

OUTCOME XM-DAC-41146-ZAF\_D\_2.2

B - Baseline

M - Milestones

T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women Peace and Security (WPS)	SP_D_0.1.4	2022 (Baseline)	3	N/A
	Number of laws that were adopted, revised or repealed to advance gender equality and women's empowerment (CO)	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	5	-
		<ul style="list-style-type: none"> <li>Complementary Indicator: UNAIDS</li> <li>Complementary Indicator: UNDP</li> </ul>		

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.1.7	2022 (Baseline)	Yes	N/A
Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.7.9	2022 (Baseline)	2	N/A
Number of countries that have endorsed a youth, peace and security framework (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	5	-

- Common Indicator: UNDP
- Common Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	2022 (Baseline)	22.2	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	20	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.2.1</li> <li>• Common Indicator: UNDP</li> <li>• Common Indicator: UNFPA</li> <li>• Common Indicator: WHO</li> <li>• Complementary Indicator: UNICEF</li> </ul>			

## OUTPUT ZAF\_D\_2.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacities of individuals or institutions strengthened and/or the availability of new products and services contributing to women's voice, leadership and agency	ZAF_D_2.2.1A	2022 (Baseline)	2	N/A
	Number of developed National Action Plans on Women, Peace and Security with monitoring indicators	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	4	-
SP_D_0.1.e	Number of partners that have increased capacities to advance gender equality and women's empowerment through national	(Baseline)	-	N/A
		2023 (Milestone)	-	0
		2024 (Milestone)	-	-

and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

2025 (Target)

- -

**OUTCOME XM-DAC-41146-ZAF\_O\_1**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing partnerships & resourcing; Effectively influencing for impact & scale: UN-Women SAMCO effectively leverages and expands its partnerships, communications and advocacy capabilities to increase support for and financing of the gender equality agenda, while securing sustainable resourcing for the delivery of its own mandate.	SP_O_2A	2021 (Baseline)	150000	N/A
	Funding received from (a) public partners (b) private sector (QCPR 4.3.5) (Desk Review)	2023 (Milestone)	300000	-
		2024 (Milestone)	-	-
	QCPR Indicator: 4.3.5	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2D	(Baseline)	-	N/A
Number of partnerships to support UN-Women's mission including (1) resourcing for Gender Equality (financial or non-financial), (2) Convening, (3) Responsible Business Practices, (4) Influencing and/or Knowledge sharing. (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_2E	(Baseline)	-	N/A
UN women's increased influence as per percentage of mentions in top tier media, number of unique visitors to UN Women websites and followers on all UN Women social media channels (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5B	2023 (Baseline)	98%	N/A
Percentage of evaluations rated "good and above" (Desk Review)	2024 (Milestone)	98%	-
	2025 (Target)	100	-

## OUTPUT ZAF\_O\_1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Resource base is expanded and diversified to meet the demand for UN Women SAMCO programmatic, technical support and strategic Interventions	ZAF_O_1.1A	2015 (Baseline)	0	N/A
	Number of UNCTs that implement performance indicators on Gender Equality (gender score cards or similar accountability tools) to track commitments to the UN SCF/UNDAF	2023 (Milestone)	5	3
		2024 (Milestone)	5	-
		2025 (Target)	5	-
ZAF_O_1.1B	Percentage of UN SCF/UNDAF and common country programmes (CCPDs) finalized with measurable and dedicated results and resources for gender equality	2015 (Baseline)	50%	N/A
		2023 (Milestone)	3	0
		2024 (Milestone)	3	-
		2025 (Target)	3	-
ZAF_O_1.1C	Number of initiatives where UN Women takes substantive leadership on a GEWE related issue in South Africa	2015 (Baseline)	1	N/A
		2023 (Milestone)	1	1
		2024 (Milestone)	1	-

	2025 (Target)	1	-
ZAF_O_1.ID	2020 (Baseline)	No strategy	N/A
Botswana has in place a gender-based budgeting strategy that influence budgeting processes to achieve a gender responsive budget by 2022 through the SDG Joint Programme	2023 (Milestone)	5	14
	2024 (Milestone)	5	-
	2025 (Target)	5	-
ZAF_O_1.IE	2020 (Baseline)	0	N/A
Number of training/mentorship/research undertaken by UA Members to address stereotyping in advertising sector	2024 (Milestone)	-	-
	2025 (Target)	-	-
ZAF_O_1.IF	2020 (Baseline)	0	N/A
Amount of non-core resources raised \$2m N	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-ZAF\_O\_2**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Assuring an accountable organization through principled performance: UN-Women SAMCO is an accountable and trustworthy	SP_O_1A	(Baseline)	-	N/A
	Implementation rate for regular resources	2023 (Milestone)	-	-

development organization that manages its financial and other resources with integrity and in line with its programmatic ambitions and fiduciary obligations (Desk Review)

