Country-Level Data for Europe & Central Asia RO country Outcome XM-DAC-41146-ECA_O_4

OUTCOME ECA_O_4   XM-DAC-41146-ECA_O_4

Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.

OUTCOME DETAILS

SDG alignment

Outcome Description

Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.

Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

RESOURCES

$108.50 K

Planned Budget   Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2022-2025**

OUTCOME ECA_O_4

B - Baseline   M - Milestones   T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive and advancing inclusive UN Women culture.	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2021 (Baseline)	16	N/A
		2022 (Milestone)	15	-
		2023 (Milestone)	15	-
		2024 (Milestone)	15	-
		2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2021 (Baseline)	1	N/A
	2022 (Milestone)	1	–
	2023 (Milestone)	2	–
	2024 (Milestone)	0	–
	2025 (Target)	0	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2021 (Baseline)	46,6	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2022 (Milestone)	46,3	–
	2023 (Milestone)	46,5	–
	2024 (Milestone)	46,5	–
	2025 (Target)	46,5	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	–	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2022 (Milestone)	–	–
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	2021 (Baseline)	YES	N/A
	2022 (Milestone)	YES	–
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2023 (Milestone)	YES	–
	2024 (Milestone)	YES	–
	2025 (Target)	YES	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	2021 (Baseline)	44	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2022 (Milestone)	44	99
	2023 (Milestone)	45	50
	2024 (Milestone)	45	–
● QCPR Indicator :	2025 (Target)	45	–