

Country-Level Data for Moldova country Outcome

XM-DAC-41146-MDA_D_1.3

OUTCOME MDA_D_1.3 [XM-DAC-41146-MDA_D_1.3](#)

By 2027, all people of Moldova, especially the most vulnerable, benefit from inclusive, competitive and sustainable economic development and equal access to decent work and productive employment. (UNSDCF Outcome 3)

OUTCOME DETAILS

SDG alignment



Impact areas



Women's economic empowerment

Organizational outputs



Norms, laws, policies and institutions

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

Related SP Outcomes: Outcome 1 (Global normative frameworks and gender responsive laws policies and institutions), Outcome 2 (Financing for gender equality), Outcome 4 (Women's equitable access to services, goods and resources), Outcome 6 (Production, analysis and use of gender statistics and sex- disaggregated data)

UN Partners

UNAIDS



UNDP

Advocacy, communications and social mobilization

Capacity development and technical assistance

Support functions

RESOURCES

\$857.04 K

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2027**

OUTCOME MDA_D_1.3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
By 2027, all people of Moldova, especially the most vulnerable, benefit from inclusive, competitive and sustainable economic development and equal access to decent work and productive employment. (UNSDCF Outcome 3)	SP_D_0.1.4 Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2021 (Baseline)	1	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

- Complementary Indicator :

OUTPUT INDICATOR AND RESULTS

OUTPUT MDA_D_1.3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Duty bearers have increased capacity to strengthen and implement regulatory frameworks, policies and institutions to promote the economic empowerment of women and their equal access to decent work	MDA_D_1.3.1A	2021 (Baseline)	1	N/A
	Private sector adopted transparent and ethical recruitment standards and enabled to apply it for more transparent and ethical recruitment (including non-discrimination) (contributing to SDG target 8.8) (CF 3.1.d)	2023 (Milestone)	2	0
		2024 (Milestone)	3	-
		2025 (Milestone)	3	-
		2026 (Milestone)	3	-
		2027 (Target)	3	-
Planned Budget: \$1.08 M				

Actual Budget and Shortfall:

\$0.00

Shortfall: \$1.08 M



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
MDA_D_1.3.1B	2022 (Baseline)	1	N/A
Number of regulatory frameworks on women's economic empowerment revised/developed, in line with LNOB, and promoting HRBA (contributing to SDG target 5.c) CF 3.2.a	2023 (Milestone)	2	1
	2024 (Milestone)	1	-
	2025 (Milestone)	1	-
	2026 (Milestone)	0	-
	2027 (Target)	0	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	-	10
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT MDA_D_1.3.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women-led enterprises are more resilient to crises and have strengthened capacities to efficiently utilize resources, generate decent employment and green economic development and jobs, and innovate to enhance productivity and competitiveness	MDA_D_1.3.2A	2021 (Baseline)	30	N/A
	3.3.e Number of new businesses established (CF 3.3.e)	2023 (Milestone)	30	36
		2024 (Milestone)	30	-
		2025 (Milestone)	30	-
		2026 (Milestone)	30	-
		2027 (Target)	30	-

Planned Budget:
\$276.90 K

Actual Budget and Shortfall:
\$0.00

Shortfall: \$276.90 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.d Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
	2023 (Milestone)	-	120
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT MDA_D_1.3.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women, in particular those most often left behind, have improved access to adequate protection and safe working conditions, employable and competitive skills.	MDA_D_1.3.3A Number of persons, including NEET girls and boys, who receive tailored support for employment (CF 3.4.a)	2021 (Baseline)	1500	N/A
		2023 (Milestone)	50	197
		2024 (Milestone)	50	-
		2025 (Milestone)	50	-
		2026 (Milestone)	50	-
		2027 (Target)	50	-

Planned Budget:
\$376.06 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$376.06 K



Expenses:

\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

STRATEGIC NOTE OUTCOME PROGRESS NOTE

SHOWING DATA OF : **2023**

By 2027, all people of Moldova, especially the most vulnerable, benefit from inclusive, competitive and sustainable economic development and equal access to decent work and productive employment. (UNSDCF Outcome 3)

The outcome has not been achieved, but government institutions enhanced the normative and policy framework, to advance women's economic empowerment and improved their access to decent work. Main results for 2023 are as follows: The Government approved the National Program for childcare services for children under 3 years (Government Decision n. 572) to improve women's access to labor market and decent work. UN Women, leveraging on its coordination mandate, lead joint efforts with UNFPA and UNICEF to provide direct policy advice and expert assistance in the legal amendments, including providing the cost-benefit analysis of investment in childcare. Over 400 women and men at the National Inspectorate of Police and the private company Conteyor in Causeni now have childcare services within their workplaces, enhancing work-life balance and career advancement. All these efforts are expected to increase the number and retention of women employed within the public security system. Women have improved access to decent work in Moldova due to increased investment in alternative childcare and joint collaboration of the Ministry of Labor and Social Protection and the National Fund for Regional and Local Development. 36 women initiated new businesses, while 182 expanded existing ones , experiencing a collective turnover increase of 1 million MDL. Business support programs, national and international fairs, and financial assistance contributed to their success, fostering both business and personal development. Women refugees from Ukraine have access to business support, livelihood and employment programmess, alongside with financial assistance through cash for work and vouchers for children, extended by UN Women and by fostering partnerships with local entrepreneurs for enhancing resilience during crisis . To enhance women entrepreneurs access to resources, UN Women supported the Ministry of Economy to develop new program for women's entrepreneurship development, which was approved in

November 2023 and will be implemented by the Organisation for Entrepreneurship Development. As a result of the establishment of the Business Incubator by Chisinau municipality, mentoring has been provided to 30 women-led businesses, while opportunities for women from vulnerable groups, including young girls and migrants, have been enhanced through access to business trainings and financial support. The incubator now offers co-working space, information access, and various events, further facilitating the growth and empowerment of women entrepreneurs in the community. 69 women, including Ukrainian refugee women, have better opportunities to access the labor market, with new acquired skills in Social Media Marketing and Software Testing after graduating from Women in Online Work Programme. 42 women refugees integrated into the labor market through the Cash for Work program, and 35 advanced in careers. Around 3000 pupils, including 25 child refugees, have advanced IT knowledge, following the creation of two modern digital labs in Causeni and Balti established by UN Women, to ensure inclusive and supportive education for girls pursuing STEM and IT careers. The ToC remains applicable. Due to improved legislation on child care services, flexible working hours, paternity leave, and tailored programmes, such as for women entrepreneurship, women's labor force participation rate increased with 3.8 % in the second quarter of 2023, compared to the same periods of the previous year (from 38.0 % to 41.8%). Government institutions, civil society and private sector are further committed to advance on gender equality and women economic empowerment. UN Women Moldova remains committed to contribute to inclusive, competitive and sustainable economic development and equal access to decent work and productive employment of women and girls from Republic of Moldova, especially the most vulnerable. The CO managed to secure 2.8 ml. USD for this outcome in 2023.