

# Country-Level Data for Fiji country Outcome XM-DAC-41146-FIJ\_O\_4

OUTCOME FIJ\_O\_4 [XM-DAC-41146-FIJ\\_O\\_4](#)

**Nurturing an empowered workforce and advancing an inclusive UNWomen culture**

## OUTCOME DETAILS

### SDG alignment

#### Impact areas

 Empowered people

### Organizational outputs

#### Policy Marker

GENDER EQUALITY

### Humanitarian Scope

No

### UN System Function

Support functions

### Outcome Description

Nurturing an empowered workforce and advancing an inclusive UNWomen culture

RESOURCES

**\$123.50 K**

Planned Budget

**\$0.00**

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2027**

OUTCOME FIJ\_O\_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UNWomen culture	SP_O_4A	2022 (Baseline)	16 weeks	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2023 (Milestone)	Desk review	-
		2024 (Milestone)	Desk review	-
		2025 (Milestone)	Desk review	-
		2026 (Milestone)	Desk review	-
		2027 (Target)	Desk review	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT FIJ\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.  Planned Budget: <b>\$2.94 M</b>	FIJ_O_4.1A  Satisfactory self-audits, at least 2 per year and at least 1 office every two years	2017 (Baseline)	1	N/A
		2023 (Milestone)	questionnaire in development	Questionnaire in finalised draft
		2024 (Milestone)	somewhat satisfied	-
		2025 (Milestone)	satisfied	-
		2026 (Milestone)	satisfied	-
		2027 (Target)	satisfied	-

Actual Budget and Shortfall:  
**\$2.67 M**

Shortfall: \$261.97 K

Expenses:  
**\$2.45 M**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
FIJ_O_4.1C	2016 (Baseline)	80%	N/A
Full compliance with month-end closure and year-end closure checklist and instruction	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
FIJ_O_4.1D	2017 (Baseline)	40%	N/A
Percentage of annual performance management and development reviews completed on time	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
FIJ_O_4.1E	2017 (Baseline)	1	N/A
Number of reviews of the Enterprise Risk Management Framework per year	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-