

Country-Level Data for Somalia country Outcome

XM-DAC-41146-SOM_O_4

[OUTCOME SOM_O_4](#) [XM-DAC-41146-SOM_O_4](#)

Nurturing an empowered workforce and advancing an inclusive UN-Women culture :

OUTCOME DETAILS

SDG alignment



Impact areas

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture :

RESOURCES

\$820.16 K

Planned Budget

Actual Budget

PLANNED BUDGET

ACTUAL BUDGET AND SHORTFALL

EXPENSES



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2022-2025

OUTCOME SOM_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

Nurturing an empowered workforce and advancing an inclusive UN-Women culture :

Average time to select a candidate/complete a recruitment process (Desk Review)

(Baseline)

- N/A

2024 (Milestone)

- -

2025 (Target)

- -

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review) | (Baseline) | - | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review) | (Baseline) | - | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Percentage of UN-Women female staff among international professional and national staff All international professional staff: i. P-1 ii. P-2 iii. P-3 iv. P-4 v. P-5 vi. D1 and above All National Officers: i. National Officer-A ii. National Officer-B iii. National Officer-C iv. National Officer-D v. National Officer-E (QCPR 3.6.7 / 3.6.8 / 3.6.9) (Desk Review) | (Baseline) | - | N/A |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |

| INDICATOR STATEMENT | YEAR | BMTS | REPORTED RESULT |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|------|-----------------|
| Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ) | (Baseline) | - | N/A |
| | 2022 (Milestone) | - | 30 |
| | 2023 (Milestone) | - | 0 |
| | 2024 (Milestone) | - | - |
| | 2025 (Target) | - | - |