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2024 (Milestone)	-	-
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2025 (Target)	-	-
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INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_ID	2023 (Baseline)	90%	N/A
Percentage of risk units meeting Enterprise Risk Management policy and framework requirements (Desk Review)	2024 (Milestone)	100	-
	2025 (Target)	100	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1E	2023 (Baseline)	14%	N/A
A) Percentage of agreed long outstanding internal audit recommendations B)	2023 (Milestone)	-	-
Percentage of agreed long outstanding external audit recommendations	2024 (Milestone)	12%	-
management need to complete action (Desk Review)	2025 (Target)	95%	-

## OUTPUT ZAF\_O\_2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
UN Women promotes a culture of risk management, accountability, harmonization of business practices and transparency in its operations (processes, procedures, and equipment in place in SAMCO (Procurement, Finances, Administration, ICT, Security)	ZAF_O_2.1A	2015 (Baseline)	0	N/A
	Number of joint initiatives developed and implemented with CSAG	2023 (Milestone)	80	80
		2024 (Milestone)	90	-
		2025 (Target)	100	-
		ZAF_O_2.1B	2015 (Baseline)	3
Number of partnerships established with private sector and non-governmental stakeholders	2023 (Milestone)	3	2	
	2024 (Milestone)	3	-	
	2025 (Target)	3	-	
	ZAF_O_2.1C	2022 (Baseline)	50	N/A
% of UN Women donor reports meeting quality standards including timely reporting	2023 (Milestone)	90	69	
	2024 (Milestone)	100	-	

		2025 (Target)	100	-
ZAF_O_2.1D		2022 (Baseline)	80	N/A
% of compliance in risk management requirements		2023 (Milestone)	100	100
		2024 (Milestone)	100	-
		2025 (Target)	100	-
ZAF_O_2.1E		2022 (Baseline)	0	N/A
% of implementation on internal audit recommendations		2023 (Milestone)	90	80
		2024 (Milestone)	100	-
		2025 (Target)	100	-
ZAF_O_2.1F		2022 (Baseline)	60	N/A
% participation towards completion of BOS 2.0		2023 (Milestone)	90	60
		2024 (Milestone)	100	-
		2025 (Target)	100	-

#### OUTCOME XM-DAC-41146-ZAF\_O\_4

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of	SP_O_4A	2023 (Baseline)	15 weeks	N/A
	Average time to select a candidate/complete a recruitment process (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	14 weeks	-

personnel that embodies UN values.

2025 (Target)

12 weeks -

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4B	2023 (Baseline)	85%	N/A
Percentage of senior managers (P5 Heads of office and above) that participate in corporate surveys and leadership programmes within their first 2 years in position (Desk Review)	2024 (Milestone)	90%	-
	2025 (Target)	100%	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_4C	2010 (Baseline)	46.30%	N/A
Percentage of all International Professional staff (P1 to D2) from programme countries (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	46.70%	-
	2025 (Target)	47%	-

## OUTPUT ZAF\_O\_4.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Nurturing an empowered workforce and advancing an inclusive UN-Women culture: With its unique and inclusive culture, UN-Women is an employer of choice with a diverse and highly performing cadre of personnel that embodies UN values.	ZAF_O_4.1A	2015 (Baseline)	50%	N/A
	Percentage of UN Women donor reports meeting quality standards (including timely reporting)	2023 (Milestone)	100	80
		2024 (Milestone)	100	-
		2025 (Target)	100	-
		ZAF_O_4.1B	2020 (Baseline)	75%
Percentage of UN Women donor reports meeting quality standards (including timely reporting)	2023 (Milestone)	8	6	
	2024 (Milestone)	10	-	
	2025 (Target)	10	-	
	ZAF_O_4.1C	2022 (Baseline)	80	N/A
% of staff completing performance goal setting and assessments	2023 (Milestone)	100	60	
	2024 (Milestone)	100	-	
	2025 (Target)	100	-	

OUTCOME XM-DAC-41146-ZAF\_O\_5

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes: UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	SP_O_5A	2023 (Baseline)	10%	N/A
	Percentage of non-core funding that is directly applied towards the Strategic Note (Desk Review)	2024 (Milestone)	12%	-
		2025 (Target)	15%	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_5F	(Baseline)	-	N/A
Number of (i) joint evaluations; (ii) independent system-wide evaluations (QCPR 5.4.3) (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-

