

Country-Level Data for Bosnia and Herzegovina

country Outcome XM-DAC-41146-BIH_D_2.1

OUTCOME BIH_D_2.1 [XM-DAC-41146-BIH_D_2.1](#)

By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources

OUTCOME DETAILS

SDG alignment



Impact areas



Women's economic empowerment

Organizational outputs



Financing for gender equality

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

UNW utilizes two-pronged approach of influencing the major players and implementing targeted interventions aimed at influencing policies relevant for economic empowerment of women. Given the development challenge in this area, appropriate reach will be secured through partnership with “big players” in the economic reform, with a view of engendering their support to government and investment programmes. UNW will work to improve the effectiveness of existing policies through policy coherence between programmes for GE and employment promotion. At institutional level, UNW aims to achieve effective targeting and inclusion of women in existing labour market measures and programmes based on the action-oriented research of the existing measures. UNW will support the development and resilience of women owned business and women entrepreneurs and improve socio-economic position of rural women and their cooperatives. We shall continue seeking to ensure ICT/STEM is available and accessible to girl

Capacity development and technical assistance

Comprehensive and disaggregated data (discontinued)

Direct support and service delivery

Integrated policy advice and thought leadership

Support functions

RESOURCES

\$1.05 M

Planned Budget

\$584.32 K

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



Funding Partners

Other resources (Non-Core)/ Funding Partners:



United Kingdom
\$252,704



UN Development Programme
(UNDP) \$17,380



Sweden \$314,233

TOTAL OTHER RESOURCES (NON-CORE)
\$584,317

OUTCOME BIH_D_2.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources	BIH_D_2.1A Number of people who benefit from safeguarded or new jobs and improved livelihoods as a result of UN Women support	2020 (Baseline)	500	N/A
		2021 (Milestone)	-	100
		2022 (Milestone)	-	16
		2023 (Milestone)	-	200
		2024 (Milestone)	-	-
		2025 (Target)	3500	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_01.5	2020 (Baseline)	3	N/A
Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)	2022 (Milestone)	-	0
	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
• Complementary Indicator :	2025 (Target)	15	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2A	(Baseline)	-	N/A
SP 3.9.1: Number of women with strengthened capacities and skills to participate in the economy, including as entrepreneurs, with UN-Women's support	2021 (Milestone)	-	27
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2B	(Baseline)	-	N/A
SP 3.9.2: Number of women entrepreneurs supported to access finance and gender-responsive financial products and services, with UN-Women's support	2021 (Milestone)	-	38
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2C	(Baseline)	-	N/A
SP 3.9.3: Number of government entities, companies, and/or international organizations that develop and/or implement gender-responsive procurement policies, with UN-Women's support	2021 (Milestone)	-	0
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2D	(Baseline)	-	N/A
SP 3.9.4: Number of national and international signatories to the Women Empowerment Principles	2021 (Milestone)	-	10
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.2E	(Baseline)	-	N/A
SP 3.9.5: Number of countries developing and/or implementing gender-responsive fiscal stimulus packages for COVID-19 economic response and recovery, with UN-Women's support.	2021 (Milestone)	-	FALSE
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : 2023

By 2025, people benefit from resilient, inclusive and sustainable growth ensured by the convergence of economic development and management of environment and cultural resources

