

# Country-Level Data for Morocco country Outcome

## XM-DAC-41146-MAR\_D\_1.1

OUTCOME MAR\_D\_1.1 [XM-DAC-41146-MAR\\_D\\_1.1](#)

Morocco's economy is competitive, inclusive, and creates decent jobs, especially for women and youth, through a structural transformation based on sustainable development and resilience, including climate resilience.

### OUTCOME DETAILS

#### SDG alignment



#### Outcome Description

#### Impact areas



Women's economic empowerment

#### Organizational outputs



Financing for gender equality

#### Policy Marker

GENDER EQUALITY

#### Humanitarian Scope

No

#### UN System Function

Advocacy, communications and social mobilization

Capacity development and technical assistance

Direct support and service delivery

Support functions

RESOURCES

**\$394.85 K**

Planned Budget

**\$0.00**

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2027**

OUTCOME MAR\_D\_1.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Morocco's economy is competitive, inclusive, and creates decent jobs, especially for women and youth, through a structural transformation based on sustainable development and resilience, including climate resilience.	SP_D_0.2.4 Number of innovative financing instruments introduced that include gender equality objectives (Desk Review)	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	1	-

## OUTPUT INDICATOR AND RESULTS

### OUTPUT MAR\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
National stakeholders' capacities are strengthened to support a structural transformation towards a gender-inclusive economy  Planned Budget: <b>\$6.76 M</b>	MAR_D_1.1.1A	2017 (Baseline)	0	N/A
	Nbr of sectoral ministries whose capacities have been strengthened in GRB through the Knowledge Management Platform	2023 (Milestone)	-	3
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	6	-

Actual Budget and Shortfall:  
**\$3.07 M**

Shortfall: \$3.69 M

Expenses:  
**\$2.34 M**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.B	2022 (Baseline)	1	N/A
Number of WEE relevant policies endorsed that promote male engagement in unpaid caregiving and household responsibilities (ROAS)	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	1	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.1C	2017 (Baseline)	0	N/A
Regional Development Program (RDP) integrating DRR/Gender and using SICg	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.1D	2017 (Baseline)	3	N/A
Number of data of The Ministry of Family, Solidarity, Equality and Social Development available to ensure the gender intersectorial coordination and the monitoring of the SDGs	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.E	2018 (Baseline)	1	N/A
Number of memorandums produced by the Thematic group of MPs for Equality and Parity per year	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.F	2020 (Baseline)	0	N/A
Number of strengthened gender entities within sectoral ministries	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.1G	2021 (Baseline)	No	N/A
Availability of digital tools to mainstream GE in the public service.	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.d	(Baseline)	-	N/A
Number of partners that have increased capacities to promote/influence gender responsive legislation (CO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.f	(Baseline)	-	N/A
Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.c	(Baseline)	-	N/A
Number of national partners with capacities to apply Gender Responsive Budgeting tools in the budget cycle (CO)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

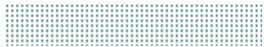
INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.2.d	2022 (Baseline)	1	N/A
Number of tools introduced that support innovative financing and accountability, including related to digital financing, for gender equality (CO)	2023 (Milestone)	2	0
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	1	-
	2027 (Target)	1	-

### OUTPUT MAR\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The capacities of labor market actors are strengthened to promote access for women to decent work and entrepreneurship.  Planned Budget: <b>\$889.15 K</b>	MAR_D_1.1.2A	2017 (Baseline)	0	N/A
	Number of memorandums produced by the Thematic group of MPs for Equality and Parity per year	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	2	-

Actual Budget and Shortfall:  
**\$0.00**

Shortfall: \$889.15 K



Expenses:

**\$0.00**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.2B	2022 (Baseline)	0	N/A
Number of sectoral assessments developed using the UNW/ILO policy support tools	2023 (Milestone)	-	2
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	3	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.2C	2022 (Baseline)	9	N/A
Number of WEPs signatories	2023 (Milestone)	-	15
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	14	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	16
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

### OUTPUT MAR\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
More men and boys are able to take their share in caregiving and household responsibilities to enable women's economic empowerment  Planned Budget: <b>\$442.61 K</b>	MAR_D_1.1.3A  Number of people impacted by the actions taken by individuals who participate in a youth-owned and led regional campaign that contributes to breaking stereotypes related to unpaid care and domestic work of men and boys and the participation of women in the paid workforce (by sex, location)	2021 (Baseline)	0	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	50000	-
		2025 (Milestone)	15000	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

