

Country-Level Data for Papua New Guinea country

Outcome XM-DAC-41146-PNG_O_4

[OUTCOME PNG_O_4](#) [XM-DAC-41146-PNG_O_4](#)

Improved management of financial and human resources in pursuit of results

OUTCOME DETAILS

SDG alignment



Impact areas



Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Support functions

Outcome Description

This will focus mostly on having adequate manpower, finances and policies in place

RESOURCES

\$1.87 M

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : **2023-2023**

For this outcome there are no indicators

OUTPUT INDICATOR AND RESULTS

OUTPUT PNG_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved management of financial and human resources in pursuit of results	Average months to complete a recruitment process for Service Contracts in PNGCO	2022 (Baseline)	4	N/A

Planned Budget:
\$6.70 M

Actual Budget and Shortfall:
\$6.40 M

Shortfall: \$301.05 K

Expenses:
\$5.94 M

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Average months to complete a recruitment process for FTAs by PNGCO	2022 (Baseline)	5	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of recommendations from the PNG CO all staff survey/retreat focusing on leadership inclusion, care and change management taken forward by the PNG CO management	2022 (Baseline)	60	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
The number of PNGCO measures implemented on addressing sexual harassment against UN Women staff/personnel	2022 (Baseline)	0	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1a Key staff positions are filled and supported with operational funding requirements	2017 (Baseline)	2017 Staffing list	N/A
	2023 (Target)	90	83

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1b Percentage of key programme and support staff listed above have completed mandatory training	2017 (Baseline)	0	N/A
	2023 (Target)	-	51

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1c: Number of staff having undertaken procurement level 3 and IPSAS training	2017 (Baseline)	18% (4 -CIPS) : 2017	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1d Percentage of required security and business continuity plans in place and signed off	2017 (Baseline)	Value: 97.78% as per the Security Compliance data Year: 2017	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1J: Overall percentage of Information Security & Compliance Risk Level	2019 (Baseline)	100%	N/A
	2023 (Target)	-	51

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.1K: Percentage of Staff complying to Travel Policy especially on acquittals by close of the year.	2019 (Baseline)	70%	N/A
	2023 (Target)	-	95

OUTPUT PNG_O_4.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Improved stewardship of resources through Budget, Financial, HR and IT management	Indicator 4.2a Percentage expenditure of OEEF	2016 (Baseline)	99% Core, 79% non-core	N/A
		2023 (Target)	90	81

Planned Budget:

\$8.00 K



Actual Budget and Shortfall:

\$11.00 K

Shortfall: \$0.00



Expenses:

\$7.46 K



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.2b Average turnaround time for processing of payments (Ereq for payment to payment received by vendor) Baseline: Value: 2 weeks Year: 2017	2017 (Baseline)	2 weeks	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.2c Percentage compliance with Minimum ICT standards	2017 (Baseline)	30% as per the IT Survey	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of projects that have factored in the CO Cost recovery component	2020 (Baseline)	5	N/A
	2023 (Target)	7	8

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Timely updated Enterprise and Fraud Risk in ERM	2020 (Baseline)	2	N/A
	2023 (Target)	4	100

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of partners with aged advances	2020 (Baseline)	20%	N/A
	2023 (Target)	15	74

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of Staff who are compliant to Travel Policy relating to travel requests and acquittals	2020 (Baseline)	30%	N/A
	2023 (Target)	80	100

OUTPUT PNG_O_4.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified for programmes	Indicator 4.3a: Ratio of non-core versus core resources mobilized for programmes per year	2017 (Baseline)	86% non-core; 14% Core	N/A
		2023 (Target)	90%	Core 14% , Non Core 86%

Planned Budget:
\$60.00 K



Actual Budget and Shortfall:
\$0.00

Shortfall: \$60.00 K



Expenses:
\$0.00

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Indicator 4.3b: Number of non-core donors providing funding support to UN Women	2017 (Baseline)	3	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of RM initiatives implemented in CO RM action plan	2020 (Baseline)	2	N/A

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Number of new partnerships developed to diversify CO funding base for programme	2020 (Baseline)	4	N/A
	2023 (Target)	3	3