematic interagency mechanisms/teams that effectively address gender mainstreaming in priority areas (CO, RO, HQ)	2023 (Milestone)	1	2
	2024 (Milestone)	1	-
	2025 (Target)	-	-
SP_D_0.7.h	2022 (Baseline)	0	N/A
Number of Peacebuilding processes inclusive of young women supported by UN Women / UNFPA (CO)	2023 (Milestone)	2	1
	2024 (Milestone)	3	-
	2025 (Target)	-	-

B - Baseline

M - Milestones

T - Target

## OUTCOME STATEMENT

## INDICATOR STATEMENT

## YEAR

## BMTS

## REPORTED RESULT

By 2025, people in Libya participate in and benefit from a more peaceful, safe, and secure society, free from armed conflict and underpinned by unified and strengthened security, justice, rule of law, and human rights institutions that promote and protect human rights based on the principles of inclusivity, non-discrimination, and equality in accordance with international norms and standards. (UNSDCF Outcome 1.2 (taken verbatim))

LBY\_D\_1.2A

Number of enacted and revised legal frameworks that promote, enforce, and monitor equality and non-discrimination. (Proxy for SDG indicator 5.1.1) (UNSDCF outcome indicator 1.2a)

2020 (Baseline)

1 N/A

2023 (Milestone)

- 0

2024 (Milestone)

- -

2025 (Target)

3 -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.4	2022 (Baseline)	1	N/A
Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2023 (Milestone)	1	1
	2024 (Milestone)	4	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.6	2022 (Baseline)	Yes	N/A
Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)	2023 (Milestone)	Yes	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-

- Complementary Indicator :

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.1	2022 (Baseline)	TBD	N/A
Extent of bias in gender equality attitudes and/or gender social norms among individuals (CO)	2023 (Milestone)	TBD	N/A
	2024 (Milestone)	TBD	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.2	2022 (Baseline)	0	N/A
Number of institutions putting in places policies and practices to address gender-based discrimination and/or combat gender stereotypes (CO)	2023 (Milestone)	0	0
	2024 (Milestone)	0	-
	2025 (Target)	-	-

- Complementary Indicator :



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	No	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2023 (Milestone)	No	FALSE
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-
• Complementary Indicator :			

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.1	2022 (Baseline)	No	N/A
Number of countries where there has been an increase in the number of women who access services after experiencing violence or discrimination (CO)	2023 (Milestone)	No	FALSE
	2024 (Milestone)	No	-
	2025 (Target)	-	-

- Complementary Indicator :

### OUTPUT LBY\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Parliamentarians have enhanced capacities to draft and adopt non-discriminatory legislation including to empower women. (Aligned to UNSDCF Output 1.2.1)	LBY_D_1.2.1A	2023 (Baseline)	0	N/A
	Number of legislative advocacy and policy dialogue initiatives developed and implemented to ensure inclusive approaches to law and policy making processes. (UNSDCF Output indicator 1.2.1a)	2023 (Milestone)	-	1
		2024 (Milestone)	4	-
		2025 (Target)	-	-
SP_D_0.1.d	Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2022 (Baseline)	0	N/A
		2023 (Milestone)	1	1
		2024 (Milestone)	2	-
		2025 (Target)	-	-

### OUTPUT LBY\_D\_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
-------------------	---------------------	------	------	-----------------

Rule of law institutions have capacity to administer justice for women and girls in Libya in accordance with national commitments on international human rights norms and standards and transitional justice. (Aligned to UNSDCF Output 1.2.2)	LBY_D_1.2.2A	2021 (Baseline)	3	N/A
	Number of implementation frameworks for capacity development of rule of law institutions developed and implemented. (UNSDCF Output indicator 1.2.2 a)	2023 (Milestone)	-	1
		2024 (Milestone)	2	-
		2025 (Target)	-	-
LBY_D_1.2.2B	Number of institutions/partners (representing executive, judicial and legislative branches of the government) that have increased capacities to implement gender responsive policy reforms for enhanced access to gender justice services in an equitable manner. (UNSDCF output indicator 1.2.2b)	2021 (Baseline)	10	N/A
		2023 (Milestone)	-	28
		2024 (Milestone)	70	-
		2025 (Target)	-	-
SP_D_0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2022 (Baseline)	0	N/A
		2023 (Milestone)	1	0
		2024 (Milestone)	2	-
		2025 (Target)	-	-

### OUTPUT LBY\_D\_1.2.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National authorities have improved capacity to deliver preventative, accessible and	LBY_D_1.2.3A	2022 (Baseline)	0	N/A

responsive protection services to address violence against women. (Aligned to UNSDCF Output 3.1.3.)	Number of service providers, government and non-government institutions trained on various GBV issues in line with the international standards. (UNSDCF Output indicator 3.1.3 c)	2023 (Milestone)	-	53
		2024 (Milestone)	2	-
		2025 (Target)	-	-

SP_D_0.4.a  Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2022 (Baseline)	0	N/A
	2023 (Milestone)	1	9
	2024 (Milestone)	2	-
	2025 (Target)	-	-

#### OUTPUT LBY\_D\_1.2.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Civil society actors have increased capacities to advocate for legal reforms to eliminate violence against women and other discriminatory practices against women and girls. (Aligned to UNSDCF Output 3.1.3)	LBY_D_1.2.4A  Number of people reached through awareness raising, parenting programmes, community engagement, and campaigns events on gender based violence prevention. (UNSDCF Output indicator 3.1.3d)	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	4292
		2024 (Milestone)	1000	-
		2025 (Target)	-	-
	LBY_D_1.2.4B  Existence of policy/legal framework for gender equality, and women empowerment and violence against women. (UNSDCF output indicator 1.2.1c)	2022 (Baseline)	No	N/A
		2023 (Milestone)	-	TRUE
		2024 (Milestone)	Yes	-
		2025 (Target)	-	-

SP_D_0.3.f	2022 (Baseline)	No	N/A
Number of countries with a process to design and implement VAW prevention strategies, or with VAW prevention interventions based on global norms and standards (CO)	2023 (Milestone)	No	TRUE
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-
SP_D_0.4.e	2022 (Baseline)	0	N/A
Number of countries with multi stakeholder initiatives in place to prevent and respond to sexual violence including sexual harassment in public and/or private spaces (CO, HQ)	2023 (Milestone)	1	1
	2024 (Milestone)	Yes	-
	2025 (Target)	-	-