

OUTCOME XM-DAC-41146-YEM_O_1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women is an accountable and trustworthy development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations.	SP_O_1A Implementation rate for regular resources (Desk Review)	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IB	(Baseline)	-	N/A
Implementation rate for other resources (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	(Baseline)	-	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IE	(Baseline)	-	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_IF	(Baseline)	-	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

OUTPUT YEM_O_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of risk management , accountability, harmonization of business practices and transparency in its operations in Yemen	YEM_O_1.1A	2017 (Baseline)	4	N/A
	Number of meetings held for UNCT, HCT , OCHA to discuss the possible improvements of implementation of gender equality commitments.	2023 (Milestone)	-	FALSE
		2024 (Target)	-	-
YEM_O_1.1B	Annual percentage in use gender sensitive vocabulary in YHRP doc.	2018 (Baseline)	0	N/A
		2024 (Target)	-	-
YEM_O_1.1C	Number of action points agreed concerning improvements in implementation of gender equality commitments.	2019 (Baseline)	0	N/A
		2024 (Target)	-	-

YEM_O_1.1D	2019 (Baseline)	0	N/A
Number of meetings with Gender Network members and the GBV Sub-Cluster and other clusters.	2024 (Target)	-	-

OUTPUT YEM_O_1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Knowledge generation and RBM capacity is strengthened to inform and guide programming for gender equality and the empowerment of women	YEM_O_1.2A	2022 (Baseline)	Yes	N/A
	Does the Head of Country Office Procurement unit have relevant procurement certification	2023 (Milestone)	20	60
		2024 (Target)	40	-
YEM_O_1.2B		2022 (Baseline)	TBC	N/A
	Has the Country Office reduced their Greenhouse Gas emissions for travel and operations	2024 (Target)	-	-
YEM_O_1.2C		2022 (Baseline)	TBC	N/A
	Does the Country Office report on Greenhouse Gas emissions for travel and operations	2024 (Target)	-	-

OUTCOME XM-DAC-41146-YEM_O_2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN-Women effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2A	(Baseline)	-	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2023 (Milestone)	-	-
	<ul style="list-style-type: none"> QCPR Indicator: 4.3.5 	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2B	(Baseline)	-	N/A
Contributions received through pooled and thematic funding mechanisms (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2C	(Baseline)	-	N/A
Percentage of UN-Women's field offices and relevant HQ Units that implemented dedicated initiatives to engage with non-traditional partners (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2F	(Baseline)	-	N/A
Rating of UN-Women Youth2030 performance on meaningful youth engagement, as set out in the Youth2030 Scorecard:(i) Policies and processes for meaningful youth engagement(ii) Diversity of youth (groups) engaged (iii) Meaningful youth engagement in the year in: (a) design, development, monitoring and evaluation of Strategic Plans ; (b) support to Governments/ inter-governmental processes; (c) UN-led programmes, projects and campaigns(QCPR 1.4.25) (CO, RO, HQ)	2023 (Milestone)	-	Yes
	2024 (Target)	-	-

- QCPR Indicator: 1.4.25

OUTPUT YEM_O_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women's communication capacity provide a foundation for effective partnerships and engagement on gender equality and the empowerment of women	YEM_O_2.1A	2017 (Baseline)	7	N/A
	Number of meetings with Gender Network members and the GBV Sub-Cluster and other clusters.	2023 (Milestone)	Yes	TRUE
		2024 (Target)	-	-
Received feedback on UN Women Yemen website from partners and stakeholders	YEM_O_2.1B	2018 (Baseline)	0	N/A
		2024 (Target)	-	-

OUTPUT YEM_O_2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination, coherence and accountability of the UN system for commitments to gender equality and women's empowerment in Yemen	YEM_O_2.2A	2022 (Baseline)	TBC	N/A
	Percentage of new Regional and Country Strategic Notes with a dedicated partnerships strategy	2023 (Milestone)	1	0
		2024 (Target)	2	-
YEM_O_2.2B	Number of followers of UN-Women on social media	2022 (Baseline)	TBC	N/A
		2024 (Target)	-	-
YEM_O_2.2C	Number of mentions of UN-Women in the media	2022 (Baseline)	TBC	N/A
		2024 (Target)	-	-
YEM_O_2.2D	Percentage of Programme Partners that have been selected at a result level (output/outcome)	2022 (Baseline)	TBC	N/A
		2024 (Target)	-	-