Actual Budget and Shortfall:  
**\$0.00**

Shortfall: \$442.61 K



Expenses:

**\$0.00**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.3B	2021 (Baseline)	0	N/A
Number of people directly and indirectly impacted by changes for caregiving and household responsibilities of men and boys and for women's participation in paid employment brought about by organizations (private sector, CSOs, etc.) participating in the regional social mobilization campaign (by sex, location)	2023 (Milestone)	-	0
	2024 (Milestone)	500	-
	2025 (Milestone)	5000	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.h	(Baseline)	-	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

#### OUTPUT MAR\_D\_1.1.4

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Relevant institutions promote women's economic empowerment by transforming patriarchal masculinities and social norms using unpaid care and domestic work of men and boys as entry points, including through legal/policy reforms for men's caregiving and paternity leave	MAR_D_1.1.4A	2021 (Baseline)	0	N/A
	Increased percentage of staff members from youth-serving government institutions who are targeted by the programme, with improved capacity to promote the involvement of young men in caregiving and household responsibilities, and the participation of women in the labor market (by sex, location)	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	25	-
		2027 (Target)	-	-

Planned Budget:  
**\$186.00 K**

Actual Budget and Shortfall:  
**\$0.00**

Shortfall: \$186.00 K



Expenses:  
**\$0.00**

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.4B	2021 (Baseline)	0	N/A
Number of actions taken by key decision makers from governments (i.e., ministries of Labour, Public Administration, Social Security, Finances/Tax, etc.) and parliaments for policy and legal reforms in favour of more equal and meaningful paternity leave after being influenced by national women's machineries, women's CSOs and other key stakeholders	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	3	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MAR_D_1.1.4C	2021 (Baseline)	Data not available	N/A
Extend to which religious actors impacted by the programme contribute to promote the caregiving and household responsibilities of men and boys and women's economic empowerment	2023 (Milestone)	-	N/A
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	TBD	-
	2027 (Target)	-	-

## STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : 2023

**Morocco's economy is competitive, inclusive, and creates decent jobs, especially for women and youth, through a structural transformation based on sustainable development and resilience, including climate resilience.**

Within the joint UNW/ILO programme, the Morocco CO has contextualized two policy support tools to Morocco for national institutions to apply to existing sectoral policies. In accordance to the Ministry of Finance's request to focus on preschool care and education and line with Morocco's strategic priorities, we have focused the fiscal stimulus tool on employment and social protection and the second tool (care) on ECCE. National stakeholders, including the Ministry of Economy and Finance (MEF), the Women's Machinery (MSISF) and the Ministry of National and Preschool Education (MENPS) accessed technical support from UN Women Morocco CO provided technical to (i) produce knowledge products, tools, and evidence-based data and (ii) foster knowledge exchange to create synergies and coordinate on care economy. In 2023, the MEF and MENPS contextualized two strategic tools; the first focusing on understanding multidimensional effects of the Covid-19 crisis on gender inequalities and their integration in national recovery plans and public policies, and the second estimating care deficits, investment costs and economic returns related to early childhood care and education, as a niche sector for decent job creation. UN Women provided technical expertise to the institutions, and also launched a study exploring the budgetary space for public investment in the care economy contributing to this result. To promote intersectoral synergies around care economy, main stakeholders from national institutions, civil society, academia and the private sector convened during a national conference on care economy to present the findings of conducted analyses and studies demonstrating how the care economy sector can be a strategic WEE lever. UN Women organized the conference in partnership with the National Women's Machinery (MSISF). The conference resulted in (i) the Women's Machinery committing to establishing a Care Thematic Group within the National Commission for Gender Equality and Women's Empowerment (CNESAF) and (ii) the announcement of an

international conference to pursue the dialogue on care in May 2024. The public guarantee fund Tamwilcom for women-owned/women-led businesses developed new financial products in 2023, approved by the Minister of Economy, as a result of Morocco's work on sustainable finance. The financial products include: Damane Express: An increase in the guarantee quota from 70% to 80% for projects promoted by women's businesses (capital or management); Damane Istitmar: An increase in the guarantee quota from 60% to 70% for projects promoted by women companies (equity or management); Co-financing Ilayki: Co-financing of investment projects promoted by women's companies (capital or management) up to 40% of project costs on advantageous terms. Tamwilcom is requesting UN Women financial and technical support to deploy measures to accompany women-led business and to launch awareness-raising campaigns on these new products.