- QCPR Indicator: 5.4.3

## OUTPUT ZAF\_O\_5.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Effective normative, programmatic and coordination products, services and processes: UN-Women efficiently and effectively discharges of all business processes that advance integrated delivery of its mandate at HQ, Regional and Country levels, including through shared services.	ZAF_O_5.1A	2022 (Baseline)	0	N/A
	Strengthen the capacity of staff to effectively plan, manage, monitor and report on Projects/Programmes. Capacity training to done through refresher training, coaching and mentorship of staff.	2023 (Milestone)	4	0
		2024 (Milestone)	4	-
		2025 (Target)	4	-
ZAF_O_5.1B	2022 (Baseline)	5	N/A	
	Number of initiatives where UN Women takes substantive leadership on GEWE initiatives	2023 (Milestone)	6	7
		2024 (Milestone)	6	-
		2025 (Target)	7	-
ZAF_O_5.1C	2022 (Baseline)	1	N/A	
	% of UNSDCF and common country programs finalized with measurable and dedicated results for gender equality	2023 (Milestone)	1	0
		2024 (Milestone)	1	-

2025 (Target) 1 -

## OUTCOME XM-DAC-41146-ZAF\_D\_1.1

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Governance & Participation in Public Life (G&PPL)	SP_D_0.7.3 Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	(Baseline)	-	N/A
		2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-

## OUTPUT ZAF\_D\_1.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Capacities of individuals or institutions strengthened and/or the availability of new products and services contributing to women's voice, leadership and agency	ZAF_D_1.1.1A Number of technical capacity building workshops on convened for the SALGA Women Commission	2017 (Baseline)	0	N/A
		2023 (Milestone)	8000	8000
		2024 (Milestone)	10000	-
		2025 (Target)	12000	-
	SP_D_0.1.e	2022 (Baseline)	5	N/A
		2023 (Milestone)	-	17

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	15	-

SP_D_0.1.g	2022 (Baseline)	Yes	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

SP_D_0.1.h	2022 (Baseline)	0	N/A
Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	3
	2024 (Milestone)	-	-
	2025 (Target)	5	-

## OUTPUT ZAF\_D\_1.1.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Multisectoral collective action geared towards advancing gender equality.	ZAF_D_1.1.2A	2017 (Baseline)	2	N/A
	Number of advocacy initiatives introduced by Regional Women's Parliamentary Caucus, National Parliaments and/or GEWAYD Committee on promoting implementation of	2023 (Milestone)	2	2
		2024 (Milestone)	4	-
		2025 (Target)	5	-

international, regional and national gender commitments at regional and national including through uptake of HeforShe Campaign and implementation of commitments made by national parliaments.

SP_D_0.1.g	2022 (Baseline)	Yes	N/A
Number of national AIDS coordinating bodies and/or national multi-sectoral HIV programmes that have strengthened capacity to integrate gender-responsive actions into national HIV strategies (CO)	2023 (Milestone)	-	TRUE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

SP_D_0.5.e	2010 (Baseline)	0	N/A
Number of women and girls, including women and girls living with and/or affected by HIV, with increased capacities to participate in public life and exercise leadership (CO, RO, HQ)	2023 (Milestone)	-	7848
	2024 (Milestone)	-	-
	2025 (Target)	-	-

### OUTPUT ZAF\_D\_1.1.3

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Strengthened multi-sectoral HIV prevention and responses, including mechanisms for addressing harmful social norms, to achieve a progressive reduction in gender-based violence and gender inequalities driving HIV vulnerability	ZAF_D_1.1.3A	2015 (Baseline)	0	N/A
	Number of women trained by UN Women to contribute to social cohesion at local level	2023 (Milestone)	8	10
		2024 (Milestone)	12	-
		2025 (Target)	16	-

	2025 (Target)	0	N/A
ZAF_D_1.1.3B	2015 (Baseline)	0	N/A
Number of women trained by UN Women who are on the UN and AU rosters for mediation	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.b	2022 (Baseline)	2	N/A
Number of community or organizational level UN Women programmes that address behaviour and/or social/gender norms – using evidence/practice-based methodologies (CO, HQ)	2023 (Milestone)	-	5
	2024 (Milestone)	-	-
	2025 (Target)	10	-

#### OUTPUT ZAF\_D\_1.1.4

##### OUTCOME STATEMENT

##### INDICATOR STATEMENT

##### YEAR

##### BMTS

##### REPORTED RESULT

Social protection system strengthened to provide equitable and efficient social protection for women operating in informality