OUTCOME XM-DAC-41146-YEM_O_3

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture

SP_O_3A

Percentage UN Women presences exceeding minimum criteria of Presence Governance Framework (Desk Review)

(Baseline)

- N/A

2023 (Milestone)

- -

2024 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3B	(Baseline)	-	N/A
Percentage of regions and HQ divisions that meet corporate minimum requirements in line with country office growth (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3E	(Baseline)	-	N/A
Number of cross-regional knowledge exchange initiatives which promote innovative ways of working / promising practices (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_3G	(Baseline)	-	N/A
Percentage of UN Women Offices in United Nations common premises (QCPR 3.5.10) (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

- QCPR Indicator: 3.5.10

OUTPUT YEM_O_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Yemen refines its cluster-based business model, and delivers impact at scale	YEM_O_3.1A	2017 (Baseline)	Yes/No	N/A
	Timely submission of quarterly AWP monitoring updates on RMS and annual TPM reports	2023 (Milestone)	Yes	TRUE
		2024 (Target)	-	-
	YEM_O_3.1B	2017 (Baseline)	Yes	N/A
	2018 AWP reviewed and 2019 developed	2024 (Target)	-	-
	YEM_O_3.1C	2017 (Baseline)	0	N/A
	Percentage of planned evaluations being conducted	2024 (Target)	-	-
	YEM_O_3.1D	2018 (Baseline)	2	N/A

number of staff trained on RBM principles through online and direct trainings

2024 (Target)

- -

OUTCOME XM-DAC-41146-YEM_O_4

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

With its unique and inclusive culture, UN Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.

SP_O_4A

(Baseline)

- N/A

Average time to select a candidate/complete a recruitment process (Desk Review)

2023 (Milestone)

- -

2024 (Target)

- -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4D	(Baseline)	-	N/A
Extent to which personnel perceive UN Women to empower, engage and nurture their workforce in order to strengthen inclusive culture (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4G	(Baseline)	-	N/A
Percentage of the relevant indicators from the UNDIS accountability framework where UN-Women has met or exceeded the standard (QCPR 1.4.28) (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Target)	-	-

- QCPR Indicator: 1.4.28

OUTPUT YEM_O_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women Yemen personnel are able to implement UN Women's mandate in accordance with UN values, including respect for diversity	YEM_O_4.1A	2018 (Baseline)	0	N/A
	National staff member in Aden assigned by the end of 2019 to support activities in the South	2023 (Milestone)	Yes	FALSE
		2024 (Target)	Yes	-
	YEM_O_4.1B	2017 (Baseline)	0	N/A
	Percentage of evaluations rated "satisfactory and above"	2024 (Target)	-	-

OUTCOME XM-DAC-41146-YEM_O_5

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women efficiently and effectively discharges of all business processes that advance integrated delivery of its normative, operational and coordination mandate at HQ, Regional and Country level, including through shared services.	SP_O_5A	(Baseline)	-	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2023 (Milestone)	-	-
		2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	(Baseline)	-	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2023 (Milestone)	-	-
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5C	(Baseline)	-	N/A
Percentage all country office, regional office and HQ units' using signature interventions for programming (Desk Review)	2023 (Milestone)	-	
	2024 (Target)	-	-

OUTPUT YEM_O_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women is able to discharge and report on its business processes to advance the integrated delivery of its mandate.	YEM_O_5.1A	2022 (Baseline)	0	N/A
	Number of knowledge products developed that support the CCO's technical advisory services and evidence-based advocacy	2023 (Milestone)	6	4
		2024 (Target)	10	-
YEM_O_5.1B	Average time to complete procurement process	2022 (Baseline)	TBC	N/A
		2024 (Target)	-	-
YEM_O_5.1C	Percentage of ongoing projects on track (as per non-core delivery rate targets)	2022 (Baseline)	TBC	N/A
		2024 (Target)	-	-
YEM_O_5.1D		2022 (Baseline)	TBC	N/A

Has the Country Office undertaken activities in the country to support south-south, north-south or triangular cooperation? Baseline:

2024 (Target)

- -

YEM_O_5.IE

2022 (Baseline)

TBC N/A

Number of UN entities receiving gender parity advice and/or technical assistance by UN Women

2024 (Target)

- -

OUTCOME XM-DAC-41146-YEM_D_1.1

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT

INDICATOR STATEMENT

YEAR

BMTS

REPORTED RESULT

By 2024, people in Yemen, especially women, adolescents and girls and those in the most vulnerable and marginalized communities experience more rights-based good governance, comprised of effective people-centred, equitable and inclusive gender and age-responsive improved public services, and rule of law

YEM_D_1.1A

2022 (Baseline)

0 N/A

UNSDCF Outcome Indicator (SDG 1.4.1) Proportion of the population having access to basic services (disaggregated data by age, sex, disability, type of service).

