Country-Level Data for Nigeria country Outcome XM-DAC-41146-NGA_O_4

OUTCOME NGA_O_4   XM-DAC-41146-NGA_O_4

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

SDG alignment

Impact areas

Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Intergovernmental Normative Support

Support functions

Outcome Description

With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

RESOURCES

$2.37 M
Planned Budget

$0.00
Actual Budget

PLANNED BUDGET

OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2027**

OUTCOME NGA_O_4

| | | | | B - Baseline | M - Milestones | T - Target |

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Milestone)	-	-
		2026 (Milestone)	-	-
		2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	(Baseline)	-	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review)	(Baseline)	-	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	(Baseline)	-	N/A
	2023 (Milestone)	-	100
	2024 (Milestone)	-	-
	2025 (Milestone)	-	-
	2026 (Milestone)	-	-
	2027 (Target)	-	-

OUTPUT INDICATOR AND RESULTS

OUTPUT NGA_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The NGA office advances feminist leadership, with a focus on care, well-being and interdependence to promote a culture of inclusion, participation and collaboration	Project level annual workplans, budget and procurement plans are on track	2018 (Baseline)	Yes	N/A
		2024 (Milestone)	–	–
		2025 (Milestone)	–	–
		2026 (Milestone)	–	–
		2027 (Target)	–	–

Planned Budget:
$13.45 M

Actual Budget and Shortfall:
$7.28 M

Shortfall: $6.17 M

Expenses:
$6.67 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of feedback received from member States on donor reports that are positive	2017 (Baseline)	0 (no baseline data provided by UN Women HQ)	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
# of common service lines UN Women is benefitting from.	2017 (Baseline)	10%	N/A
	2023 (Milestone)	–	100
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	80	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of office personnel that have completed training on anti-fraud and accountability	2017 (Baseline)	100%	N/A
	2023 (Milestone)	–	1
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	10	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate for regular resources	2017 (Baseline)	85%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Implementation rate for other resources	2017 (Baseline)	66%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average turnover time for the identification of qualified candidates and complete recruitment	2017 (Baseline)	FTA: 6 months SC: 9 months SSA: 1 month	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of annual performance management and development reviews completed on time	2017 (Baseline)	83%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of UN Women Nigeria staff members completing mandatory trainings	2017 (Baseline)	FTA: 80% completion rate SC: 45% Completion rate	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of internal audit recommendations implemented	2017 (Baseline)	100%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of external audit recommendations implemented	2017 (Baseline)	100%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of risk units meeting Enterprise Risk Management policy and framework requirements	2017 (Baseline)	50%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rate of compliance with Business Continuity Plans and processes	2017 (Baseline)	100%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Rate of compliance with UN Security Risk Management requirements	2017 (Baseline)	96%	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of mandatory training in the team	2021 (Baseline)	TBC	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Completion of PMDs in the team	2021 (Baseline)	TBC	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Participation in the annual Leadership Dialogue exercise	2021 (Baseline)	Yes	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Diversity was an element considered in all recruitments	2021 (Baseline)	Yes	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Timeline for international staff (FTA and TA) recruitments is followed as agreed in the selection strategy	2021 (Baseline)	Yes	N/A
	2024 (Milestone)	–	–
	2025 (Milestone)	–	–
	2026 (Milestone)	–	–
	2027 (Target)	–	–