

Country-Level Data for Afghanistan country Outcome XM-DAC-41146-AFG_O_4

Data as of: 18 July 2024

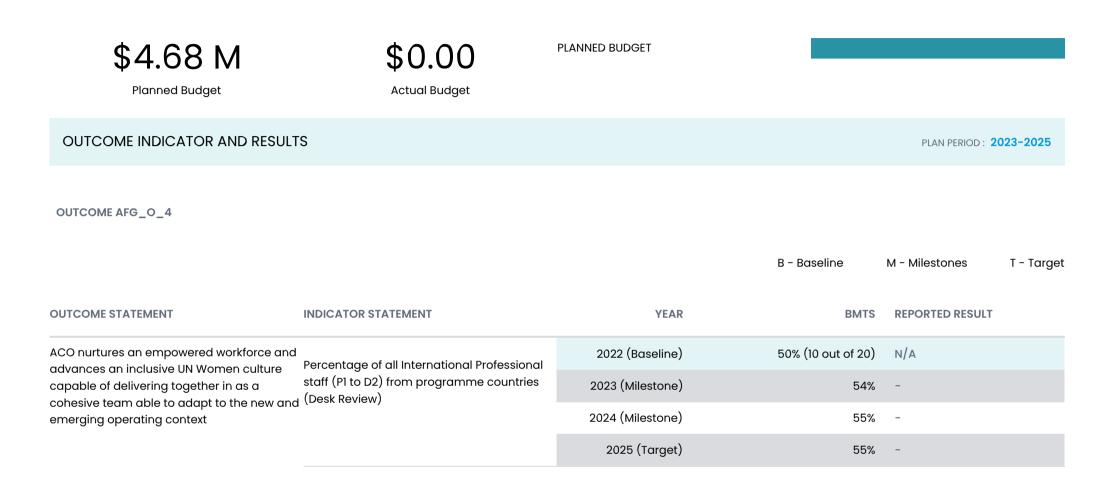
OUTCOME AFG_O_4 XM-DAC-41146-AFG_O_4

ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and emerging operating context

OUTCOME DETAILS

SDG alignment	Outcome Description
	ACO nurtures an empowered workforce and advances an inclusive UN Women culture capable of delivering together in as a cohesive team able to adapt to the new and
Impact areas	emerging operating context
Empowered people	
Organizational outputs	
Policy Marker	
GENDER EQUALITY	
Humanitarian Scope	
No	
UN System Function	
Support functions	

RESOURCES	
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BMTS	REPORTED RESULT	1
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2022 (Baseline) i. P-1: 2022 (0%); ii. P-2: 2022 N/A (2.5%); iii. P-3: 2022 (11%); iv. P-4: 2022 (7.5%); v. P-5: 2022 (1.25%) and vi. D1 and above 2022 (0%)

- 2023 (Milestone) i. P-1 2023 (0%) ii. P-2 2023 (3.8%) iii. P-3 2023 (9.6%) iv. P-4 2023 (6.7%) v. P-5 2023 (1%) vi. D1 and above 2023 (1%)
- 2024 (Milestone) i. P-1 2024 (0%) ii. P-2 2024 (4%) iii. -P-3 2024 (10%) iv. P-4 2024 (6%) v. P-5 2024 (1%) vi. D1 and above 2024 (1%)
 - 2025 (Target) i. P-1 2025 (0%) ii. P-2 2025 (3%) iii. P-3 2025 (8%) iv. P-4 2025 (6%) v. P-5 2025 (1%) vi. D1 and above 2025 (1%)

Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)

YEAR	BMTS	REPORTED RESULT
2022 (Baseline)	0	N/A
2023 (Milestone)	56	56
2024 (Milestone)	60	-
2025 (Target)	65	-
	2022 (Baseline) 2023 (Milestone) 2024 (Milestone)	2022 (Baseline) 0 2023 (Milestone) 56 2024 (Milestone) 60

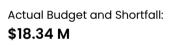
OUTPUT INDICATOR AND RESULTS

OUTPUT AFG_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
ACO nurtures an empowered workforce an advances an inclusive UN Women culture	d Continued implementation of cost recovery	2017 (Baseline)	100	N/A
capable of delivering together in as a policy for ACO staff	2024 (Milestone)	-	-	
cohesive team able to adapt to the new and emerging operating context		2025 (Target)	-	-

Planned Budget:

\$19.84 M



Shortfall: \$1.50 M



Expenses: **\$11.62 M**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of positions filled within turn around time and as per HR rules and regulations	2017 (Baseline)	10%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of staff retreats convened	2016 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implement the Learning Dashboard and	2017 (Baseline)	No	N/A
learning calendar to monitor that corporate certifications as per roles are completed within a timeframe post recruitment	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of field offices established	2019 (Baseline)	0	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
	% of staff who completed the on-line	2019 (Baseline)	72% N/A
	mandatory courses	2024 (Milestone)	
		2025 (Target)	
OUTPUT AFG_O_4.2			
OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS REPORTED RESULT
ACO personnel support delivery of results	Number of operations business processes	2017 (Baseline)	5 N/A
effectively and efficiently	mapped and reviewed for simplification, automation and compliance with POM	2024 (Milestone)	
anned Budget: 12.92 M	2025 (Target)		

Actual Budget and Shortfall: **\$233.86 K**

Shortfall: \$12.69 M



Expenses: **\$415.49 K**



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Implementation of ERM for	2017 (Baseline)	80	N/A
effective and comprehensive risk management in line with UN-Women ERM policy and guidelines	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Implementation of Partner	2017 (Baseline)	10	N/A
audit recommendations by target completion date	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Implementation of Business Continuity Management, issues identified during BCP testing; security mainstreaming and country level security compliance Baseline:	2017 (Baseline)	100	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Implementation of Partner audit recommendations and IAS audit recommendations by target completion date	2019 (Baseline)	10%	N/A
	2024 (Milestone)	-	-
	2025 (Target)	-	-