2023 (Milestone)

0 0

2024 (Target)

- -

- SDG Indicator: 1.4.1

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
YEM_D_1.1B	2022 (Baseline)	0	N/A
SN Outcome Indicator: Number of women in official committees and delegations at the negotiation table.	2023 (Milestone)	3	0
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.4.3	(Baseline)	-	N/A
Number of countries where multi-sectoral systems, strategies or programs are implemented to advance women's equal access to and use of services, goods and/resources, including social protection (CO)	2023 (Milestone)	-	TRUE
	2024 (Target)	-	-

- Complementary Indicator: UNICEF

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.5.4	(Baseline)	-	N/A
Level of influence of civil society organizations working on gender equality and women's empowerment, including women's organizations, in key normative, policy and peace processes (CO, RO, HQ)	2023 (Milestone)	-	2
	2024 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.6.3	(Baseline)	-	N/A
Number of countries demonstrating use of gender statistics, analysis, and policy relevant research (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Target)	-	-

- Complementary Indicator: UNICEF

OUTPUT YEM_D_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Yemeni women and youth advocates and CSOs have enhanced capacity to participate and lead in multi-track peacebuilding processes, governance and decision-making structures at sub-national and local level (derived from UNSCDF Output 2.1)	YEM_D_1.1.1A	2022 (Baseline)	0	N/A
	Number of capacity building / consultations days attended by the women participants on peace process engagement	2023 (Milestone)	-	96
		2024 (Target)	-	-
	YEM_D_1.1.1B	2022 (Baseline)	0	N/A
	Percentage of Yemeni women leaders and youth participating in trainings who consider that their capacities to participate effectively in peace processes have been strengthened	2023 (Milestone)	0	80
		2024 (Target)	-	-
	YEM_D_1.1.1C	2022 (Baseline)	0	N/A
	SN Resilience Index Indicator: Improvement of Yemeni women and youth advocates perceptions on role of women in peace and	2023 (Milestone)	0	80
		2024 (Target)	-	-

security.

YEM_D_1.1.ID SN Resilience Index Indicator: Increase in Yemeni women and youth advocates' decision-making in relation to peacebuilding processes and responses related to conflict prevention.	2022 (Baseline)	0	N/A
	2023 (Milestone)	0	0
	2024 (Target)	-	-
YEM_D_1.1.IE SN Resilience Index Indicator: Increase in Yemeni women and youth advocates' capacities of on women, peace, and security (WPS).	2022 (Baseline)	0	N/A
	2023 (Milestone)	0	0
	2024 (Target)	-	-
YEM_D_1.1.IF SN Resilience Index Indicator: Improvement in women's perceptions on Gender Equality (livelihoods and protection programmes).	2022 (Baseline)	0	N/A
	2023 (Milestone)	0	0
	2024 (Target)	-	-
SP_D_0.4.c Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings (CO, HQ)	(Baseline)	-	N/A
	2023 (Milestone)	-	143
	2024 (Target)	-	-

SP_D_0.5.c	(Baseline)	-	N/A
Number of dialogues, mechanisms, platforms and/or coalitions created and sustained that enable meaningful and safe participation and engagement by gender equality advocates and civil society organizations working on gender equality and women's empowerment, especially women's organizations, in decision-making (CO, RO, HQ)	2023 (Milestone)	-	54
	2024 (Target)	-	-
SP_D_0.5.d	(Baseline)	-	N/A
Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	220
	2024 (Target)	-	-
SP_D_0.5.f	(Baseline)	-	N/A
Number of initiatives developed and implemented to prevent, monitor and mitigate violence against women in politics (VAWP) and in public life (including gender equality advocates in civil society organizations working on gender equality and women's empowerment, especially women's organizations) (CO, RO, HQ)	2023 (Milestone)	-	0
	2024 (Target)	-	-