ZAF\_D\_1.1.4A

Scope of the level of involvement and capacity building of Associations of Women Living with HIV in national decision-making processes

2019 (Baseline)

1 N/A

2023 (Milestone)

3 0

2024 (Milestone)

4 -

2025 (Target)

5 -

SP\_D\_0.1.h

Number of multi-stakeholder dialogue processes to promote engagement of governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)

2022 (Baseline)

1 N/A

2023 (Milestone)

- 2

2024 (Milestone)

- -

2025 (Target)

3 -

OUTCOME XM-DAC-41146-ZAF\_D\_1.2

B - Baseline M - Milestones T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Women's Economic Empowerment (WEE)	SP_D_0.7.3	(Baseline)	-	N/A
	Percentage of UN Sustainable Development Cooperation Frameworks that have: a) a dedicated gender equality outcome; and/or b) that mainstream gender equality perspectives across Cooperation Framework outcomes (derived from QCPR indicator 1.4.16) (Desk Review)	2023 (Milestone)	-	-
		2024 (Milestone)	-	-
		2025 (Target)	-	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_2.1	(Baseline)	-	N/A
SDG 5.4.1: Proportion of time spent on unpaid domestic and care work, by sex, age and location (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
<ul style="list-style-type: none"> <li>• SDG Indicator: 5.4.1</li> <li>• Common Indicator: ILO</li> </ul>			

## OUTPUT ZAF\_D\_1.2.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Increased technical capacities of informal women micro entrepreneurs in business and life skills improved and sustained.	ZAF_D_1.2.1A	2022 (Baseline)	500	N/A
	Number of informal sector women's skills and capabilities enhanced	2023 (Milestone)	1000	12544
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.1.f		(Baseline)	-	N/A
	Number of institutions that have increased capacities to design and implement institutional reforms/strategies/policies that promote gender equality and women's empowerment (CO)	2023 (Milestone)	-	2
		2024 (Milestone)	-	-
		2025 (Target)	-	-
SP_D_0.1.h		(Baseline)	-	N/A
	Number of multi-stakeholder dialogue processes to promote engagement of	2023 (Milestone)	-	2

governments with civil society and other partners to advance gender equality and women's empowerment (CO, RO, HQ)	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.3.c	(Baseline)	-	N/A
Number of data collection initiatives conducted or supported by UN Women that include behaviour and/or social/gender norms dimensions (CO)	2023 (Milestone)	-	1
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.a	(Baseline)	-	N/A
Amount of funding disbursed annually in support of civil society organizations, especially women's organizations, working towards the achievement of gender equality and women's empowerment, through UN-Women programmes and grant-giving (CO, RO, HQ)	2023 (Milestone)	-	970567
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.b	(Baseline)	-	N/A
Number of advocacy initiatives with partners, to increase quality, flexible, core funding for civil society organizations working on GEWE, especially women's organizations (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.5.d	(Baseline)	-	N/A

Number of civil society organizations working on gender equality and women's empowerment, especially women's organizations, that have strengthened capacity to exercise their leadership role towards the achievement of gender equality and women's empowerment (CO, RO, HQ)	2023 (Milestone)	-	17
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.6.c	(Baseline)	-	N/A
Number of gender statistics and sex-disaggregated data collection initiatives, including in emerging areas conducted or analyzed (CO)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-
SP_D_0.7.b	(Baseline)	-	N/A
GLOBAL/UNIT: Number of UN System coordination mechanisms in which UN-Women is actively engaged that drive progress on gender mainstreaming mandates and commitments at global, regional and country levels	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

## OUTPUT ZAF\_D\_1.2.2

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Institutional capacities of key public and private sectors improved to deliver inclusive economy and investment policies as well as labour market interventions that deliver	ZAF_D_1.2.2C	2022 (Baseline)	Yes	N/A
	Increased capacity of the South African Government to advocate and implement	2023 (Milestone)	Yes	Yes
		2024 (Milestone)	-	-

decent employment, productivity, and resilient livelihoods to enhance the capabilities of marginalized gender cohorts including, children, women, youth, migrants, refugees, asylum seekers and persons with disability.

generational equality on economic justice and rights

2024 (Milestone)

2025 (Target)

- -

SP\_D\_0.1.e

(Baseline)

- N/A

Number of partners that have increased capacities to advance gender equality and women's empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)

2023 (Milestone)

- 17

2024 (Milestone)

- -

2025 (Target)

- -

### OUTPUT ZAF\_D\_1.2.3

#### OUTCOME STATEMENT

#### INDICATOR STATEMENT

#### YEAR

#### BMTS

#### REPORTED RESULT

Policy and legal frameworks, and institutional capacities strengthened to address gender inequality and human rights, in line with national and international commitments

