UN WOMEN

Country-Level Data for Asia and the Pacific RO country Outcome XM-DAC-41146-APA_O_4

OUTCOME APA_O_4   XM-DAC-41146-APA_O_4

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

OUTCOME DETAILS

SDG alignment

| 5 GENDER EQUALITY | 17 PARTNERSHIPS FOR THE GOALS | 8 DECENT WORK AND ECONOMIC GROWTH |

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values

RESOURCES

$263.00 K

Planned Budget

$0.00

Actual Budget

PLANNED BUDGET

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2025**

OUTCOME APA_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	14 weeks	N/A
		2023 (Milestone)	14 weeks	–
		2024 (Milestone)	14 weeks	–
		2025 (Target)	14 weeks	–

OUTPUT INDICATOR AND RESULTS

OUTPUT APA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
[HR]: The ROAP promotes inclusive, responsive and efficient human resources systems and processes, and a respectful workplace culture, in line with UN values	APA_O_4.1A Level of staff satisfaction on the relationship RO/CO	2018 (Baseline)	7.2	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Target)	–	–

Planned Budget:
$13.72 M

Actual Budget and Shortfall:
$11.93 M

Shortfall: $1.79 M

Expenses:
$11.30 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1B Average number of weeks for national positions recruitment (from application deadline to initial offer to candidates)	2018 (Baseline)	10	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1C Compliance rate with COAT indicators for ROAP and Field Offices	2017 (Baseline)	80	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1D Percentage of female personnel in the RO	2018 (Baseline)	91.30%	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1E	2018 (Baseline)	80%	N/A
Percentage of staff having learning plan	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
APA_O_4.1F	2017 (Baseline)	80%	N/A
Percentage of staff member undertaking mandatory training	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–