OUTPUT YEM_D_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Sub-national institutions and mechanisms have enhanced capacity to promote the effective implementation of WPS commitments as well as women's participation and leadership in decision-making (derived from UNSDCF Output 2.1)	YEM_D_1.1.2A Number of representatives of sub-national institutions and mechanisms with increased capacities to deliver and/or monitor the quality of services, resources and goods for women in humanitarian and development settings.	2022 (Baseline)	0	N/A
		2023 (Milestone)	0	85
		2024 (Target)	-	-
	YEM_D_1.1.2B Number of women and youth led organizations actively engaged in track I peacebuilding process	2022 (Baseline)	0	N/A
		2023 (Milestone)	0	81
		2024 (Target)	-	-
	SP_D_0.6.b Number of data producers and users with strengthened capacities in the collection, analysis, dissemination and use of gender statistics (CO)	(Baseline)	-	N/A
		2023 (Milestone)	-	104
		2024 (Target)	-	-
	SP_D_0.6.f Number of countries with national gender equality profiles developed and published with UN Women support and informing	(Baseline)	-	N/A
		2023 (Milestone)	-	FALSE
		2024 (Target)	-	-

national priorities (CO)

OUTPUT YEM_D_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Government institutions and service providers have enhanced capacity to respond to the protection needs of women, girls, vulnerable and marginalized populations (derived from UNSDCF Output 2.2).	YEM_D_1.1.3A SN output indicator 1: Increase in number of women / GBV survivors accessing existing shelters and receiving psychosocial and GBV support.	2022 (Baseline)	0	N/A
		2023 (Milestone)	-	0
		2024 (Target)	-	-
	YEM_D_1.1.3B SN output Indicator 2: Percentage of participants in mentorship programme who consider that their capacities for effective participation and mainstreaming of GEWE in HA, durable solutions and COVID-19 responses and programming have increased	2022 (Baseline)	0	N/A
		2023 (Milestone)	0	94.5
		2024 (Target)	-	-
	YEM_D_1.1.3C SN Resilience Index Indicator: Reduction in deployment of negative livelihoods based coping strategies (livelihoods programme only, measured through the LCSi).	2022 (Baseline)	0	N/A
		2023 (Milestone)	0	0
		2024 (Target)	-	-
	YEM_D_1.1.3D	2022 (Baseline)	0	N/A

SN Resilience Index Indicator: Reduced tolerance to gender-based violence (livelihoods and protection programmes).	2023 (Milestone)	0	0
	2024 (Target)	-	-
YEM_D_1.1.3E	2022 (Baseline)	0	N/A
SN Resilience Index Indicator: Increase in women's capacities to report violence (livelihoods and protection programmes).	2023 (Milestone)	0	0
	2024 (Target)	-	-
YEM_D_1.1.3F	2022 (Baseline)	0	N/A
SN Resilience Index Indicator: Increase in women's decision-making and abilities to influence decisions to a large extent – in relation to economic decisions (livelihoods programme only).	2023 (Milestone)	0	0
	2024 (Target)	-	-
SP_D_0.4.a	(Baseline)	-	N/A
Number of institutions with strengthened capacities to improve the provision of essential services, goods and/or resources for women (CO, RO, HQ)	2023 (Milestone)	-	220
	2024 (Target)	-	-
SP_D_0.4.c	(Baseline)	-	N/A
Number of women's organizations with increased capacities to deliver and/or monitor the quality of services, resources and	2023 (Milestone)	-	143
	2024 (Target)	-	-

goods for women in humanitarian and development settings (CO, HQ)

SP_D_0.4.d	(Baseline)	-	N/A
Number of women accessing information, goods, resources and/or services through UNW supported platforms and programs in humanitarian and development settings (CO, HQ)	2023 (Milestone)	-	57217
	2024 (Target)	-	-
SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2023 (Milestone)	-	786255
	2024 (Target)	-	-
SP_D_0.6.a	(Baseline)	-	N/A
Number of inter-agency coordination mechanisms governing the production of multi-level disaggregated gender statistics and sex-disaggregated data, established or strengthened (CO, RO, HQ)	2023 (Milestone)	-	11
	2024 (Target)	-	-