ZAF\_D\_1.2.3A

2020 (Baseline)

1 N/A

Number of policy and legal frameworks developed and implemented for promotion of women's economic opportunities, accountability, equal opportunities, and pro-poor growth

2023 (Milestone)

2 1

2024 (Milestone)

- -

2025 (Target)

- -

SP\_D\_0.1.b

(Baseline)

- N/A

Percentage of UN Country Teams reports to the CEDAW Committee submitted (Desk Review)

2023 (Milestone)

- -

2024 (Milestone)

- -

2025 (Target)

- -

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Ending Violence Against Women (EVAW)	SP_D_0.1.7	2022 (Baseline)	Yes	N/A
	Number of adopted National Action Plans on Women, Peace and Security with monitoring indicators (CO)	2023 (Milestone)	-	TRUE
		2024 (Milestone)	-	-
		2025 (Target)	Yes	-

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_0.3.3	2022 (Baseline)	Yes	N/A
Number of countries and/or other actors with comprehensive and coordinated VAW prevention strategy (CO)	2023 (Milestone)	-	FALSE
	2024 (Milestone)	-	-
	2025 (Target)	Yes	-

- Complementary Indicator: UNDP
- Complementary Indicator: UNFPA

INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_D_3.1	2022 (Baseline)	22.2	N/A
SDG 5.2.1: Proportion of ever-partnered women and girls aged 15 years and older subjected to physical, sexual, or psychological violence by a current or former intimate partner in the previous 12 months, by form of violence and by age (Desk Review)	2023 (Milestone)	-	-
	2024 (Milestone)	-	-
	2025 (Target)	20	-

- SDG Indicator: 5.2.1
- Common Indicator: UNDP
- Common Indicator: UNFPA
- Common Indicator: WHO
- Complementary Indicator: UNICEF

## OUTPUT ZAF\_D\_2.1.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhanced coordination and strengthened capacity of national and local systems including institutions to prevent and respond to violence against women	ZAF_D_2.1.1A	2022 (Baseline)	0	N/A
	Number of national and/or community multi-sectoral initiatives to prevent GBV by addressing harmful social norms and practices and/or with capacity to integrate gender-responsive actions into local and national strategies	2023 (Milestone)	-	0
		2024 (Milestone)	-	-
		2025 (Target)	5	-
Increased number of institutions accessing gender responsive data on preferential	ZAF_D_2.1.1B	2017 (Baseline)	10	N/A
		2024 (Milestone)	-	-

procurement, employment equity and gender pay gap	2025 (Target)	-	-
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SP_D_0.1.e	(Baseline)	-	N/A
Number of partners that have increased capacities to advance gender equality and women’s empowerment through national and/or local (multi) sectoral strategies, policies and/or action plans (CO, HQ)	2023 (Milestone)	-	0
	2024 (Milestone)	-	-
	2025 (Target)	-	-

**OUTCOME XM-DAC-41146-ZAF\_O\_3**

B - Baseline      M - Milestones      T - Target

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Advancing business transformation: UN-Women strategically plans for and transforms its business model to deliver impact at scale, through agile and ethical leadership rooted in a continuous improvement culture	SP_O_IE	2023 (Baseline)	14%	N/A
	A) Percentage of agreed long outstanding internal audit recommendations B)	2024 (Milestone)	90%	-
	Percentage of agreed long outstanding external audit recommendations management need to complete action (Desk Review)	2025 (Target)	95%	-



INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
SP_O_1F	2023 (Baseline)	100%	N/A
Percentage of offices compliant with a) Business continuity plans and processes b) Occupational Safety and Health requirements c) UNSMS Security policies (Desk Review)	2024 (Milestone)	100%	-
	2025 (Target)	100%	-

### OUTPUT ZAF\_O\_3.1

OUTCOME STATEMENT	INDICATOR STATEMENT	YEAR	BMTS	REPORTED RESULT
Enhance & utilize available business models to assure ethical leadership & continuous improvement in SAMCO	ZAF_O_3.1A	2015 (Baseline)	80%	N/A
	Percentage of SAMCO projects/programmes demonstrating results chain, RBM principles and alignment with UN SCF/UNDAF	2023 (Milestone)	100	60
		2024 (Milestone)	100	-
		2025 (Target)	100	-
		ZAF_O_3.1B	2015 (Baseline)	30%
Percentage of implementing partners that apply results-based management approaches	2023 (Milestone)	80	0	
	2024 (Milestone)	100	-	
	2025 (Target)	100	-	