UN Women made significant progress towards achievement of the outcome in providing a resilient, inclusive, and sustainable economy through the implementation of a three-stream approach through improvement of national laws and policies in cooperation with different governmental levels, raising capacities of government institutions and women entrepreneurs, and piloting adequate measures to address identified barriers through UN Women's knowledge generation, which contributed to the theory of change for this outcome area. National laws and policies were strengthened and new policies developed that address the unproportionate care burden in households and unpaid care work, and mechanisms were established to ensure gender-sensitive criteria mechanisms are in place in relevant governmental institutions. Under the UN Women and FAO Joint Programme "Women Driving Resilience in Agriculture and Rural areas", ten institutions participating in the Advisory Board for Women's Entrepreneurship in BiH increased their capacities in the entrepreneurial ecosystem of BiH and five governmental institutions increased their capacities in the area of care economy through UN Women's programming activities under the joint UN Women, UNDP and UNICEF SDG Rollout Joint Programme. As a result of UN Women's support, women have increased knowledge and capacities to secure their livelihoods and jobs and further develop their businesses through investments which will result in higher returns on the investment rate, year turnover, and new job opportunities. Participation of women in the workforce, as well as in entrepreneurial activities, is very low in BiH and it is hindered by a number of challenges. These include limited business skills and opportunities to gain them, and limited access to finance, information, markets, and other needed resources. UN Women continued investing in the BizUp programme supporting 15 selected women entrepreneurs in the process of receiving tailor-made support in online education, individual mentoring support, designated expert support in (re)branding, copywriting, and/or

SEO optimization, and receiving small grants. UN Women, with the support of implementing partner, Foundation 787, achieved this result via the BizUP programme. The programme builds the capacities and resilience of businesses based on a concrete business diagnostic process. Important progress was also made to connect women entrepreneurs with investment opportunities. UN Women in cooperation with F787 implemented the Business Angel Summit along with the Women Entrepreneurs Expo, which laid the ground for broader development of businesses in the country, with a particular emphasis on women-owned enterprises. These initiatives place a strong emphasis on engaging male and female investors, ensuring the creation of a more inclusive and diverse investment landscape in the future. As a result, 122 women have knowledge of alternative financing and how to approach investors when seeking investments or strategic partners to further develop their businesses. Governmental institutions and other relevant stakeholders have the required knowledge to pursue changes at a macro level in the area of women's entrepreneurship and provide relevant strategies and recommendations to further advance the entrepreneurial ecosystem in the country. To create a fertile ground for broader women's entrepreneurship development, it is also important to have a stronger approach to building an entrepreneurial ecosystem that drives economic growth by building a supportive environment for new and growing companies to thrive, and by challenging gender stereotypes. The entrepreneurial ecosystem includes people, initiatives, and organizations that enable and advance the growth of entrepreneurs in a cohesive, self-sustaining, and connected way. It implies an approach that helps move from supporting one business at a time to creating a system that moves the entire community forward. Taking this system-based approach showed to support leveling the playing field for women, creating more opportunities, and increasing the visibility of the success of female entrepreneurs and women-led businesses. Therefore, one of the UN Women's Advisory Board for Women's Entrepreneurship Development in developing strategies for applying a gender lens to the role they can play in the female entrepreneurial ecosystem, how to use the unique position of power to influence positive change and to capacitate existing ecosystem stakeholders to reach common goals jointly. The aim of the intervention is to facilitate the work of the Advisory Board to create a strategy for the ecosystem development in the area of women entrepreneurship in BiH by applying the thorough mapping of the existing knowledge, measures, and stakeholders, organizing meetings to foster the cooperation between identified stakeholders (domestic and abroad) to prepare proposals, advocacy and lobbying activities that will be captured in the strategy and implemented in partnership with Advisory Board members. This outcome represents the first condition for substantive equity identified in the office's theory of change. The theory of change understands that, if 1) Governments have improved capacities to promote labour policies that enhance women's access to decent work and promote income security; 2) Women owned/women-led businesses and women entrepreneurs have strengthened capacities and resilience; then women will benefit from more resilient, inclusive, and sustainable growth. The results achieved under this outcome (more gender sensitive laws and policies, increased economic opportunities for women through skill development, business growth, and linkage with investors, knowledge production to advance the entrepreneurial ecosystem in the country) reflect both capacity and performance improvements amongst governments, women owned/led businesses, and the entrepreneurial sector (thus, even going slightly beyond the ToC). This demonstrates changes outlined in the theory of change are occurring. We expect these changes to contribute to resilient, inclusive and sustainable growth, thus the theory of change is still relevant.