

Country-Level Data for South Africa country Outcome

XM-DAC-41146-ZAF_O_4

OUTCOME ZAF_O_4 [XM-DAC-41146-ZAF_O_4](#)

Nurturing an empowered workforce and advancing an inclusive UN-Women culture:
With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

OUTCOME DETAILS

SDG alignment



Impact areas

 Empowered people

Organizational outputs

Policy Marker

GENDER EQUALITY

Humanitarian Scope

No

UN System Function

Capacity development and technical assistance

Outcome Description

Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

RESOURCES

\$1.28 M

Planned Budget

\$0.00

Actual Budget

PLANNED BUDGET



OUTCOME INDICATOR AND RESULTS

PLAN PERIOD : 2023-2025

OUTCOME ZAF_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	Average time to select a candidate/complete a recruitment process (Desk Review)	2023 (Baseline)	15 weeks	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	14 weeks	-
		2025 (Target)	12 weeks	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2023 (Baseline)	85%	N/A
	2024 (Milestone)	90%	-
	2025 (Target)	100%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2010 (Baseline)	46.30%	N/A
	2023 (Milestone)	-	-
	2024 (Milestone)	46.70%	-
	2025 (Target)	47%	-

OUTPUT INDICATOR AND RESULTS

OUTPUT ZAF_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	Percentage of UN Women donor reports meeting quality standards (including timely reporting)	2015 (Baseline)	50%	N/A
		2023 (Milestone)	100	80
		2024 (Milestone)	100	-
		2025 (Target)	100	-

Planned Budget:

\$5.23 M



Actual Budget and Shortfall:

\$3.64 M

Shortfall: \$1.59 M



Expenses:

\$1.14 M



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Percentage of UN Women donor reports meeting quality standards (including timely reporting)	2020 (Baseline)	75%	N/A
	2023 (Milestone)	8	6
	2024 (Milestone)	10	-
	2025 (Target)	10	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
% of staff completing performance goal setting and assessments	2022 (Baseline)	80	N/A
	2023 (Milestone)	100	60
	2024 (Milestone)	100	-
	2025 (Target)	100	-