Country-Level Data for India country Outcome XM-DAC-41146-IND_O_4

OUTCOME IND_O_4   XM-DAC-41146-IND_O_4

Improved management of human resources in pursuit of results

OUTCOME DETAILS

SDG alignment

Outcome Description

Improved management of human resources in pursuit of results

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

RESOURCES

$741.54 K

Planned Budget

$0.00

Actual Budget

PLANNED BUDGET

OUTCOME INDICATOR AND RESULTS

OUTCOME IND_O_4

| | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of human resources in pursuit of results	SP_O_4A Average time to select a candidate/complete a recruitment process (Desk Review)	2023 (Baseline)	16 weeks	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	16 weeks	–
		2025 (Milestone)	16 weeks	–
		2026 (Milestone)	16 weeks	–
		2027 (Target)	16 weeks	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	(Baseline)	–	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4E	(Baseline)	–	N/A
UN-Women has: A) Certified to the Secretary-General and the UN Women Executive Board that it has reported all allegations of Sexual exploitation and abuse (SEA) that have been brought to its attention and has taken all appropriate measures to address such allegations, in accordance with established rules and procedures for dealing with cases of staff misconduct B) Developed a sexual harassment action plan using a victim-centered approach for their actions and provided a report on the actions taken to their respective governing bodies. (Desk Review)	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4F	(Baseline)	-	N/A
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	2023 (Milestone)	-	–
	2024 (Milestone)	-	–
	2025 (Milestone)	-	–
	2026 (Milestone)	-	–
	2027 (Target)	-	–

- QCPR Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT IND_O_4.1

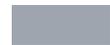| OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced staff capacity and accountability for the management of resources, and delivering results in Gender Equality and Women's Empowerment	IND_O_4.1A Compliance with Month-end closure instructions	2017 (Baseline)	8th of every month	N/A
		2023 (Milestone)	–	–
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

Planned Budget:
$2.84 M

Actual Budget and Shortfall:
$698.11 K

Shortfall: $2.15 M

Expenses:
$672.33 K

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1B	2017 (Baseline)	0	N/A
Compliance with POM - Aged advances are within policy guidelines	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1C	2017 (Baseline)	25 projects are financially closed	N/A
Compliance with Financial Reports - Operationally closed projects are financially closed within 1 year of compliance with operational closure requirements.	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1E	2017 (Baseline)	Yes	N/A
Improved data quality and compliance with UN Women Financial Regulations and Rules	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1G	2017 (Baseline)	yes	N/A
Operational needs of India MCO fully planned and resourced	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1H Enhanced asset management, planning, training and oversight	2017 (Baseline)	Yes	N/A
	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1I	2017 (Baseline)	yes	N/A
Compliance with the SG's call to be climate neutral	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1J	2017 (Baseline)	yes	N/A
Procurement plans and AWPs are integrated and carried out in a timely manner	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
IND_O_4.1K	2017 (Baseline)	No	N/A
Enhanced Procurement Capacity (Skills, systems and processes) and Automation of Procurement Planning in the new e-procurement system.	2023 (Milestone)	–	–
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–